



PSYEP 2013



2013  
City of Pittsburgh  
Summer Youth Employment Program

## PSYEP 2013



A busy Intern takes a break to be photographed here with the City of Pittsburgh Personnel Director, Judy Hill Finegan. Interns performed a variety of general tasks assisting the Personnel Department staff.

The Pittsburgh Summer Youth Employment Program, PSYEP, is an initiative of the City of Pittsburgh Mayor's Office and administered by the City's Department of Personnel Employment and Training Division, the Pittsburgh Partnership. The Program provided six weeks of work experience. Program participants worked in one of two employment tracks – Internships in businesses and offices or Conservation Crews reviving parks and public spaces.

"The PSYEP is important to our city because it helps to develop Pittsburgh's young workforce. The program is also an important step in a young person's social maturity. It prepares them for the rigors of work, instills a sense of responsibility and allows them to gain valuable experience before moving on to a private sector job" - Judy Hill Finegan, Director, City of Pittsburgh Department of Personnel.

# The PSYEP Models

## Internships

The Internship Model, one of two PSYEP program operational concepts, allowed youth an opportunity to gain work experience from local businesses and employers. The Internship Model featured a system of work activities and assignments coordinated by a rich network of community based and educational organizations with expertise in workforce development. These organizations were engaged by the City to place youth in value-added positions with third party employers. Efforts were made to place youth in high-demand or growth employment sectors such as construction, finance and insurance, healthcare and social assistance, manufacturing, professional and technical services, information and communications, education, advanced materials, robotics and “Green Industries” or “Green Jobs.” Internships were developed with for-profit and non-profit employers and public organizations. Worksites and positions provided a contextual learning environment as part of actual supervised work experience.



## Conservation

The Conservation Model provided youth an opportunity to gain work experience through assignments that stressed environmental stewardship and care of Pittsburgh's public places. Contractors that managed these types of projects, were community organizations with expertise in environmental restoration or the improvement and beautification of City Parks, vacant lots and other City owned or identified properties. Assignments included the clearing of blocks or lots covered in invasive vegetation, discarded appliances, trash and litter. Work crews made significant improvements in the appearance of neighborhoods and contributed to the overall health of an area through the removal of trash and other materials which harbored disease carrying animals. Work crews also built or reconstructed trails, cleared logs and trees, cut drainage channels to halt erosion, built retaining walls and cleared away invasive plant species such as non-native weeds and vines that crowd or threaten other plants. The work was accomplished with hand tools and intelligent work designs. All of this activity made the parks safer and more useable for park visitors.



## Internships

Below, Interns from A Second Chance, pose during a short break from assisting staff with the organization's basketball camp.



Above, Arbor E&T ResCare sponsored internships at The Bridge and right, at Pittsburgh Carnegie Library.



Neighborhood Learning Alliance placed youth at their West End Works Office, the West End Salvation Army and Dream Cream Ice Cream, Downtown.



# Internships

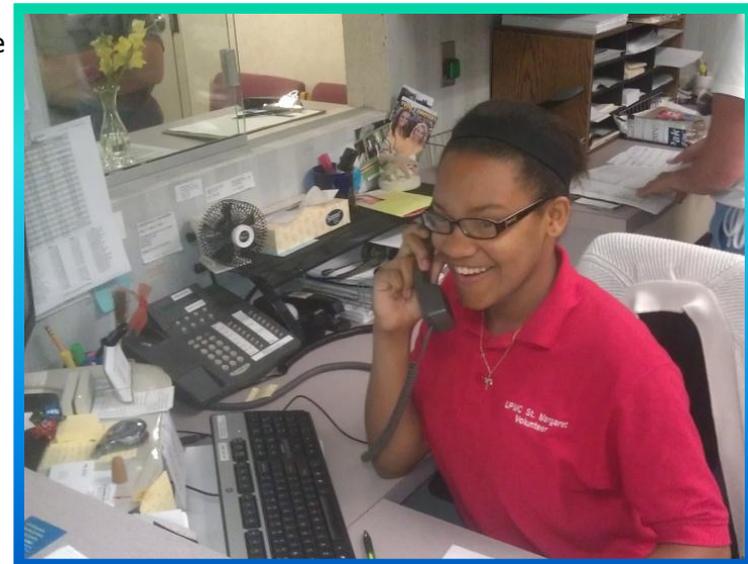
Below, Pittsburgh Public Schools Start on Success program sponsored youth workers at the (Clockwise from top) Sheraton Hotel, Carnegie Mellon University and Allegheny General Hospital.



Right, Urban League Intern providing administrative assistance at the Urban League headquarters, downtown Pittsburgh.



Right, an Intern from the Bloomfield-Garfield Corporation assists staff at UPMC St. Margaret.



# Internships



Above, YouthWorks sponsored an intern at the Bureau of Police, shown here between (left to right) Officer Mildred Jenkins, Pittsburgh Police Acting Chief, Regina McDonald and Officer Angela Garret (far right). Below is a YouthWorks intern at West Penn Hospital.



Goodwill of Southwestern PA sponsored interns at the Sarah Heinz House (above) and the Hillman Cancer Center (right).



Jewish Family and Children's Services placed interns at Off The Floor, on the Northside (below) and the JFCS headquarters in Squirrel Hill (right).



