

**OFFICE OF  
THE CITY  
CONTROLLER**  
CITY OF PITTSBURGH

**ARE  
YOU  
RECEIVING  
PAID  
SICK TIME?**



**NOTICE TO EMPLOYEES**

**Pursuant to Title VI,  
Article VII, Section 626:  
Employers must post the below  
information in an area easily accessible  
by all employees at the job site(s).**

The **City of Pittsburgh Paid Sick Days Act**, passed by Pittsburgh City Council, requires employers to provide paid sick time to both full-time and part-time employees. Employees accrue 1 hour of paid sick time for every 35 hours worked

*Non-covered employees include Federal and State employees, independent contractors, construction workers in a collective bargaining unit, and seasonal workers employed for 16 weeks or fewer who have been notified in writing at the time of hire of their start and end dates.*

Employees can use accrued sick time when the employee or the employee's family member is sick, injured, receiving medical attention, or in the event of a declared public health emergency.

Employers reserve the right to a reasonable notification policy. Retaliation for requesting or taking sick time is prohibited.

**\*\*\*Employees: If you believe that your employer has violated the Pittsburgh Paid Sick Days Ordinance, please notify the City Controller to request an investigation.**

**Pittsburgh City Controller Michael Lamb  
City-County Building  
414 Grant Street  
Pittsburgh, PA 15219  
(412) 255-2054**

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