



PSYEP 2014

Annual Report

2014

City of Pittsburgh
*Pittsburgh Summer
Youth Employment
Program*



2014 Pittsburgh Summer Youth Employment Program

The Pittsburgh Summer Youth Employment Program, PSYEP, is an initiative of the City of Pittsburgh Mayor's Office and administered by the City's Department of Personnel and its workforce development training division, the Pittsburgh Partnership. The Program provided six weeks of work experience. Program participants worked in one of two employment tracks – Internships in businesses and offices or as Conservation Crews improving and reviving parks and public spaces.

"The PSYEP is important to our city because it helps to develop Pittsburgh's young workforce and it can be a powerful tool in the effort to open the doors of economic opportunity. I am committed to the growth of the summer jobs program for which I have convened a special Task Force to phase in improvements over the next several years. Summer of Learn and Earn will hopefully provide more jobs, more choices, and a wider range of career learning opportunities that open the pathways to great careers." . . . Mayor William Peduto.



Mayor Peduto with two summer interns during a visit to LifesWork of Western PA



The PSYEP Models

Internships

The Internship Model, one of two PSYEP program operational concepts, allowed youth an opportunity to gain work experience from local businesses and employers. The Internship Model featured a system of work activities and assignments coordinated by a rich network of community based and educational organizations with expertise in workforce development. These organizations were engaged by the City to place youth in value-added positions with third party employers. Efforts were made to place youth in high-demand or growth employment sectors such as construction, finance and insurance, healthcare and social assistance, manufacturing, professional and technical services, information and communications, education, advanced materials, robotics and “Green Industries” or “Green Jobs.” Internships were developed with for-profit and non-profit employers and public organizations. Worksites and positions provided a contextual learning environment as part of actual supervised work experience.



Left, Interns from the Pittsburgh Public Schools SOS program take a break from their work at Allegheny General Hospital

Conservation

The Conservation Model provided youth an opportunity to gain work experience through assignments that stressed environmental stewardship and care of Pittsburgh's public places. Contractors that managed these types of projects, were community organizations with expertise in environmental restoration or the improvement and beautification of City Parks, vacant lots and other City owned or identified properties. Assignments included the clearing of blocks or lots covered in invasive vegetation, discarded appliances, trash and litter. Work crews made significant improvements in the appearance of neighborhoods and contributed to the overall health of an area through the removal of trash and other materials which harbored disease carrying animals. Work crews also built or reconstructed trails, cleared logs and trees, cut drainage channels to halt erosion, built retaining walls and cleared away invasive plant species such as non-native weeds and vines that crowd or threaten other plants. The work was accomplished with hand tools and intelligent work designs. All of these activities made the parks safer and more useable for park visitors.

Right, summer workers supervised by the Student Conservation Association assemble and install downspout materials as part of 15206 Rainwater Diversion Project



Internships



Above, Interns pose for a group picture at A Second Chance, Inc.



A young man placed by the East End Neighborhood Employment Center provide help to the constituents of Pittsburgh City Council President Bruce Kraus

Interns from The Bridge of Pittsburgh Below (left) learn customer service, and below (right) at CulinArts@CMU



Interns at the Bloomfield Garfield Corporation Summer Camp

Internships



(Left) Intern placed in Goodwill marketing department
(Below) 2 interns placed at the Citiparks- Phillips Center



Jewish Family and Children's Services Interns: (Above right) - Youth Camp Counselors at the Kingsley Freedom School (Above, Left)

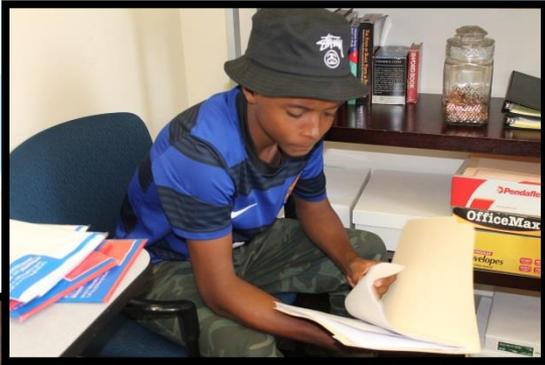


(Left) Youth Enrichment Services Interns take a much needed break during their workday



(Right) Youth Workers learn about work Readiness skills at the Urban League

Internships



(Left Top) Interns from LifesWork at the LifesWork main office



(Left Bottom) LifesWork Interns at their job in Ben & Jerry's ice cream Scoop Shop, downtown



(Above) Youth from Pittsburgh Public Schools SOS program perform a variety of duties at the Westin Hotel, Downtown

