

City of Pittsburgh  
Equal Opportunity Review Commission

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# 2019 ANNUAL REPORT

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William Peduto,  
Mayor of Pittsburgh

Chuck Durham  
Equal Opportunity Review Commission Coordinator

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## **MISSION**

*The mission of the City of Pittsburgh Equal Opportunity Review Commission is to create an environment that promotes meaningful business opportunities for minority and women businesses with the city of Pittsburgh. All procurement transactions for professional services, construction, and commodities will be conducted in a manner that provides open and free competition.*

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# M/W/DBE PURPOSE

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The purpose and authority of the Equal Opportunity Review Commission (EORC) shall be to review and approve all applicable contracts for compliance with Chapter 161 and 177a. of the Pittsburgh Code of Ordinances, as well as the contractor's compliance with successfully meeting the City of Pittsburgh's policies regarding: minority and women business enterprise opportunities, employment opportunities for minorities and women in municipal government, covered construction and Professional Services, as well as other contracts with the City of Pittsburgh and its Authorities.

The City of Pittsburgh is committed to providing all citizens an equal opportunity to participate in City and Authorities' contracting opportunities. In order to ensure that there are opportunities for historically disadvantaged minority groups and women to participate on covered contracts, and consistent with the City's current equal employment opportunity practices and goals, the EORC will review contracts to include an evaluation of a developer/contractor's employment of minority groups and women, encouraging goals of twenty-five (25) percent and ten (10) percent, respectively.

In the event of failure by a developer/contractor to meet the residency requirements of Chapter 161, 177a. of the City Code of Ordinances, the developer/contractor shall be given an opportunity to demonstrate that every good faith effort has been made to meet these requirements. In a proceeding in which such good faith is an issue, all the actions of the developer/contractor in seeking to comply with the requirements shall be reviewed and evaluated by the EORC. Compliance with these conditions shall be monitored by the EORC.

# EQUAL OPPORTUNITY REVIEW COMMISSION

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The Equal Opportunity Review Commission (EORC) assists Minority Business Enterprise and Women's Business Enterprise (MBE/WBE) in the pursuit of fair contracting opportunities. The EORC is an 11-member body appointed by the Mayor of the City of Pittsburgh. The EORC reviews professional service contracts over \$50,000 and construction & development contracts over \$250,000 for MBE/WBE participation. The EORC also reviews construction, development and professional service contracts originating from the City of Pittsburgh-related authorities. The board meets monthly to act on an agenda prepared by the EORC staff. City MBE/WBE awards for services, commodities, emergency services, and repairs do not fall under the EORC's purview.

## Commissioners

*Earl Buford*

*Erin Conley*

*Jenna Cramer*

*Dr. Karen Hall*

*Tracey McCants Lewis*

*James Myers*

*Monica Ruiz*

*Sara Segel*

*Dr. Jennie Sweet-Cushman*

*Andrea Vasquez*

# WAIVERS

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*Emergency Services:* Services necessary to protect public health and safety, necessary to relieve the immediate necessity of residents due to calamity, or required because of unforeseen damage to public property.

*Legally-Required Contracts:* Contracts requiring compliance with terms and conditions of a court order, government grant, or governmental order, or for expert witnesses, consultants associated with anticipated or pending litigation, or other agreements required for the administration of the Law Department.

*Grants:* When procurement involves the expenditure of outside governmental (e.g., federal or state, CDBG) funds, purchasing shall be conducted in accordance with any applicable federal or state laws or regulations.

*Intergovernmental Agreements:* Agreements with other governmental or quasi-governmental bodies.

## Organizations Granted Waivers

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Bloomfield Development Corporation

Bloomfield – Garfield Corporation

East liberty Development/HELP

Economic Development South

Hazelwood Initiative

Hilltop Alliance

Hill Community Development Corp.

Human Capital Management Services

Kingsley Association

Lawrenceville Corporation

Lawrenceville United

Manchester Citizens Corporation

Mt. Washington Community  
Development Corporation

Northside Leadership Conference

Oakland Planning & Development  
Corporation

Prime Government Solution (PrimeGov)

The Segal Company

Three Rivers Communities Inc. /  
Allegheny County Housing Authority

Troy Hill Citizen Inc.

