NOTICE TO EMPLOYEES

Pursuant to Title VI, Article VII, Section 626:
Employers must post the below information in an area easily accessible by all employees at the job site(s).

The City of Pittsburgh Paid Sick Days Act, passed by Pittsburgh City Council, requires employers to provide paid sick time to both full-time and part-time employees. Employees accrue 1 hour of paid sick time for every 35 hours worked.

Non-covered employees include Federal and State employees, independent contractors, construction workers in a collective bargaining unit, and seasonal workers employed for 16 weeks or fewer who have been notified in writing at the time of hire of their start and end dates.

Employees can use accrued sick time when the employee or the employee’s family member is sick, injured, receiving medical attention, or in the event of a declared public health emergency.

Employers reserve the right to a reasonable notification policy. Retaliation for requesting or taking sick time is prohibited.

***Employees: If you believe that your employer has violated the Pittsburgh Paid Sick Days Ordinance, please notify the City Controller to request an investigation.

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