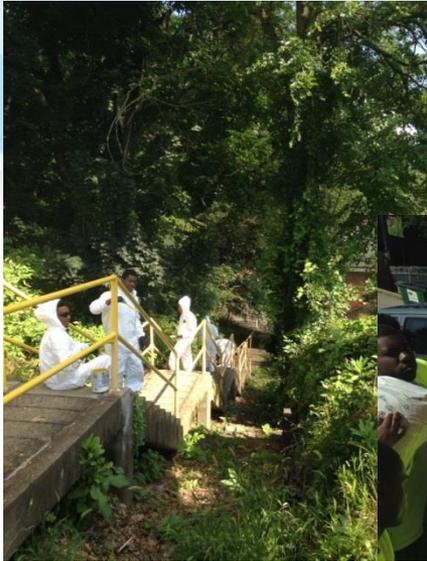


(Above) Interns from the Thelma Lovette YMCA Hilltop program learn about installing solar panels

West End Works: (Below right) Youth at the west end works employment center (Below Left) youth at the Lamont Insurance Agency



Conservation



(Above) Northside Coalition for Fair Housing paint City Steps and plan out landscaping for a Northside Lot



(Above) The Crew of MLK Mural Project

(Left) A crew of the Student Conservation SCA



(Above) Workers from Garfield Jubilee Association



(Above) Interns from Community Empowerment finish the Gazebo in Homewood



(Above) Workers at Amani Christian Academy and CARES



PSYEP 2014 Facts

Application Period:

May 1 to May 14

Eligible Applicants Must Verify:

City of Pittsburgh Residency

Age of 14 – 21 years.

U.S. Citizenships or Legal U.S. Work Status.

Appropriate Family Economic Criteria.

Program Dates:

June 30 to August 8

Hours and Pay:

Up to 30 hours per week

PA Minimum Wage (\$7.25 Per Hour)



PSYEP 2014 Facts

1,317	Total PSYEP Applications Received
552	Participants Employed in PSYEP
143	Number of Worksites
18	PSYEP Contractors
4	Application Sites

