

From: Fleming, Cynthia [Cynthia.Fleming@AlleghenyCounty.US]
Sent: Thursday, August 16, 2012 9:10 AM
To: Half, Chuck; Steve Bradnam
Subject: RE: What should be on the agenda for Conversion of Pension Processing from Ceridian to JDE ERP?

Hi, Chuck,

Would you mind if I call Joe Funaro directly at this point. I'll introduce myself, listen to some of his concerns and perhaps see if we can make a little headway for workshop meeting (perhaps Joe can bring forms or something?).

I offered to take a more active analyst preparation role here; Steve B. likes the idea. This allows Steve valuable time to focus on the main payroll needs at the moment giving Joe and the Pension process some direct connection and attention to move along. Steve and I and the team will work closely toward the completion of the Pension processing aspect.

Let me know your take on this.

Cindy Fleming
JDE Project Associate
412-350-4112

From: Half, Chuck
Sent: Wednesday, August 15, 2012 10:31 AM
To: Steve Bradnam; Steve Bradnam
Cc: Fleming, Cynthia; Philip Hoffer
Subject: What should be on the agenda for Conversion of Pension Processing from Ceridian to JDE ERP?

Steve -

Does it make sense to have a Pension Workshop next week as I proposed?

Chuck Half

City Innovation & Performance Manager - PittMAPS

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----- Forwarded message -----

From: Half, Chuck <chuck.half@pittsburghpa.gov<<mailto:chuck.half@pittsburghpa.gov>>>
Date: Wed, Aug 15, 2012 at 10:07 AM
Subject: Re: Conversion of Pension Processing from Ceridian to JDE ERP
To: "Funaro, Joseph" <joseph.funaro@pittsburghpa.gov<<mailto:joseph.funaro@pittsburghpa.gov>>>
Cc: Valerie Sullivan <valerie.sullivan@pittsburghpa.gov<<mailto:valerie.sullivan@pittsburghpa.gov>>>, Linda Oswald <linda.oswald@pittsburghpa.gov<<mailto:linda.oswald@pittsburghpa.gov>>>, Josephine DePasquale

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Joe -

Thank you for your legitimate concerns about the Payroll and Pension Payments Project. Yes, I have not communicated with the leadership of the three pension funds since the March "we are changing the payment provider" emails. Discovery and Configuration Planning for the City's 3,300 bi-weekly payroll began on July 25th. The official decision to inform Ceridian was made last Thursday. On Tuesday this week we were able to confirm what configuration and calculation modeling data sets Ceridian will be providing to the City. We, the Ceridian Replacement Team, are now informed sufficiently to have an effective two-way conversation with you and other key Pension-related staff.

May we meet next week? I will provide a proposed agenda by the end of this week.

Chuck Half

City Innovation & Performance Manager - PittMAPS

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On Wed, Aug 15, 2012 at 9:30 AM, Funaro, Joseph

<joseph.funaro@pittsburghpa.gov<<mailto:joseph.funaro@pittsburghpa.gov>>> wrote:

Chuck:

It is my understanding that plans are being made to cancel the Ceridian contracts as of the first of the year. Currently the Pension Funds piggyback off of Payroll for Ceridian purposes and the City handles that Contract and makes payment to Ceridian and I believe the CMPTF reimburses the City for the Ceridian costs for the pension funds..

So far, absolutely nothing has been done on the pension end. We had one initial email in March informing us of the project, but no one has done anything with us concerning this conversion. There are 3 separate pension Funds (Fire,

Police & Municipal) and each pension fund is set up differently for processing payments and for record keeping. There are similarities, but each Pension system need to be dealt with separately.

When we converted to Ceridian in 2003 there were many months of lead time and we had a specific programmer from Ceridian who met with each pension fund and analyzed our systems and assisted greatly in completing our conversion. As I mentioned before, this process was very complicated and took many months. I am doubtful that with nothing being done yet that this will be completed in a thorough manner by the year end. I think that contingency plans need to made to temporarily continue the Ceridian contract beyond the first of the year in case this conversion is not able to be completed in time. Regardless, we need to begin the process so that the conversion is done in a manner that is fully thought out and tested. We can't be haphazard with pension payments- any disruptions, even minor, would be a major problem.

Please touch base with us and let us know where we fit in with this project and the what the time line for us on this project is. Thank you

Joe Funaro
Firemen's Pension Fund