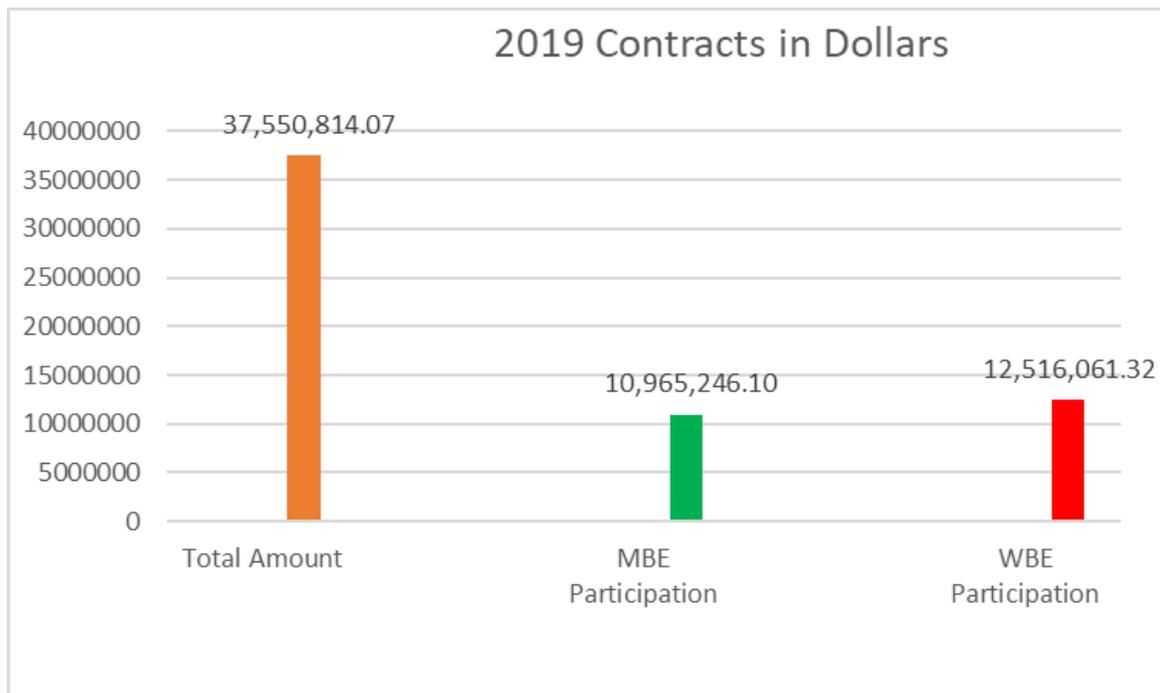
Uptown Partners of Pittsburgh

# 2019 TOTAL CONTRACT AMOUNT

<b>Total Contracts Amount</b>	<b>\$ 37,550,814.07</b>	
<b>MBE Participation</b>	<b>\$ 10,965,246.10</b>	<b>29%</b>
<b>WBE Participation</b>	<b>\$ 12,516,061.32</b>	<b>33%</b>

*The high MWBE percentage is due to a growing number of MWBE-Certified companies (listed below) that serve as the Prime Contractors on government contracts.*