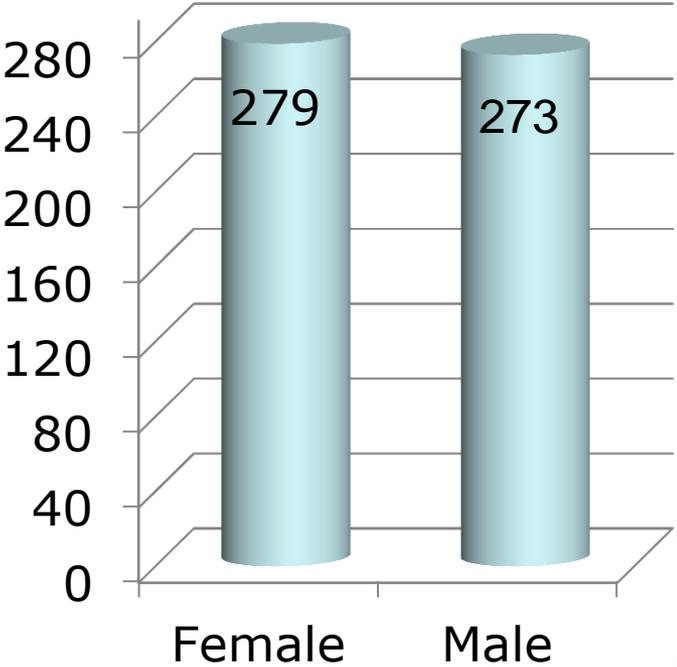


Funding

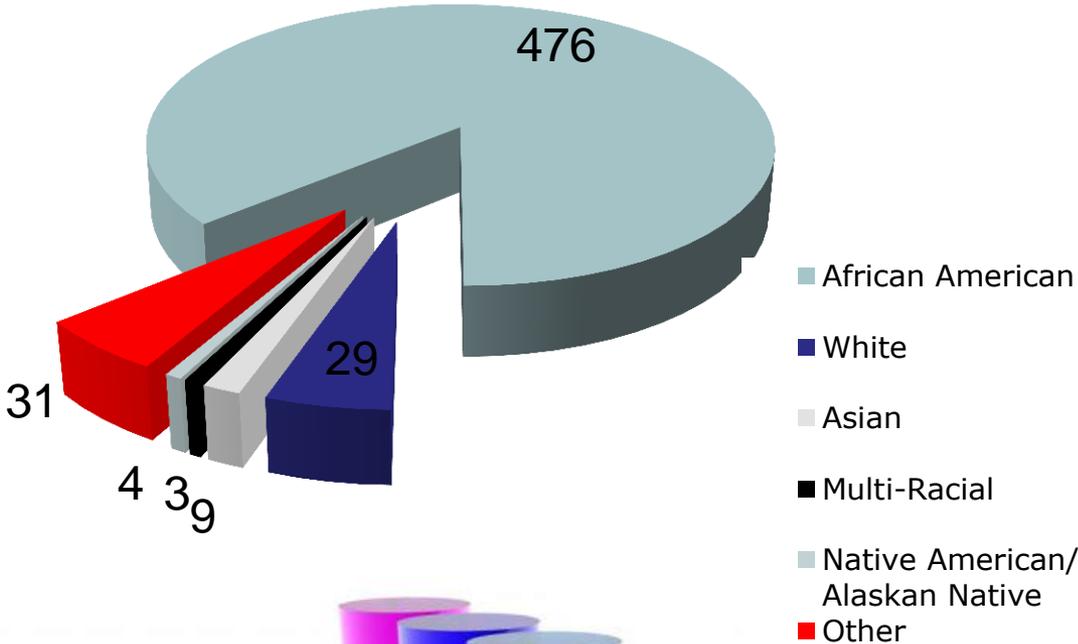


Participant Gender and Race/Ethnic Characteristics

Participants by Gender (Total 552 Participants)