## Conservation Programs



Moving the Lives of Kids "MLK" Mural Project provided youth with an opportunity to consider art as an occupational choice. They planned and painted a mural depicting Pittsburgh's rich Jazz heritage (located in the Strip District at 29<sup>th</sup> and Penn Ave). The Mural was featured on a KDKA-TV news segment.



Above, Conservation Crews from Community Empowerment Association working on grounds around the Gazebo (just painted) originally built with summer crews a few years earlier.

## Conservation Programs

Northside Coalition for Fair Housing sponsored work crews around several sets of City steps in the California-Kirkbride area. The pile of debris is one of many cleared for collection by Public Works and shows the obvious impact of the crew's hard work.

Crews from the nationally recognized Student Conservation Association, below take a break from the heat and a very challenging trail maintenance assignment. Pictured below, the crew fills in trail gaps and builds a step system at Riverview Park in the Northside. Their work made the park system a more enjoyable experience for park users.



## About PSYEP 2013

### **APPLICATION PERIOD:**

May 1 TO May 13

### **ELIGIBLE APPLICANTS MUST VERIFY:**

City of Pittsburgh Residency.

Age of 14 – 21 years.

U.S. Citizenship or Legal U.S. work status.

Appropriate family economic criteria.

### **PROGRAM DATES:**

July 1 TO August 9

### **HOURS AND PAY:**

Up to 30 hours per week

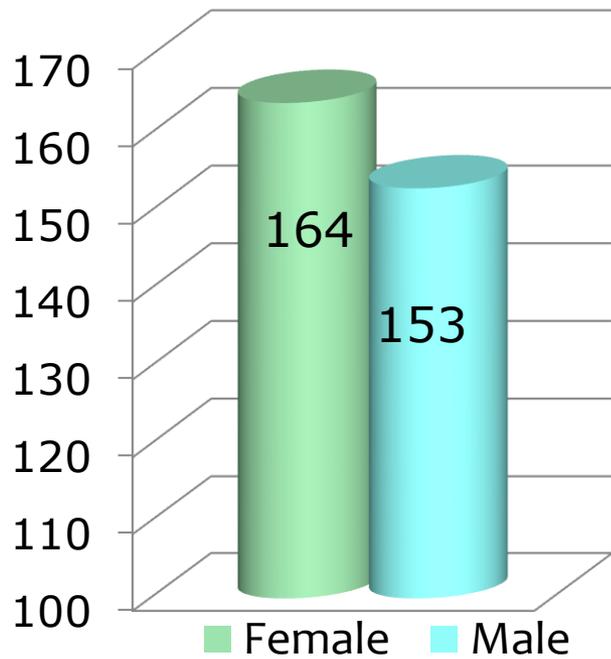
PA Minimum Wage (\$7.25 Per hour)

## PSYEP Facts

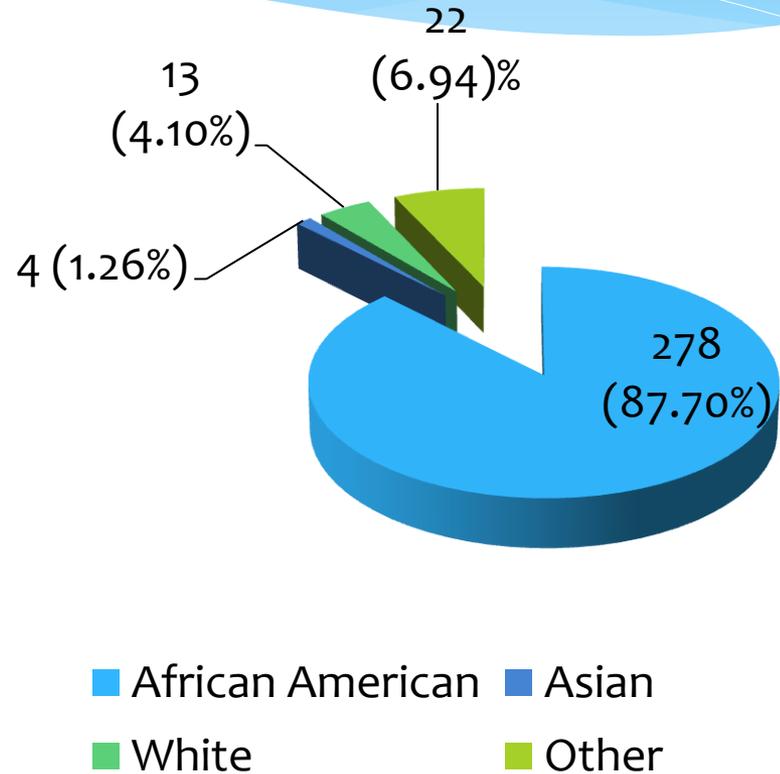
899	Total PSYEP applicants received
317	Participants employed in PSYEP
87	Number of Worksites (unduplicated)
14	PSYEP contractors
3	Application Sites

# PSYEP Participants

## Gender



## Race/Ethnicity



## PSYEP Applicants

### Applicant Eligibility Requirements

Applicants were required to verify:

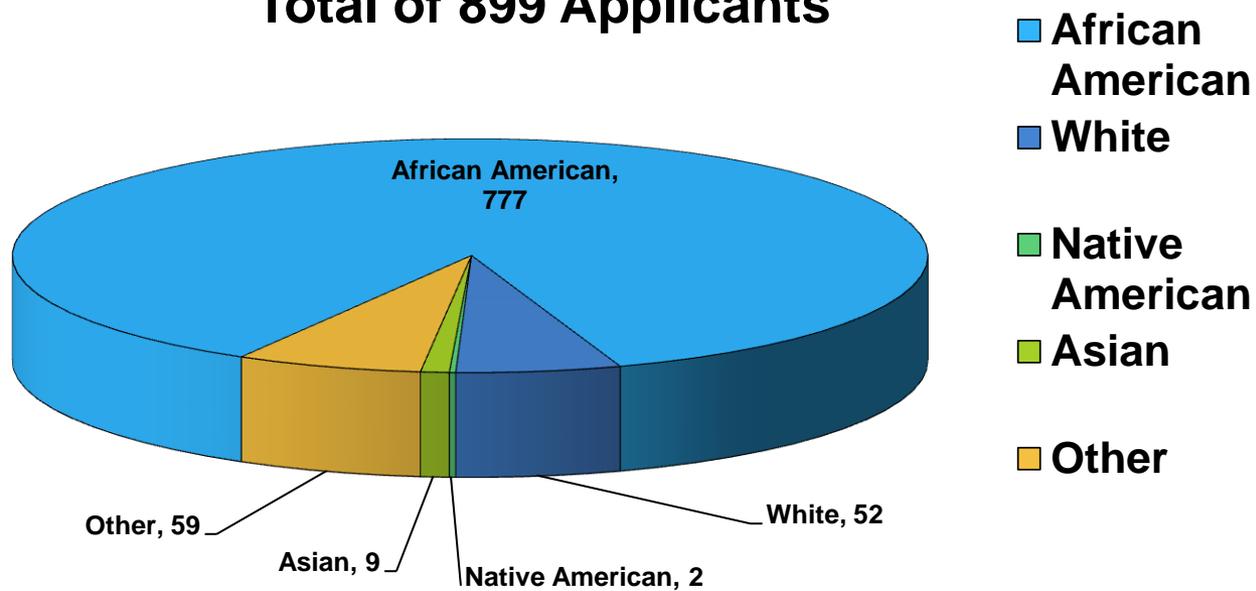
- City of Pittsburgh Residency
- Family Income at or below the Income Guidelines shown in the Application Package
- Family Size
- Age

### Application Facts

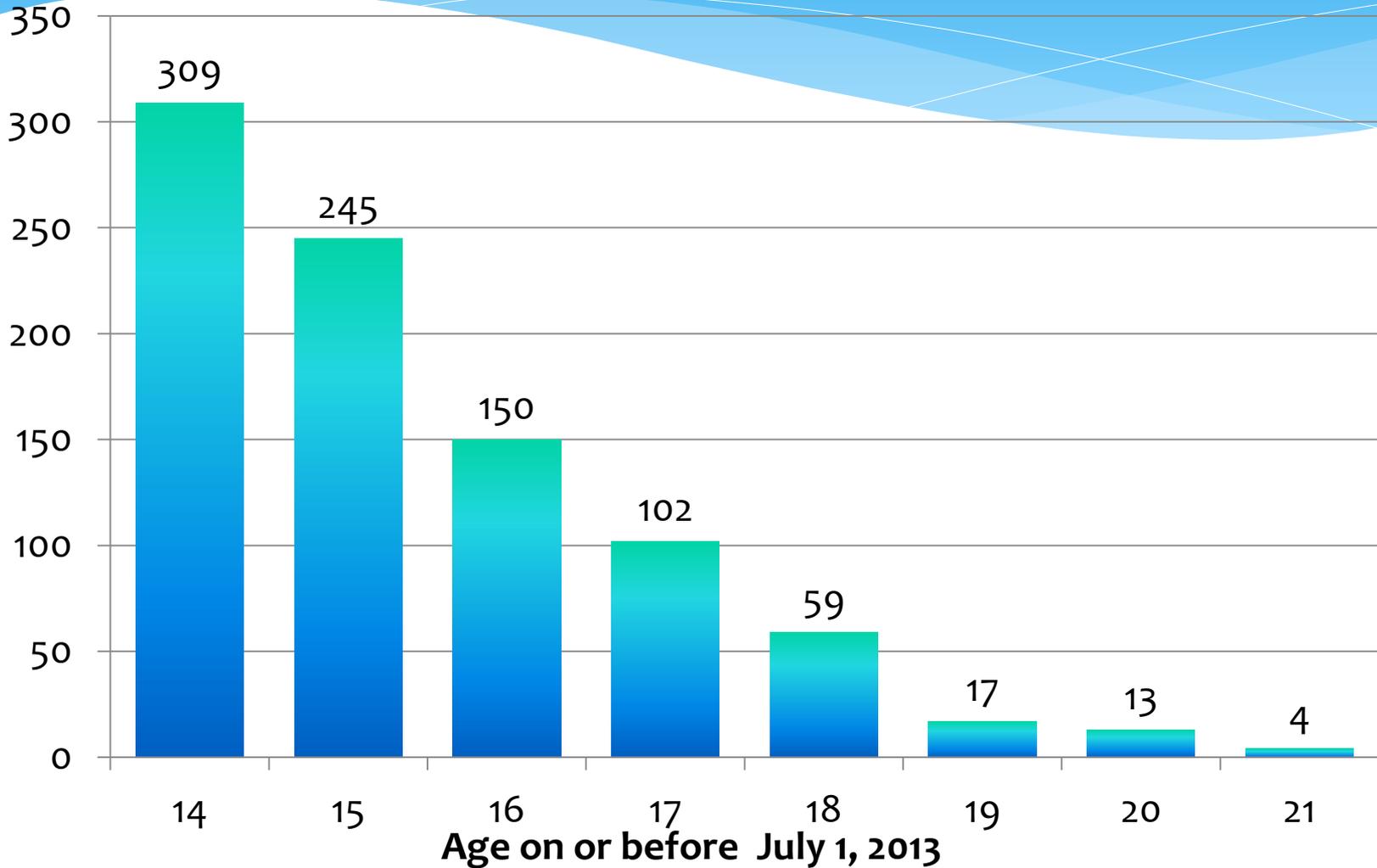
Applications accepted:	899
Eligible Applications:	890
Ineligible Applications:	9
Selected through Lottery:	399
Placed in Jobs:	317
Selected but Declined Employment Offers:	82