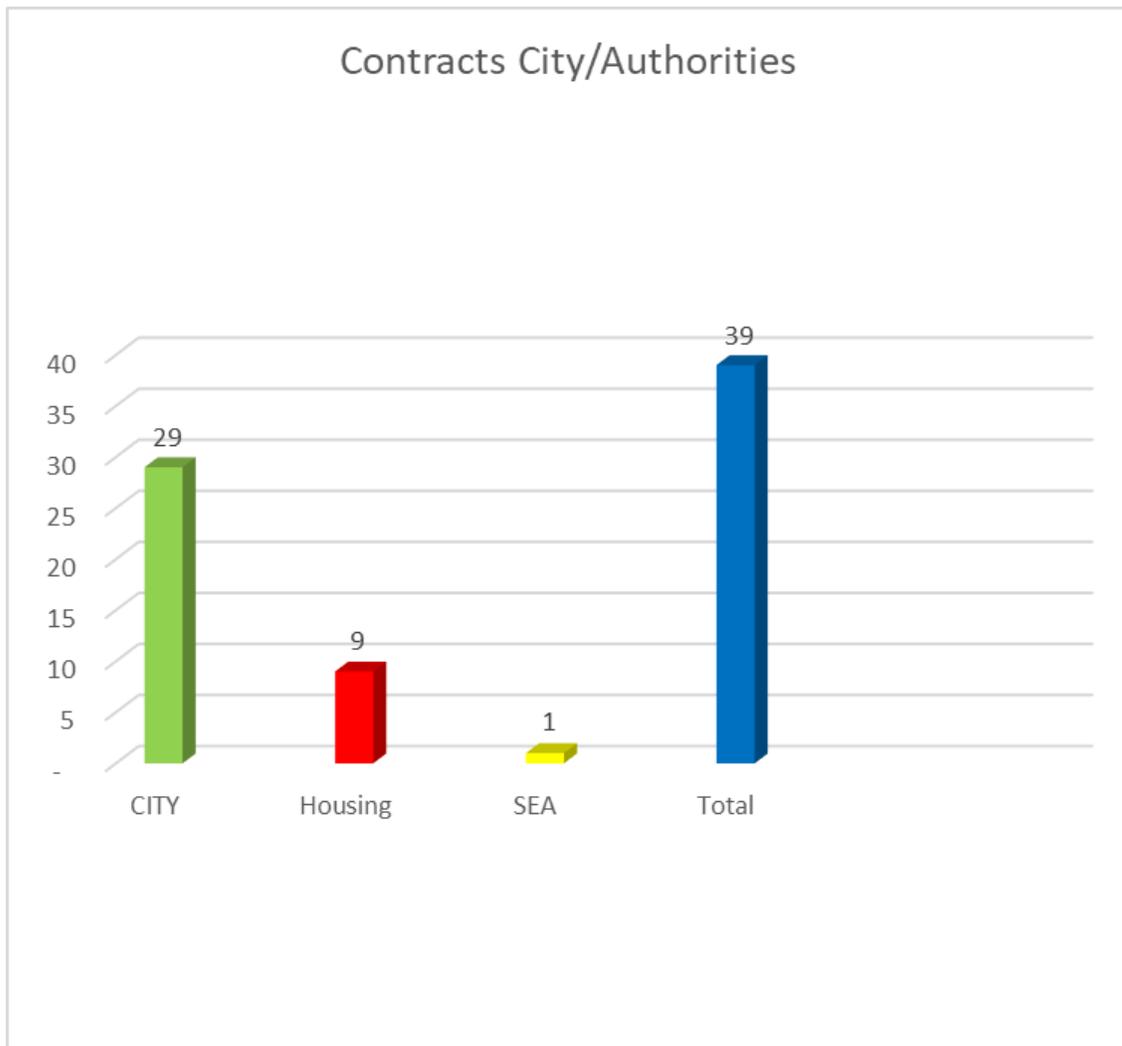
Alliance Technology Group  
Branderic Consulting  
Cosmos Technologies  
Eisler Landscapes  
Grayson Law Firm LLC  
Maher Duessel  
Mulford Community Teaching Garden  
Pashek + MTR  
Rosalyn Guy-McCorkle



# 2019 CONTRACTS BY CITY/AUTHORITIES

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City of Pittsburgh	29
Housing Authority of the City of Pittsburgh	9
Sports and Exhibition Authority	1
<b>Total</b>	<b>39</b>



# 2019 CITY OF PITTSBURGH CONTRACTS

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Construction	8
Professional Services	21
<b>Total</b>	<b>29</b>



Note: Three new submittal plans were rejected by the EORC. However, after getting more MWBE participation the plans passed after being resubmitted.