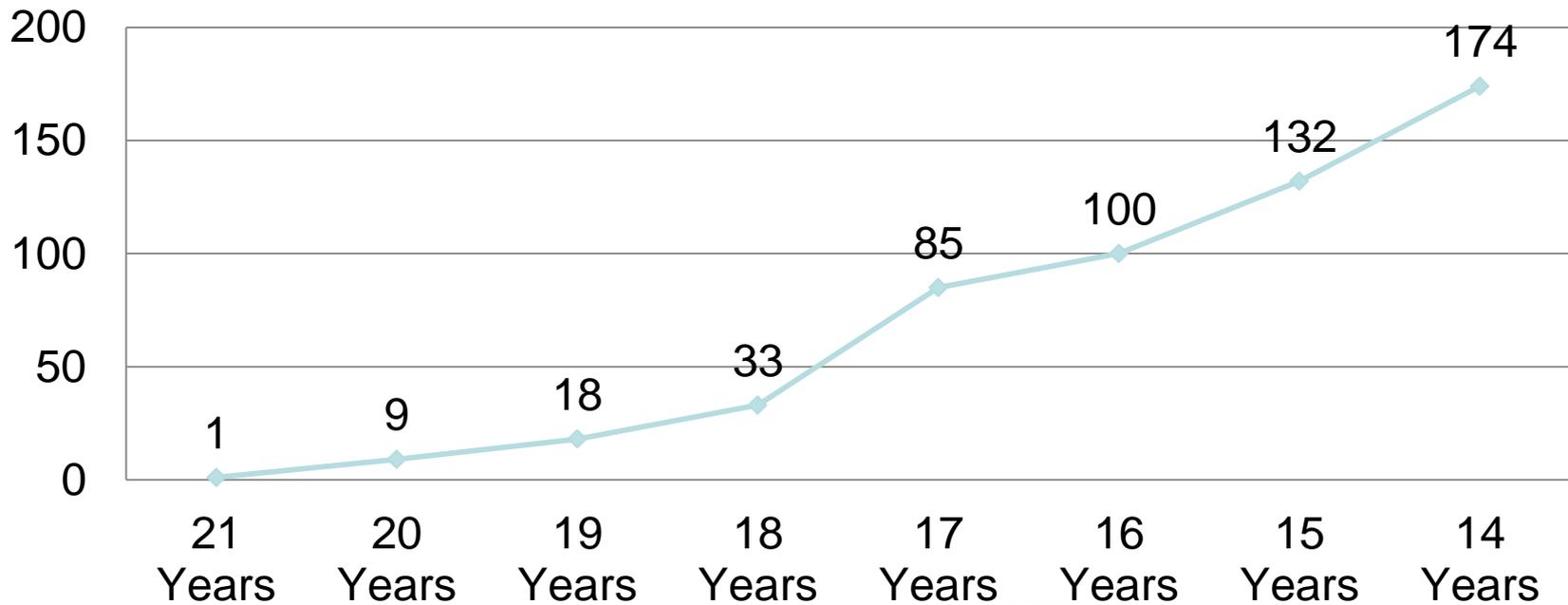


Participants Race/Ethnicity



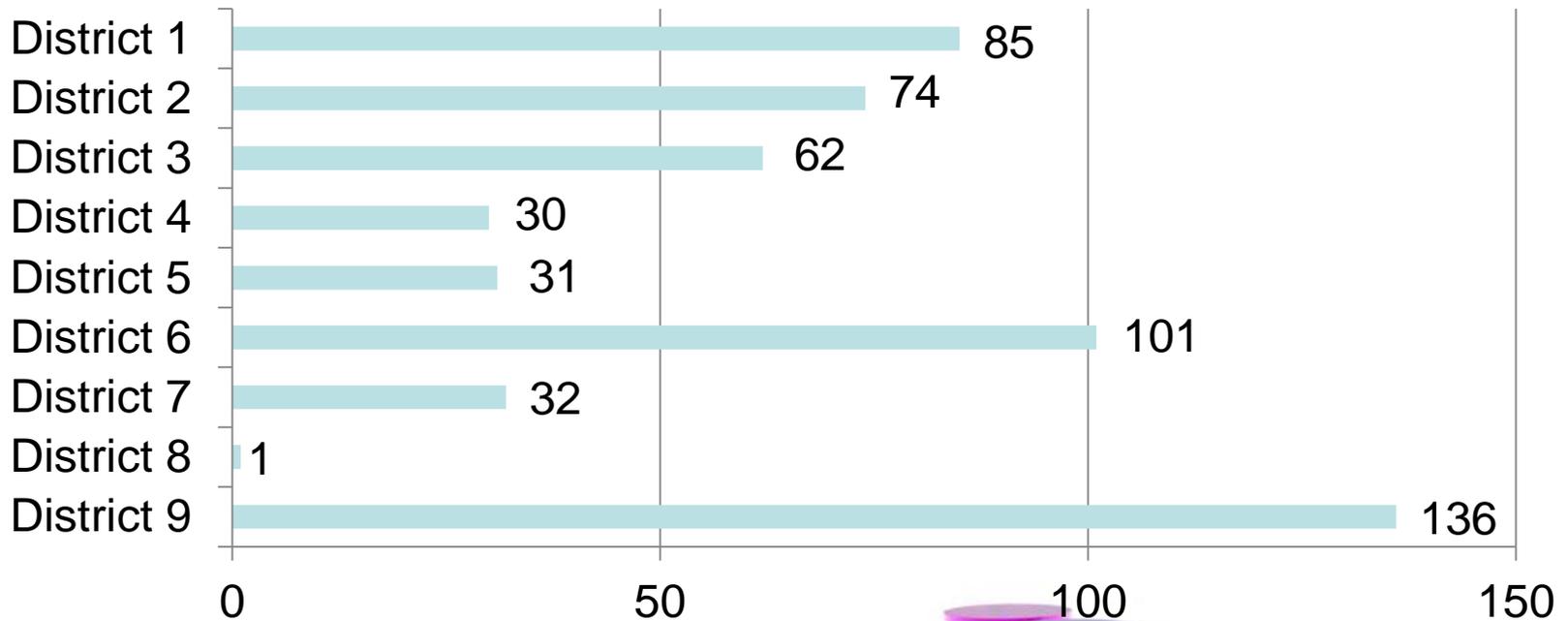
Participants

Participant Age (552 Total Participants)



PSYEP Participants

Total Participants Pittsburgh Per City Council District (552 Total)



Applicant Eligibility Requirements

Applicants were required to verify:

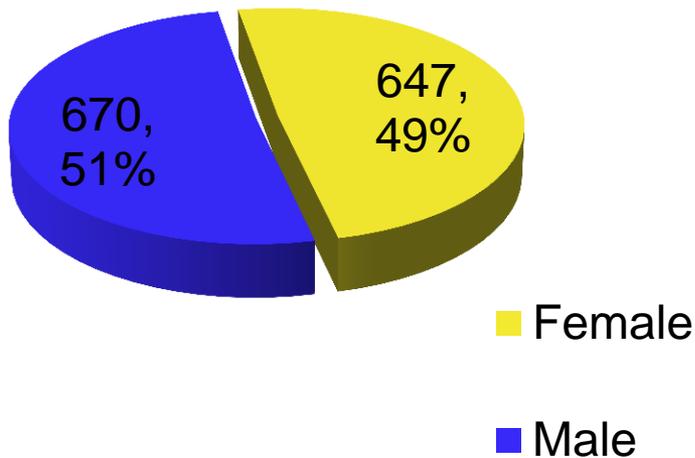
- City of Pittsburgh Residency
- Family income at or below the income guidelines shown in the Application Package
- Family Size
- Age