## Applicant Characteristics

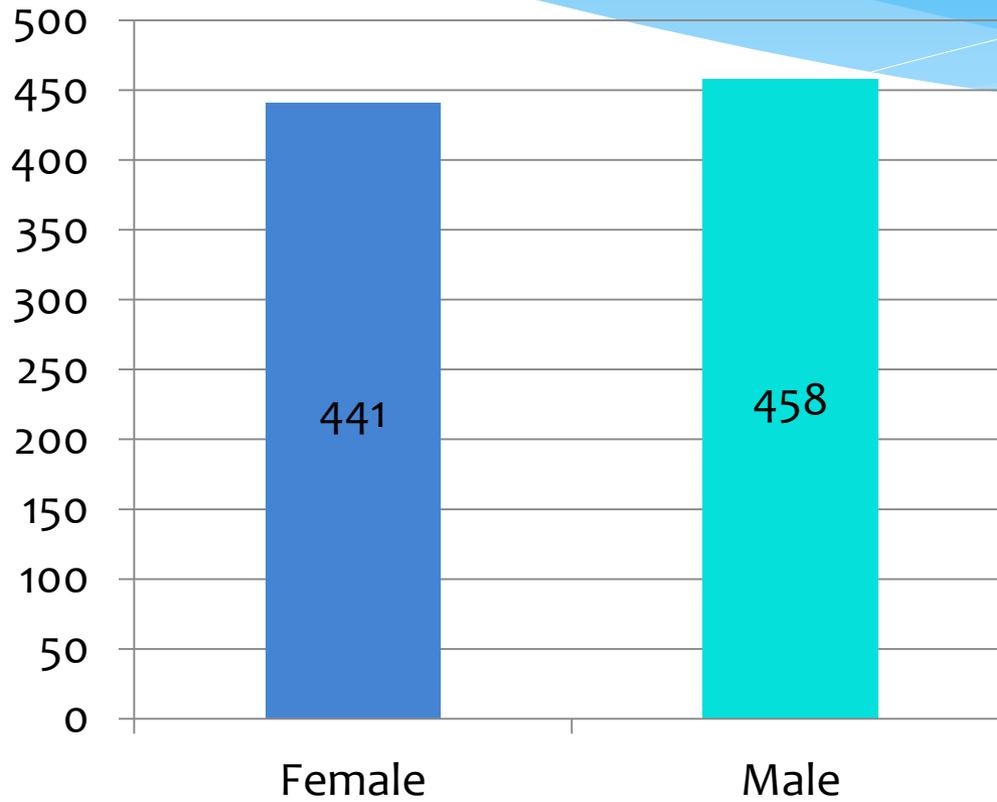
**Applicants Race**  
**Total of 899 Applicants**



## PSYEP Applicants Age Distribution



## PSYEP Applicant Gender



## PSYEP Application Sites

Applications for the PSYEP 2013 were accepted and processed at the City's three application sites. Staff at the three sites determined eligibility for the program by verifying age, income and address through the review of supporting documents provided by applicants.

Eastside Neighborhood  
Employment Center  
5321 Penn Avenue  
Pittsburgh, PA 15224

