

## **Safer Together Pittsburgh** **Community Partnership Program**

*"The Pittsburgh Department of Public Safety must work in partnership with the citizens of the community to increase public safety, improve the quality of life and ensure the delivery of fair and impartial public safety services."*

### **In order to achieve this goal the Department of Public Safety and the Community will partner to increase public safety by:**

- Building relationships of respect, cooperation and trust within and between the Department of Public Safety and the Community.
- Improving education, oversight, monitoring, diversity, hiring practices and accountability of the Pittsburgh Department of Public Safety.
- Ensuring fair, equitable, and courteous treatment for all Department of Public Safety employees and Community members at all times.
- Increasing the public's understanding of Department of Public Safety policies and procedures and recognizing exceptional public safety service.
- Facilitating community activities and projects that establish positive and healthy encounters between the Department of Public Safety and Community.

### **The Community Partnership Program will achieve these objectives by:**

- Convening a steering committee of recognized academics and leading community members to ensure focus, vision and innovation for the outreach efforts of the Community and the Department of Public Safety.
- Conducting a comprehensive assessment of the department's present activities in regards to community outreach and engagement.
- Developing a database system and protocol that will allow the department to track who is attending which meetings and if there are any actionable or policy issues that need attention based upon the meetings. This will be a valuable tool for precinct commanders, command staff, and the Public Safety Community Partnership steering committee.
- Implementing a series of structured "community conversations" that will systematically engage the Department of Public Safety and community members from every area of the city.

- Developing of a comprehensive citywide calendar outlining all community meetings being held to address public safety issues.
- Developing a police community engagement and communication process that can utilize by all parties and can help facilitate solutions especially in times of crisis.

### **Program Organizational Structure**

The Program's organizational structure consists of:

- Leadership Team
- Steering Committee
- Program Manager(s)
- Community Partners

### **Program Roles and Responsibilities**

#### **Leadership Team**

##### **Mayor's Office**

- Participates in Program oversight
- Participates in Program funding
- Participates in overall program design and implementation
- Assigns appropriate staff for project management
- Monitors the Steering committees' activities

##### **Council Committee**

- Participates in Program oversight
- Participates in Program funding
- Participates in overall program design and implementation
- sponsors and introduces legislation creating this Program
- encourages Council and community Participation in the Program
- Hosts and/or attend Program activities
- Monitors the Steering committees' activities

##### **Office of the Director of Public Safety**

- Participates in Program oversight
- Coordinates the participation of Police, Fire, Paramedics and EMS
- Participates in Program funding
- Participates in overall program design and implementation

- Assigns appropriate staff for project management
- Monitors the Steering committees' activities

### **Steering Committee**

- Oversees program development and implementation
- Reviews program budget;
- Defines specific program outcomes;
- Identifies the program priorities and activities schedule;
- Monitors program implementation timelines;
- Establishes and monitors the quality of the project as it develops;

### **Program Manager(s)**

- lead the planning and implementation of CP Program
- assemble and coordinate CP Program participants
- manage CP Program budget
- plan and schedule CP Program timelines
- track CP Program deliverables
- provide direction and support to CP Program participants
- constantly monitor and report on progress of the CP Program to all stakeholders
- present reports defining CP Program progress, problems and solutions
- implement and manage CP Program activities and interventions to achieve program goals
- project evaluations and assessment of CP Program results

### **Community Partners**

- Interacts with Program Steering Committee and Program Manager(s)
- Facilitates Community Participation in the program
- Helps facilitates Program activities
- Makes recommendation to Steering Committee for success Program implementation

**Suggested Members/Representatives for the CP Program:**

**Steering Committee:**

- Mayor's representative
- Council Committee's representatives
- Public Safety representative(s)
- Public Safety Council representative
- Community Representatives
- Faith based Representatives
- CPRB representative
- University/academic representative
- HACP representative
- Legal Professional representative
- PPS representative
- Business representative

**Community Partners:**

- Members of Public Safety Councils
- Alliance for Police Accountability
- B-PEP
- Urban League
- NAACP
- Faith-based and Community-based organizations

**PUBLIC SAFETY COMMUNITY PARTNERSHIP PROGRAM**

**Organizational Structure:**

**LEADERSHIP TEAM**