Applications accepted:	1317
Eligible Applications:	1302
Ineligible Applications:	15
Selected through Lottery:	696
Placed in Jobs:	552
Selected but Declined Employment Offers:	129

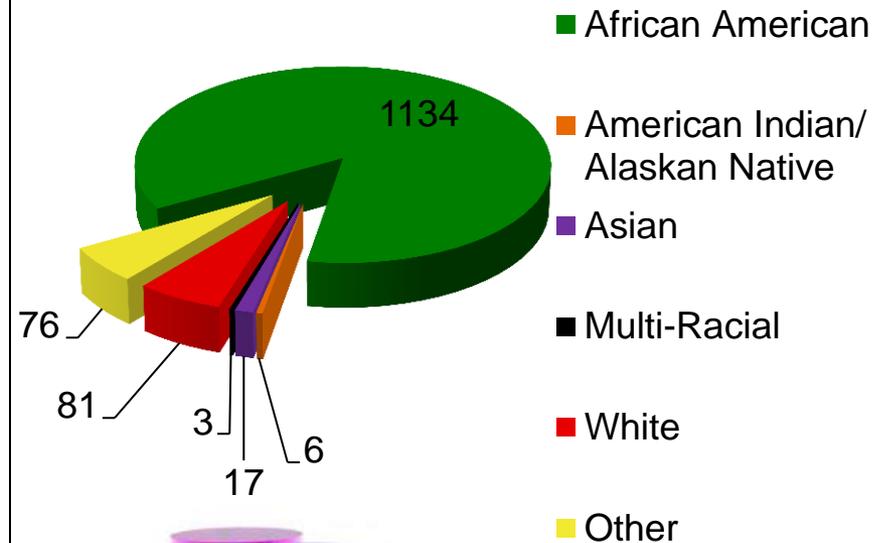


PSYEP Applicants

Applicants by Gender (1317 Total Applicants)

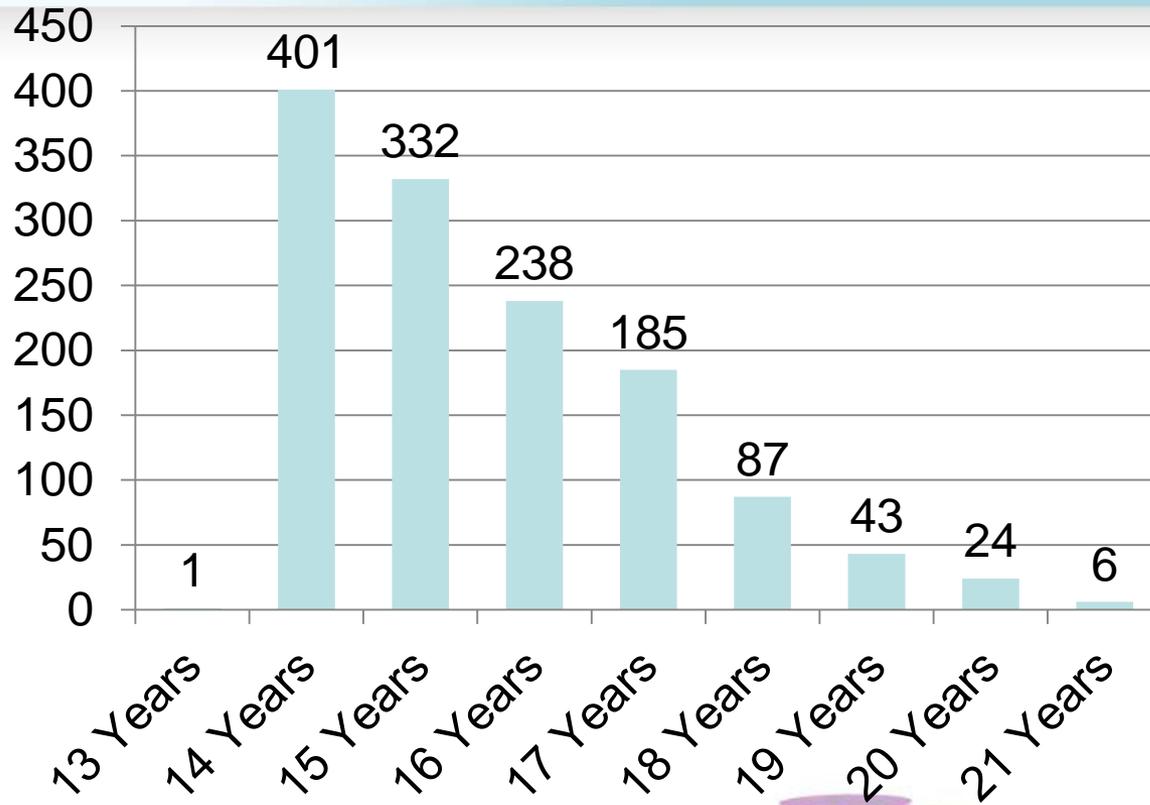


Applicants by Ethnicity (1317 Total Applicants)



PSYEP Applicants

Applicants by Age



Application Centers

Applications for the PSYEP 2014 were accepted and processed at the City's four Application Centers. Staff at the Centers determined eligibility for the program by verifying age, income and address through the review of supporting documents provided by applicants.