Goodwill Of SWPA- Southside  
2400 East Carson Street  
Pittsburgh, PA 15203

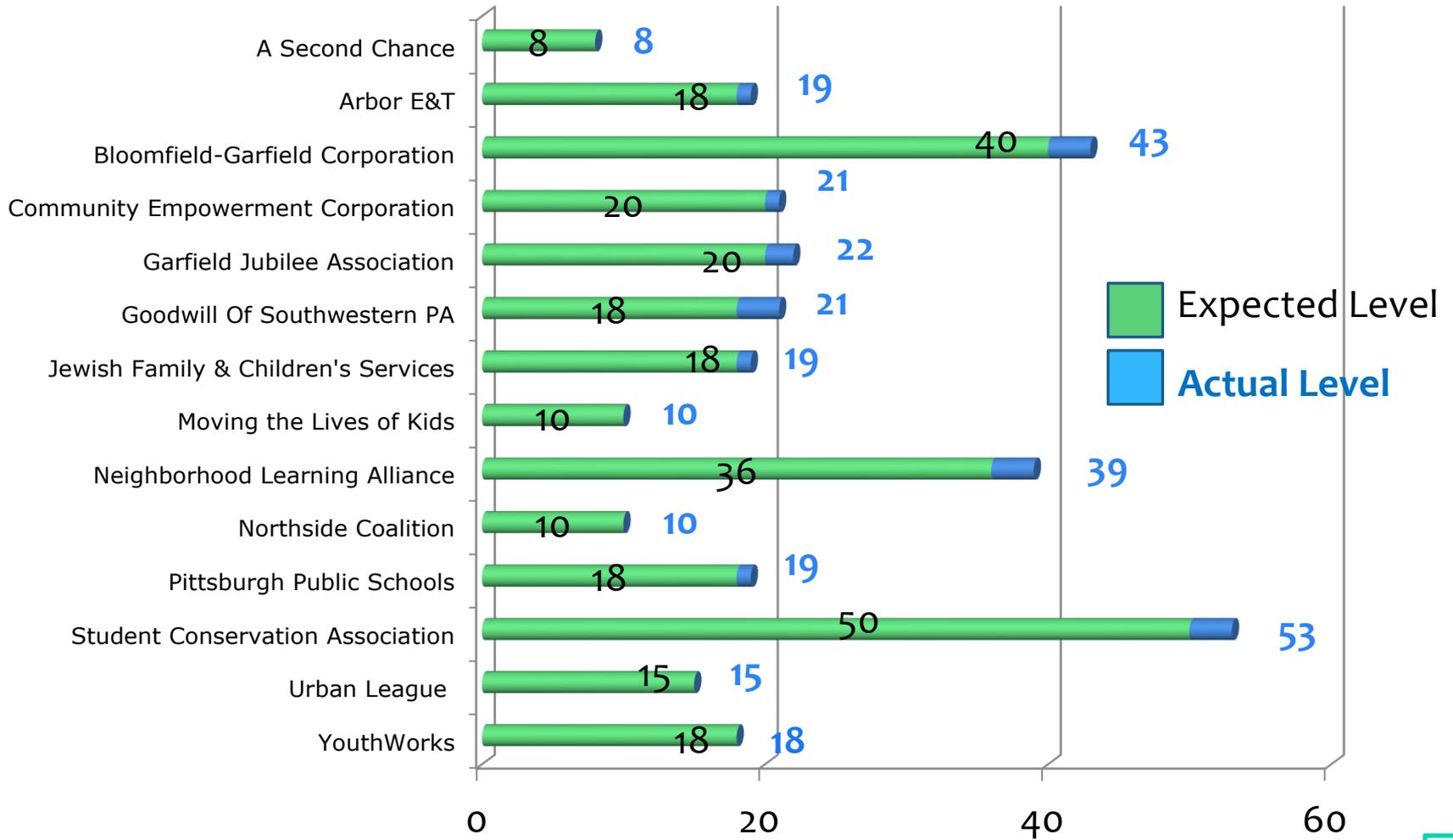
West End Works  
825 Lorenz Avenue  
Pittsburgh, PA 15220

## PSYEP Contractors

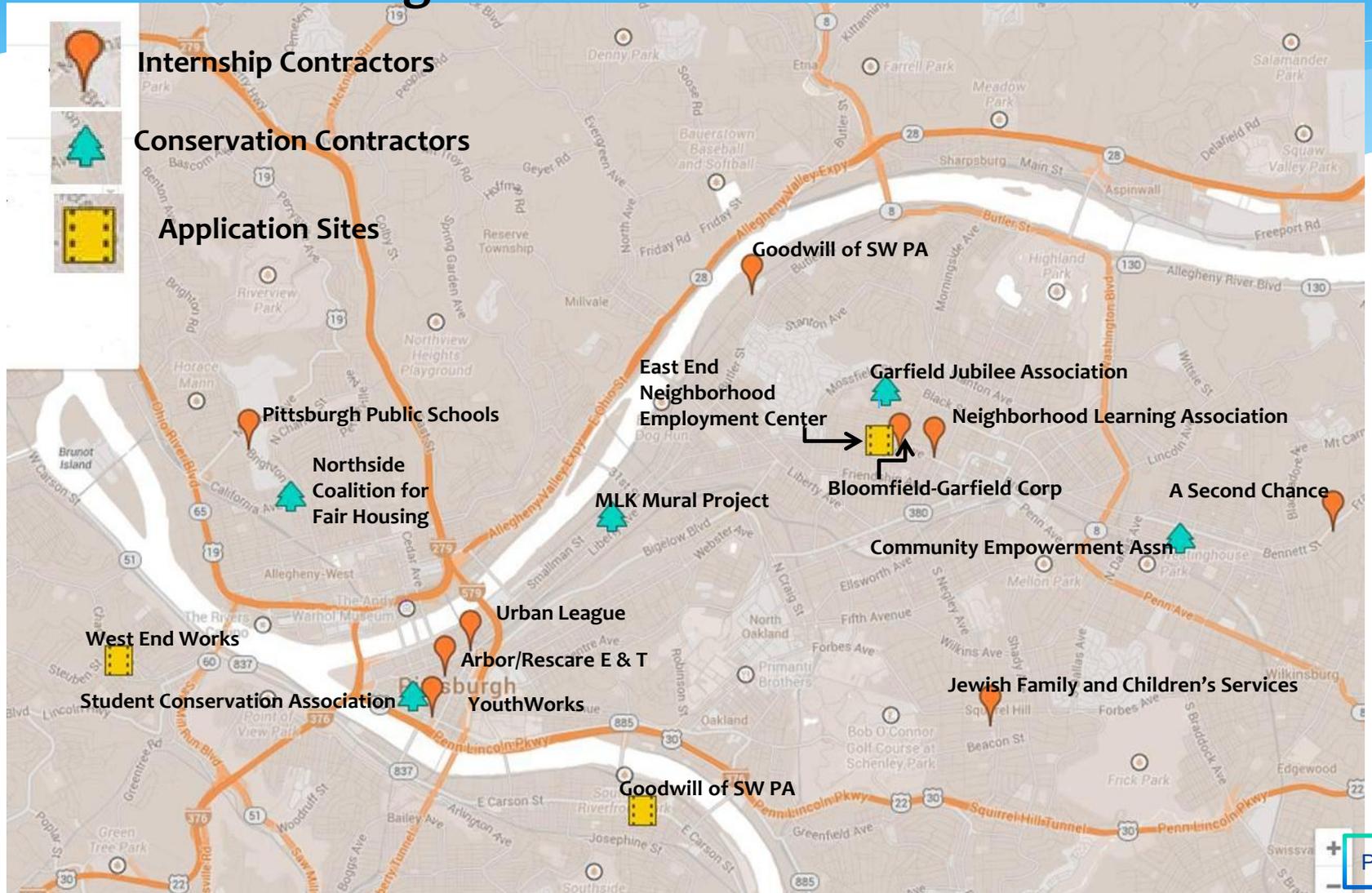
Contractors are organizations engaged by the City of Pittsburgh to manage individual summer work programs. Contractors and their program designs are selected through a competitive bidding process and evaluated by an independent review panel.

