

An Ordinance supplementing the Pittsburgh Code Title One: Administration, Article IX: Boards, Commissions and Authorities by adding Chapter 179G to establish the LGBTQIA+ Commission in order to advocate for equity for the LGBTQIA+ community in Pittsburgh.

The Council of the City of Pittsburgh hereby enacts as follows:

Section 1. The Pittsburgh Code, Title One, Administration, Article IX, Boards, Commissions, and Authorities; Chapter 179G, LGBTQIA+ Commission

179G – LGBTQIA+ Commission.

(a) Duties of the LGBTQIA+ Commission.

1. The LGBTQIA+ Commission shall conduct studies and analyses, seek out best practices, and develop action plans to address challenges facing LGBTQIA+ residents and visitors of Pittsburgh.
2. The LGBTQIA+ Commission shall serve as a conduit between members of the LGBTQIA+ community and the City of Pittsburgh and connect residents with services.
3. The Commission shall engage with members of the LGBTQIA+ community regularly.
4. The LGBTQIA+ Commission shall work with City departments, bureaus, agencies, and authorities to assist in the creation of cultural competency training opportunities.
5. The LGBTQIA+ Commission shall conduct outreach to City departments, bureaus, agencies, and authorities and external organizations and provide information and resources pertaining to the needs of members of the LGBTQIA+ community.
6. The LGBTQIA+ Commission shall develop outreach and advocacy programming in an effort to create a more inclusive and equitable city for LGBTQIA+ residents and visitors, especially people of color and transgender individuals.
7. The LGBTQIA+ Commission shall produce annual reports to Pittsburgh City Council.

(b) LGBTQIA+ Commission Members.

1. The LGBTQIA+ Commission shall be comprised of at least eleven (11) persons appointed by the Mayor and approved by City Council as follows:
 - 1.1. One (1) member representing the Mayor's Office;
 - 1.2. One (1) member representing City Council;
 - 1.3. One (1) member representing the Commission on Human Relations;
 - 1.4. Eight (8) members of the community, including, but not limited to:
 - 1.4.1. One (1) knowledgeable about workforce development and/or employment issues;

1.4.2. One (1) knowledgeable about education and educational barriers facing LGBTQIA+ individuals in Pittsburgh;

1.4.3. One (1) knowledgeable about LGBTQIA+ health issues including ADA;

1.4.4. One (1) knowledgeable about LGBTQIA+ homeless community and housing barriers facing the LGBTQIA+ in Pittsburgh;

1.4.5. One (1) knowledgeable about LGBTQIA+ senior citizen and aging community;

2. The Mayor may also appoint, subject to the approval of City Council, additional persons to the Commission who may offer additional knowledge or capacity to the LGBTQIA+ work in the City of Pittsburgh.

(c) LGBTQIA+ Commission process.

1. The Commission shall meet in regular session monthly and shall conduct its first meeting no later than sixty (60) calendar days after its members are appointed.
2. Meetings of the Commission shall be public and shall be advertised in a manner designed to ensure full and meaningful public participation in Commission decisions.
3. The Commission shall also provide a mechanism through which interested persons may request and receive timely notification of regular and special meetings, which shall include at a minimum a summary of the matters that will be under consideration.
4. The Commission shall allow for public comment on matters up for deliberation at each public meeting, and shall make publicly available a summary of actions taken at each meeting within seven (7) days.

(d) LGBTQIA+ Commission member term limits

3. Each member shall serve for the term limit designated below or until a successor is appointed and qualified.
 - 3.1. One (1) member representing the Mayor's Office will serve for a term of 3 years;
 - 3.2. One (1) member representing City Council will serve for a term of 3 years;
 - 3.3. One (1) member representing the Commission on Human Relations will serve for a term of 2 years;

3.4.Eight (8) members of the community, including, but not limited to;

3.4.1.One (1) knowledgeable about workforce development and/or employment issues will serve for a term of 3 years;

3.4.2.One (1) knowledgeable about education and educational barriers facing LGBTQIA+ individuals in Pittsburgh will serve for a term of 2 years;

3.4.3.One (1) knowledgeable about LGBTQIA+ health issues including ADA will serve for a term of 3 years;

3.4.4.One (1) knowledgeable about LGBTQIA+ homeless community and housing barriers facing the LGBTQIA+ in Pittsburgh will serve for a term of 2 years;

3.4.5.One (1) knowledgeable about LGBTQIA+ senior citizen and aging community will serve for a term of 3 years;