Goodwill of SWPA – Southside
Goodwill Building
2400 East Carson Street
Pittsburgh, PA 15203
412-632-1740

Eastside Neighborhood
Employment Center
5321 Penn Avenue
Pittsburgh, PA 15224
412-362-8580

Northside Coalition For
Fair Housing
1821 Brighton Road
Pittsburgh, PA 15212
412-321-5527

West End Works
825 Lorenz Avenue
Pittsburgh, PA 15220
412-533-2029



2014 PSYEP Contractors

Organization Site	Address	City	State	Zip code
A second Chance	8350 Frankstown Ave	Pittsburgh	PA	15208
Amani	733 Clarissa Street	Pittsburgh	PA	15213
Arbor E&T	322 5 th Ave, - Suite 550	Pittsburgh	PA	15222
Bloomfield Garfield Corporation	5149 Penn Ave.	Pittsburgh	PA	15224
Center That C.A.R.E.S.	2701 Centre Ave.	Pittsburgh	PA	15219
Community Empowerment Association	7120 Kelly Street	Pittsburgh	PA	15208
Garfield Jubilee Association	5323 Penn Ave.	Pittsburgh	PA	15224
Goodwill	401 Wood St. Suite 1500	Pittsburgh	PA	15222
Jewish Family & Children's Services	5743 Barlett St.	Pittsburgh	PA	15217
LifesWork	1323 Forbes Ave.	Pittsburgh	PA	15219
Moving the Lives of Kids	7008 Bennett St.	Pittsburgh	PA	15208
Neighborhood Learning Alliance	5429 Penn Ave.	Pittsburgh	PA	15206
Northside Coalition For Fair Housing	1821 Brighton Rd	Pittsburgh	PA	15212
Pittsburgh Public Schools	2323 Brighton Rd.	Pittsburgh	PA	15212
Student Conservation Association	239 Fourth Ave. Suite 2100	Pittsburgh	PA	15222
Thelma Lovette YMCA	500 Brownsville Rd.	Pittsburgh	PA	15212
Urban League	610 Wood St. 3 rd Floor	Pittsburgh	PA	15222
Youth Enrichment Services	6031 Broad St.	Pittsburgh	PA	15206

2014 PSYEP Worksites

A For the People Insurance	CitiParks - Frick Park	Eastside Neighborhood Employment Center
A Second Chance - Camp COPES	CitiParks - Jefferson Center	Every Child Inc.
A Second Chance - Human Resources Dept.	CitiParks - McKinley Park	Familylinks - Carmalt
A Second Chance - MIS Department	CitiParks - Paulson Center	Familylinks Daycare
A Second Chance - PA Statewide Adoption Permanency Network	CitiParks - Phillips Center	Focus Pittsburgh
A Second Chance - Permanency & Transportation	CitiParks - Riverview Park	Garfield Jubilee Association
A Second Chance - President's Office	CitiParks - Robert Williams Park	Goodwill of SWPA - Elderberry Junction
A Second Chance - Records Management	CitiParks - Schenley Park	Goodwill of SWPA - Good to Go Café
ACH Clear Pathways - Creative Camp	CitiParks - Southside Park	Goodwill of SWPA - Marketing
ACH Clear Pathways - Office	City Council - Bruce Kraus - District 6	Goodwill Retail - Banksville
Allegheny General Hospital	City Council - Theresa Kail-Smith - District 2	Goodwill Retail - Centre Ave.
Allentown Adult Day Service	City of Pittsburgh - Commission on Human Relations	Goodwill Retail - Lawrenceville
Amachi Pittsburgh	City of Pittsburgh - Environmental Services	Goodwill Retail - Northside
Assemble Pittsburgh	City of Pittsburgh - Innovation and Planning	Goodwill Retail - Southside
Ben & Jerry's	City of Pittsburgh - Office of Muni Investigations	Higher Achievement Pittsburgh
Black Political Empowerment Project	City of Pittsburgh - Personnel	Highway Robbery Vintage Clothing
Bloomfield Development Corporation	City of Pittsburgh - Personnel Benefits	Hill House Association - Administration
Bloomfield Garfield Corporation - Summer Camp	City of Pittsburgh - Planning	Hill House Association - Meals on Wheels
Brothers and Sisters Emerging	Community Empowerment Association - Gazebo Project	Homewood Renaissance Association
Build Your A Game - Camp Carmalt	Community Empowerment Association-Vegetable Garden	Jewish Assoc. Aging - Weinberg Terrace
Build Your A Game - Camp Faison	Conflict Kitchen	Jewish Assoc. Aging - Charles Morris Nursing Home
Build Your A Game - Camp Langley	Construction Junction	Jewish Community Center - Day care
Carmi Restaurant	Creamy Creations Café	Jewish Family & Children Career Development Center
Carnegie Library of Pittsburgh - Homewood	CulinArts @ CMU	Jewish Family & Children Communications
Carnegie Library of Pittsburgh - Knoxville	Denipa Auto Center	Kingsley - Lincoln School
Carnegie Library of Pittsburgh - Mt. Washington	Divas International Hair Studio	Kingsley Association Center - Family Support Center
Children of the Kingdom Day Care	Dream Cream Ice cream	Lamont Insurance Agency
CitiParks - Ammons Center	Duquesne University	Lawrenceville United
CitiParks - Brookline Center	Earthen Vessels Outreach	LifesWork - Café
	East End Cooperative Ministry	LifesWork - Front Desk/ Youth Dept.