A Second Chance	8350 Frankstown Avenue	Pittsburgh	PA	15208
Arbor E&T	332 5 <sup>th</sup> Avenue, Suite 550	Pittsburgh	PA	15222
Bloomfield-Garfield Corporation	5149 Penn Avenue	Pittsburgh	PA	15224
Community Empowerment Association	7120 Kelly Street	Pittsburgh	PA	15208
Garfield Jubilee Association	5138 Penn Avenue	Pittsburgh	PA	15224
Goodwill Of SWPA	118 52 <sup>nd</sup> Street	Pittsburgh	PA	15201
Jewish Family & Children's Services	5743 Bartlett Street	Pittsburgh	PA	15217
Moving the Lives of Kids	25 <sup>th</sup> Street and Penn Avenue	Pittsburgh	PA	15222
Neighborhood Learning Alliance	5429 Penn Avenue	Pittsburgh	PA	15206
Northside Coalition For Fair Housing	1821 Brighton Road	Pittsburgh	PA	15212
Pittsburgh Public Schools	2323 Brighton Road	Pittsburgh	PA	15212
Student Conservation Association	239 Fourth Avenue, Suite 2100	Pittsburgh	PA	15222
Urban League	610 Wood Street, 3 <sup>rd</sup> Floor	Pittsburgh	PA	15222
YouthWorks (a program of Goodwill of Southwestern PA)	401 Wood Street, Suite 1500	Pittsburgh	PA	15222

