

# CITY OF PITTSBURGH ASK YOUR DOCTOR...



## Second Edition: Staying In-Network

Welcome to Ask Your Doctor #2 Staying In-Network - A communications campaign from the Department of Personnel and Civil Service Commission designed to guide employees through the 2016 open enrollment process.

### What do I need to know about in-network services and out-of-network services for next year?

The end of the contract between Highmark & UPMC caused major changes for In-Network medical coverage in Pittsburgh for next year.

- In-Network services for all three (3) plans offered by the City will be covered next year at the same higher level as they are currently covered this year.

You need to know which doctors and which hospitals are In-Network next year, as you will pay less for these services, as compared to what you pay for Out-of-Network services.

- Out-of-network services for all three (3) plans offered by the City will be covered next year at the same lower level as they are currently covered this year.

You need to know which doctors and hospitals are Out-of-Network next year, as you will pay more for these services, as compared to what you pay for in-network services.

- The In-Network services for Highmark PPO Blue and Community Blue plans changed significantly in 2015.

In addition, Mercy Hospital will no longer be in network after June 30, 2016.

For complete information about the consent decree between UPMC & Highmark, giving access to UPMC doctors and hospitals under certain conditions, go to: <http://www.stayinformed.pa.gov/>

- The In-Network services for the Aetna PPO Blue plan (formerly HealthAmerica) will not change next year.

These doctors and hospitals will remain in-network next year and you will continue to pay less for these services, as compared to what you pay for out-of-network services.

### What are other questions I need to 'Ask My Doctor' about staying in-network with the City medical plans for next year?

Here's another list of questions to ask your doctor about the network coverage

- Q. Will you be in-network for the Highmark Community Blue Plan next year?
- Q. Will you be in-network for the Highmark PPO Blue Plan next year?
- Q. Will you be in-network for the HealthAmerica PPO Plan next year?
- Q. Will you be covered by the Consent decree between UPMC & Highmark for next year?

# Where can I learn more about the carriers and networks offered through the City of Pittsburgh?

Aetna: <https://www.aetna.com> Phone: 1-800-872-3862.  
Highmark: <https://www.highmarkbcbs.com> Phone: 1-877-298-3918.

Be sure to stay tuned to the CityFit site for important updates and information!