2014 PSYEP Worksites, Cont.

LifesWork - Human Resources
 LifesWork - Marketing/ Development
 LifesWork - Mobile Work Crew
 LifesWork - Vocational Evaluation
 LifesWork - Workshop
 LifesWork - Youth Dept. /File Room
 Lots and Lots of Tots Daycare
 Macedonia Community Center
 Manchester Youth Development
 Moving the Lives of Kids Mural Project - Oakland
 Moving the Lives of Kids Mural Project - Sq. Hill
 Mt. Ararat Community Center
 Negro Educational Emergency Drive, Inc.
 Neighborhood Learning Alliance
 Northside Coalition for Fair Housing
 Northside Common Ministries
 Off the Floor Pittsburgh
 Pittsburgh Christian Fellowship Church
 Pittsburgh Community Reinvestment Group, Inc.
 Pittsburgh Musical Theater
 Project Destiny
 Rainwater Diversion - 15206 Project
 Roxanne's Catering Company
 Salvation Army - Westside Corps
 SCA - Hazelwood Project - Non PSYEP
 Schenley Heights Community Center
 Sewickley Creek Greenhouse
 Sodexo Dining @ Univ. of Pittsburgh
 State Rep. Ed Gainey's Office
 Summer Dreamers - Carmalt

Summer Dreamers - Faison Elem.
 Summer Dreamers - Langley K-8
 The Center That Cares
 The Children's Center Daycare
 The First Tee of Pittsburgh - Bob O'Connor Golf
 The Fitness Factory
 The Irma Freeman Center
 The Omni William Penn Hotel
 The Villa - Downtown
 The Westin Convention Center
 Thomas Merton Center
 UPMC St. Margaret Health Center - Garfield
 Urban League of Greater Pittsburgh
 Voices Against Violence
 West End Works N.E.C.
 West Penn Hospital
 Within Style Hair Shop
 Wolfpack Electronics
 YMCA - Allegheny
 YMCA - Centre Ave.
 YMCA - Hill Top
 YMCA - Thelma Lovette
 YMCA Summer Camp at Concord Elementary
 Youth Enrichment Services