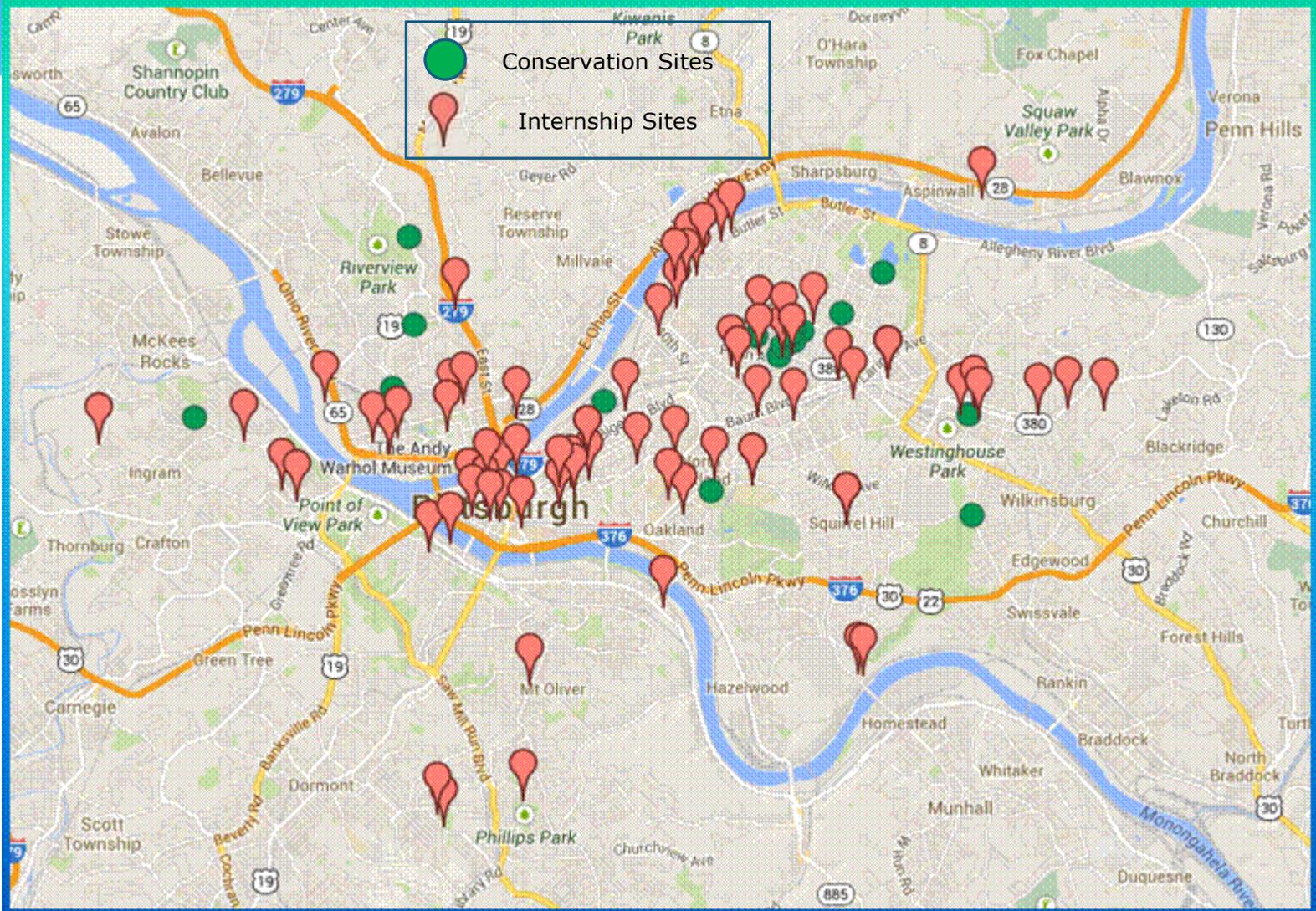
## Number of Participants By Contractor



# PSYEP Contractors Organizational Central Offices



# PSYEP Worksites

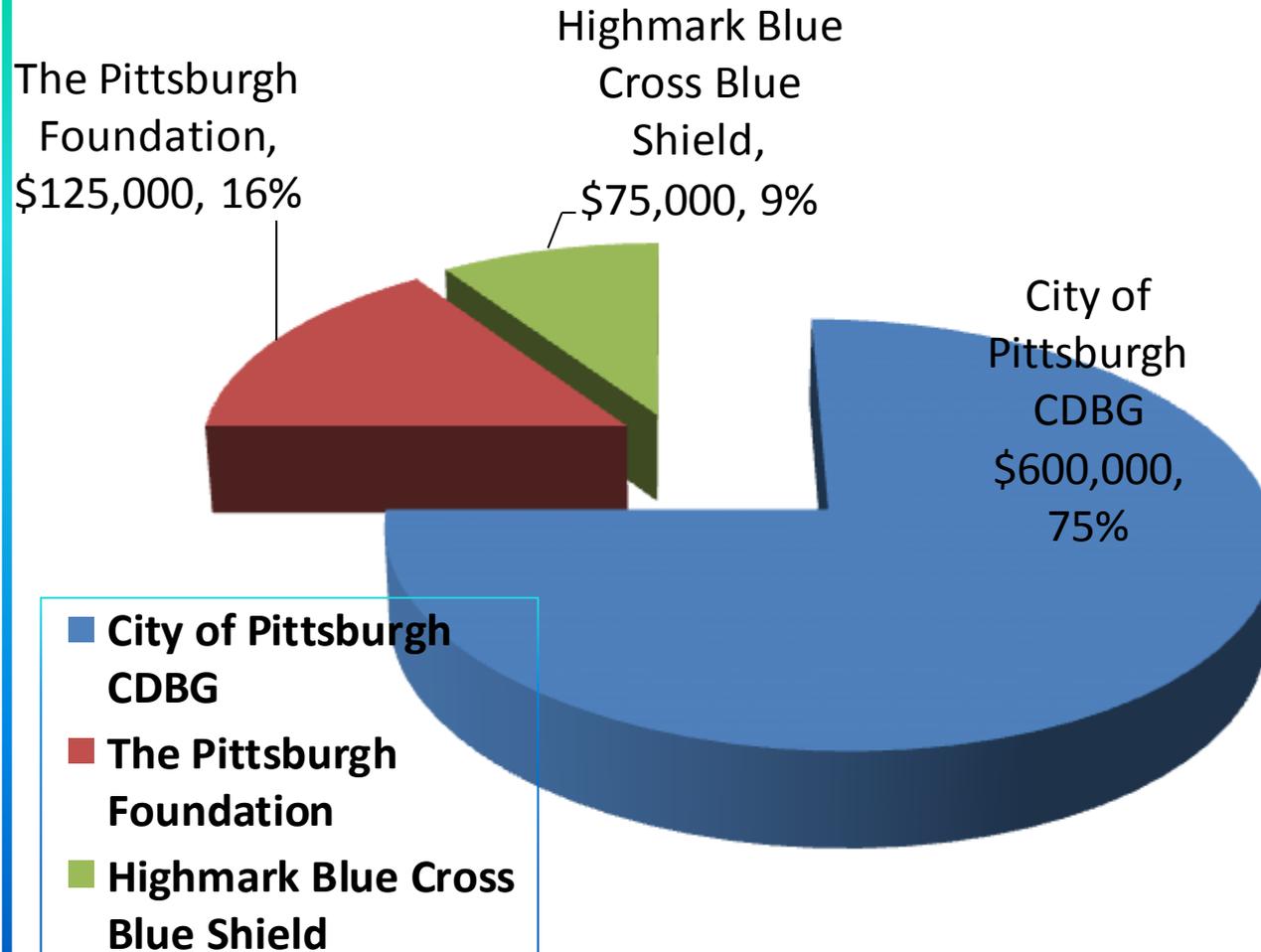


# Participant Survey Results

87.60%	I was satisfied with the job that I had during the summer.
89.26%	Traveling from home to my job was relatively easy.
85.95%	I learned new things from my summer job.
85.95%	I felt the work I did made a difference.
86.78%	I feel better prepared to find and succeed in a new job.
48.35%	I feel my job is related to my career goals.
57.44%	I feel my job may help me in school.
87.60%	My crew leader or supervisor was helpful.
91.32%	My crew leader or supervisor was knowledgeable.
89.67%	Overall, I had a good experience in the 2013 Pittsburgh Summer Youth Employment Program.

