

## Prevailing Wages and Benefits by Occupation for Pittsburgh Grocery Workers

Wage determinations are based on studying local wage conditions and to consider three data sources of rate information in determining prevailing wage: Bureau of Labor Statistics Market Rates, Local Collective Bargaining Agreement Rates, and McNamara-O'Hara Service Contract Act Rates. The wage decision specifies the highest rates applicable in comparison of the above three sources (basic hourly wage rates and fringe benefits) determined to be prevailing for the described work classifications of a similar character and in specific localities.

Occupation	Median Wage	Health Care	Pension	Total
Baker	\$14.00	\$3.65	\$0.65	\$18.30
Bakers Helper	\$10.19	\$3.65	\$0.65	\$14.49
Bakery Lead	\$15.04	\$3.65	\$0.65	\$19.34
Cake Decorator	\$11.66	\$3.65	\$0.65	\$15.96
Clerk	\$11.13	\$3.65	\$0.65	\$15.43
Cook	\$13.88	\$3.65	\$0.65	\$18.18
Journeyman Meat Cutter	\$15.57	\$3.65	\$0.65	\$19.87
Meat Wrapper	\$11.54	\$3.65	\$0.65	\$15.84
Produce Lead	\$16.69	\$3.65	\$0.65	\$20.98
Receiver	\$16.89	\$3.65	\$0.65	\$21.19
Seafood Team Leader	\$17.92	\$3.65	\$0.65	\$22.22

**Prevailing Time Off:**

6 Paid holidays (New Year's Day, Memorial Day, 4<sup>th</sup> of July, Labor Day, Thanksgiving & Christmas)

**Paid Vacation Schedule:**

After one (1) year of service – 1 week (40 hrs)

After three (3) years of service – 2 weeks

After seven (7) years of service – 3 weeks



Within each broad category, the occupation titles, listed in alphabetical order, represent those most commonly used in the wage determination process. The accompanying job description links provide the scope of duties for each occupation listed within the U.S Department of Labor, Service Contract Act (SCA) Directory of Occupations.

<b>Occupation Title</b>	<b>LINK to Service Contract Act (SCA) Directory of Occupations</b>
Baker	<a href="http://www.dol.gov/whd/regs/compliance/wage/p07010.htm">http://www.dol.gov/whd/regs/compliance/wage/p07010.htm</a>
Bakers Helper	
Bakery Lead	<a href="http://www.dol.gov/whd/regs/compliance/wage/p21150.htm">http://www.dol.gov/whd/regs/compliance/wage/p21150.htm</a>
Cake Decorator	
Clerk	<a href="http://www.dol.gov/whd/regs/compliance/wage/p21140.htm">http://www.dol.gov/whd/regs/compliance/wage/p21140.htm</a>
Cook	<a href="http://www.dol.gov/whd/regs/compliance/wage/p07042.htm">http://www.dol.gov/whd/regs/compliance/wage/p07042.htm</a>
Journeyman Meat Cutter	<a href="http://www.dol.gov/whd/regs/compliance/wage/p07130.htm">http://www.dol.gov/whd/regs/compliance/wage/p07130.htm</a>
Meat Wrapper	
Produce Lead	<a href="http://www.dol.gov/whd/regs/compliance/wage/p21150.htm">http://www.dol.gov/whd/regs/compliance/wage/p21150.htm</a>
Receiver	<a href="http://www.dol.gov/whd/regs/compliance/wage/p21100.htm">http://www.dol.gov/whd/regs/compliance/wage/p21100.htm</a>
Seafood Team Leader	<a href="http://www.dol.gov/whd/regs/compliance/wage/p21150.htm">http://www.dol.gov/whd/regs/compliance/wage/p21150.htm</a>