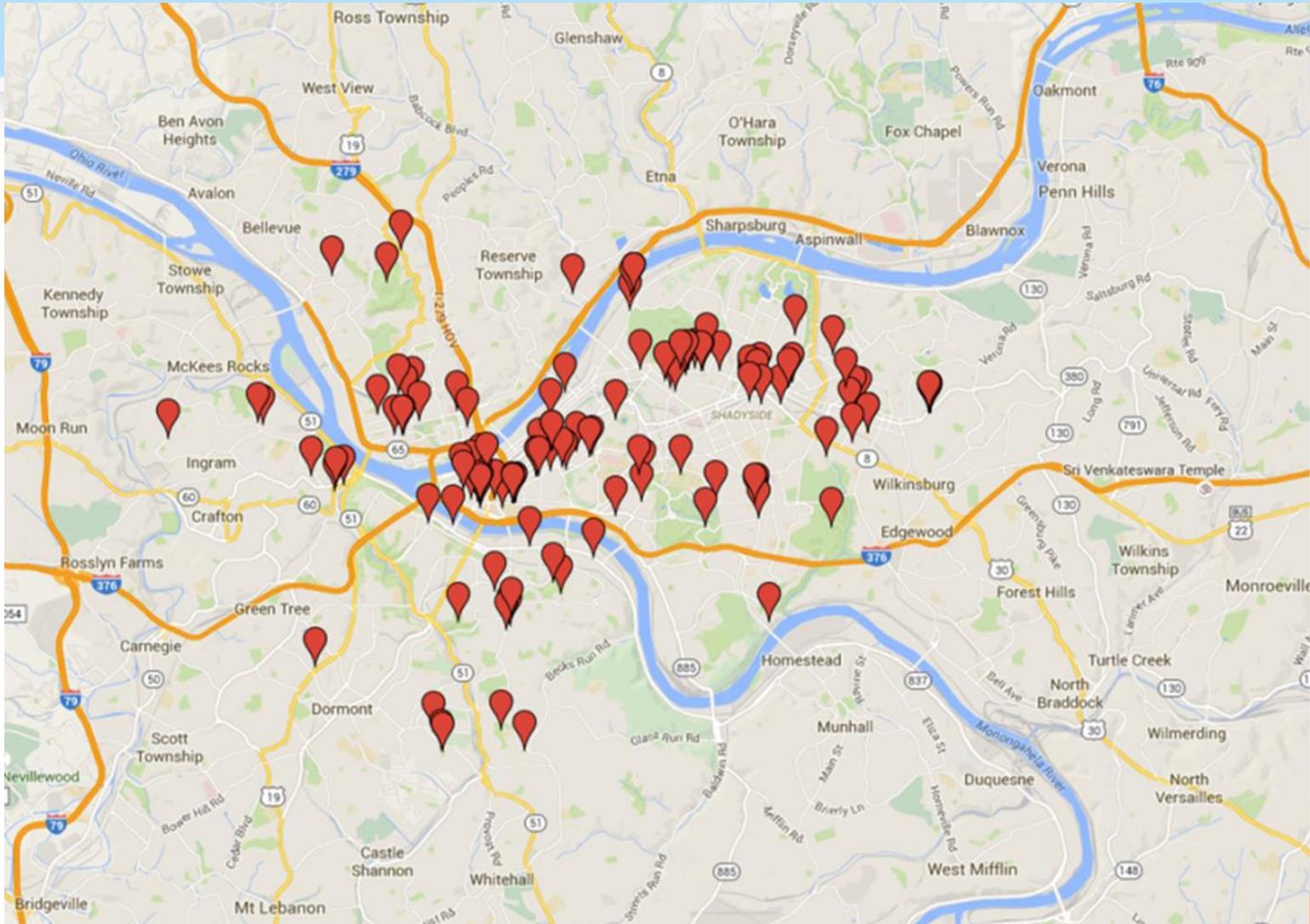


PSYEP Survey Results

93.2%	"I was satisfied with the job I had during the summer."
91%	"Traveling from home to my job was relatively easy."
86.7%	"I learned new things from my summer job."
86.8%	"I felt the work I did made a difference."
91.5%	"I feel better prepared to find and succeed in a new job."
49%	"I feel my job is related to my career goals."
66.3%	"I feel my job may help me in school."
93.2%	"My crew leader or supervisor was helpful."
91.3%	"My crew leader or supervisor was knowledgeable."
95.6%	"Overall, I had a good experience in 2014 Pittsburgh Summer Youth Employment Program."

Percentages are based on the number of summer workers surveyed who responded to the above statements as being all true or mostly true.

2014 PSYEP Worksite Locations



For More Information

Pittsburgh Summer Youth Employment Program
Department Of Personnel, 406 City-County Building
414 Grant St., Pittsburgh, PA 15219

Tel: 412-255-2675

Fax: 412-255-8909

Contact: James Brenner james.brenner@pittsburghpa.gov

Website:

<http://pittsburghpa.gov/personnel/pittsburghpartnership/>

2014 PSYEP Support

**Todd Siegel, Director, Department of Personnel and Civil
Service Commission**

**Ross Chapman, Assistant Director, Department of Personnel
and Manager of the Pittsburgh Partnership**

James Brenner, Youth Program Supervisor:

Leslie Jenks and Bill Woodward: Field Service Team



Mayor William Peduto



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We gratefully acknowledge the support of President and City Council Members for their support of the Pittsburgh Summer Youth Employment Program