Percentages are based on the number of summer workers surveyed who responded to the above statements as being all true or mostly true.

# Funding Sources



# For More Information

Pittsburgh Summer Youth Employment Program

Department Of Personnel, 406 City-County Building

414 Grant St., Pittsburgh, PA 15219

Tel: 412-255-2675

Fax: 412-255-8909

Contact: James Brenner [james.brenner@pittsburghpa.gov](mailto:james.brenner@pittsburghpa.gov)

Website: <http://pittsburghpa.gov/personnel/pittsburghpartnership/>

## 2013 PSYEP Support

Director, Department of Personnel: Judy Hill Finegan

Assistant Director, Department of Personnel and Manager of the Pittsburgh Partnership: Lillian Reese-McGhee

Youth Program Supervisor: James Brenner

Field Service Staff: Leslie Jenks and Bill Woodward

## PSYEP Worksites

A Second Chance  
 ACH Clear Pathways  
 Allegheny General Hospital  
 AP Rhodes LLC - Summer Dreamers  
 August Wilson Center  
 Bloomfield-Garfield Corp Summer Camp  
 Bloomfield-Garfield Corp / ENEC  
 Boys and Girls Club - Main Office  
 Boys and Girls Club - Shadyside  
 Brashear Association, The  
 Bridge Of Pittsburgh, The  
 Brothers & Sisters Emerging  
 Carmi Restaurant  
 Carnegie Library – Homewood  
 Carnegie Library - Mt Washington  
 Carnegie Mellon University  
 Center That CARES, The  
 Children Of The King  
 Citiparks - Brookline  
 Citiparks - Phillips  
 Citiparks - West Penn  
 City of Pittsburgh - Animal Control  
 City of Pittsburgh - Bur. of Bldg. Inspection  
 City of Pittsburgh - Bureau of Police  
 City of Pittsburgh - City Clerk's Office  
 City of Pittsburgh - City Planning  
 City of Pittsburgh – Dept. of Personnel  
 City Steps - Northside  
 CulinArt @CMU  
 Dream Cream Ice Cream  
 Dress For Success

Duquesne University  
 Earthen Vessels Outreach  
 East End Community Thrift Store  
 East End Cooperative Ministry  
 East Hills Family Support Center  
 Family Links  
 Frick Park  
 Garfield Jubilee Vacant Lot  
 Goodwill Of SWPA Administrative Office  
 Goodwill Retail Store  
 Highland Park  
 Hill House Association  
 Hill House Association (Wiley Ave.)  
 Hillman Cancer Center  
 Hilltop Computer Center  
 Homewood Brushton - YMCA  
 Homewood vacant lots  
 Homewood Renaissance  
 Jewish Community Center  
 Josh Gibson Foundation  
 Kingsley Association  
 Kingsley Association - Freedom School  
 Lawrenceville United - Admin  
 Lawrenceville United - Camp  
 Lawrenceville United - Office  
 Macedonia Family/ Community Center  
 Manchester Craftsman's Guild  
 MLK Project - Oakland  
 MLK Project - Strip District  
 Ms. Ida's Child Care  
 Off The Floor Pittsburgh

Pittsburgh Project  
 Prism Stained Glass  
 Riverview Park  
 Riverview Towers  
 Salvation Army - West End  
 Salvation Army - Homewood  
 Sarah Heinz House  
 Saturday Light Brigade  
 Schenley Heights Community  
 Development Program  
 Schenley Park  
 School District Of Pittsburgh  
 Sheraden Park  
 Sheraton Hotel  
 Thelma Lovette YMCA  
 Univ. of Pittsburgh-Dept. of Ophthalmology  
 UPMC - Geriatric Care Center  
 UPMC Lawrenceville FSC  
 UPMC/ Bloomfield Family Health Center  
 Urban Dog  
 Urban League BYAG - CAPA  
 Urban League BYAG - Classical Academy  
 Weinberg Village & Charles Morris  
 West End Works  
 West Penn Hospital  
 Westin Hotel  
 Young Men's and Women's African  
 American Heritage Foundation  
 YWCA OF Greater Pittsburgh

## Luke Ravenstahl, Mayor



## Pittsburgh City Council



Darlene  
Harris  
District 1

Theresa  
Kail Smith  
District 2

Bruce  
Kraus  
District 3

Natalia  
Rudiak  
District 4

Corey  
O'Conner  
District 5

Daniel  
Lavelle  
District 6

Patrick  
Dowd  
District 7

William  
Peduto  
District 8

Ricky V.  
Burgess  
District 9

We gratefully acknowledge Mayor Luke Ravenstahl and the members and staff of Pittsburgh City Council for their support of the Pittsburgh Summer Youth Employment Program.

The Pittsburgh Partnership recognizes the generous support and extends sincere appreciation to The Pittsburgh Foundation (Keith T. Hammond Fund; Jane Holmes Hall for Boys Memorial Fund; Harry W. and Irene L. Freye Fund) and Highmark Blue Cross Blue Shield for underwriting portions of the PSYEP.