## Prevailing Wages and Benefits by Occupation for Pittsburgh Building Service Workers

Wage determinations are based on studying local wage conditions and to consider three data sources of rate information in determining prevailing wage: Bureau of Labor Statistics Market Rates, Local Collective Bargaining Agreement Rates, and McNamara-O'Hara Service Contract Act Rates. The wage decision specifies the highest rates applicable in comparison of the above three sources (basic hourly wage rates and fringe benefits) determined to be prevailing for the described work classifications of a similar character and in specific localities.

| Occupation | Median Wage | Benefits | Total |
|---|---|---|---|
| Cleaner | $16.77 | $6.18 | $22.95 |
| Concierge | $13.87 | $4.27 | $18.14 |
| Custodian | $16.77 | $6.18 | $22.95 |
| Doorperson | $13.61 | $4.27 | $17.88 |
| Elevator Operator | $13.61 | $4.27 | $17.88 |
| Elevator Starter | $13.61 | $4.27 | $17.88 |
| Engineer | $24.99 | $4.27 | $29.26 |
| Groundskeeper | $12.40 | $4.27 | $16.67 |
| Handyperson | $18.17 | $4.27 | $22.44 |
| Janitor | $16.77 | $6.18 | $22.95 |
| Maintenance Person | $16.43 | $4.27 | $20.70 |
| Porter | $16.77 | $6.18 | $22.95 |
| Security Officer 1 | $11.92 | $4.27 | $16.19 |
| Security Officer 2 | $14.86 | $4.27 | $19.13 |
| Superintendent | $24.99 | $4.27 | $29.26 |
| Watchman | $11.92 | $4.27 | $16.19 |
| Window Cleaner | $13.78 | $4.27 | $18.05 |

**Prevailing Time Off:**
10 Paid Holidays

**Paid Vacation Schedule:**
After one (1) year of service – 2 weeks (80 hrs)
After eight (8) years of service – 3 weeks
After fifteen (15) years of service – 4 weeks

Within each broad category, the occupation titles, listed in alphabetical order, represent those most commonly used in the wage determination process. The accompanying job description links provide the scope of duties for each occupation listed within the U.S Department of Labor, Service Contract Act (SCA) Directory of Occupations.

| Occupation Title | LINK to Service Contract Act (SCA) Directory of Occupations |
|---|---|
| Cleaner | http://www.dol.gov/whd/regs/compliance/wage/p11150.htm |
| Concierge | |
| Custodian | http://www.dol.gov/whd/regs/compliance/wage/p11150.htm |
| Doorperson | |
| Elevator Operator | http://www.dol.gov/whd/regs/compliance/wage/p11060.htm |
| Elevator Starter | |
| Engineer | http://www.dol.gov/whd/regs/compliance/wage/p25070.htm |
| Groundskeeper | http://www.dol.gov/whd/regs/compliance/wage/p11210.htm |
| Handyperson | http://www.dol.gov/whd/regs/compliance/wage/p23370.htm |
| Janitor | http://www.dol.gov/whd/regs/compliance/wage/p11150.htm |
| Maintenance Person | http://www.dol.gov/whd/regs/compliance/wage/p23580.htm |
| Porter | |
| Security Officer 1 | http://www.dol.gov/whd/regs/compliance/wage/p27101.htm |
| Security Officer 2 | http://www.dol.gov/whd/regs/compliance/wage/p27102.htm |
| Superintendent | http://www.dol.gov/whd/regs/compliance/wage/p25070.htm |
| Watchman | http://www.dol.gov/whd/regs/compliance/wage/p27101.htm |
| Window Cleaner | http://www.dol.gov/whd/regs/compliance/wage/p11360.htm |