

Prevailing Wages and Benefits by Occupation for Pittsburgh Building Service Workers

Wage determinations are based on studying local wage conditions and to consider three data sources of rate information in determining prevailing wage: Bureau of Labor Statistics Market Rates, Local Collective Bargaining Agreement Rates, and McNamara-O'Hara Service Contract Act Rates. The wage decision specifies the highest rates applicable in comparison of the above three sources (basic hourly wage rates and fringe benefits) determined to be prevailing for the described work classifications of a similar character and in specific localities.

Occupation	Median Wage	Benefits	Total
Cleaner	\$16.77	\$4.68	\$21.45
Concierge	\$13.61	\$4.27	\$17.88
Custodian	\$16.77	\$4.68	\$21.45
Doorperson	\$13.61	\$4.27	\$17.88
Elevator Operator	\$13.61	\$4.27	\$17.88
Elevator Starter	\$13.61	\$4.27	\$17.88
Engineer	\$13.61	\$4.27	\$17.88
Groundskeeper	\$12.40	\$4.27	\$16.67
Handyperson	\$13.61	\$4.27	\$17.88
Janitor	\$16.77	\$4.68	\$21.45
Maintenance Person	\$13.61	\$4.27	\$17.88
Porter	\$16.77	\$4.68	\$21.45
Security Officer 1	\$11.92	\$4.27	\$16.19
Security Officer 2	\$14.86	\$4.27	\$19.13
Superintendent	\$13.61	\$4.27	\$17.88
Watchman	\$11.92	\$4.27	\$16.19
Window Cleaner	\$13.78	\$4.27	\$18.05

Prevailing Time Off:

10 Paid Holidays

Paid Vacation Schedule:

After one (1) year of service – 2 weeks (80 hrs)

After eight (8) years of service – 3 weeks

After fifteen (15) years of service – 4 weeks



Within each broad category, the occupation titles, listed in alphabetical order, represent those most commonly used in the wage determination process. The accompanying job description links provide the scope of duties for each occupation listed within the U.S Department of Labor, Service Contract Act (SCA) Directory of Occupations.

Occupation Title	LINK to Service Contract Act (SCA) Directory of Occupations
Cleaner	http://www.dol.gov/whd/regs/compliance/wage/p11150.htm
Concierge	
Custodian	http://www.dol.gov/whd/regs/compliance/wage/p11150.htm
Doorman	
Elevator Operator	http://www.dol.gov/whd/regs/compliance/wage/p11060.htm
Elevator Starter	
Engineer	http://www.dol.gov/whd/regs/compliance/wage/p25070.htm
Groundskeeper	http://www.dol.gov/whd/regs/compliance/wage/p11210.htm
Handyperson	http://www.dol.gov/whd/regs/compliance/wage/p23370.htm
Janitor	http://www.dol.gov/whd/regs/compliance/wage/p11150.htm
Maintenance Person	http://www.dol.gov/whd/regs/compliance/wage/p23580.htm
Porter	
Security Officer 1	http://www.dol.gov/whd/regs/compliance/wage/p27101.htm
Security Officer 2	http://www.dol.gov/whd/regs/compliance/wage/p27102.htm
Superintendent	http://www.dol.gov/whd/regs/compliance/wage/p25070.htm
Watchman	http://www.dol.gov/whd/regs/compliance/wage/p27101.htm
Window Cleaner	http://www.dol.gov/whd/regs/compliance/wage/p11360.htm