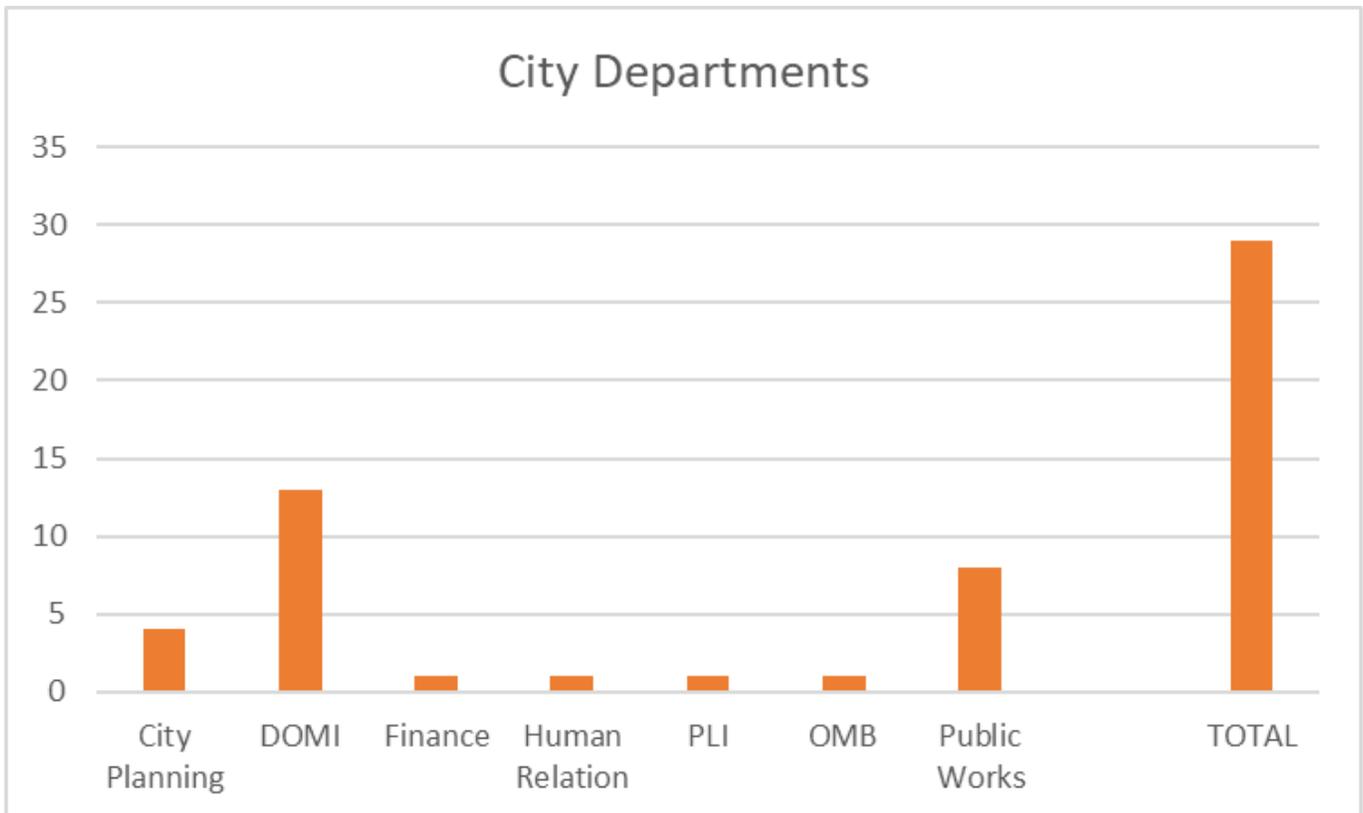
# 2019 CONTRACTS BY DEPARTMENT

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Commission on Human Relations (CHR)	1
Department of City Planning	4
Department of Finance	1
Department of Mobility and Infrastructure (DOMI)	13
Department of Permits, Licenses and Inspections (PLI)	1
Department of Public Works	8
Office of Management and Budget (OMB)	1

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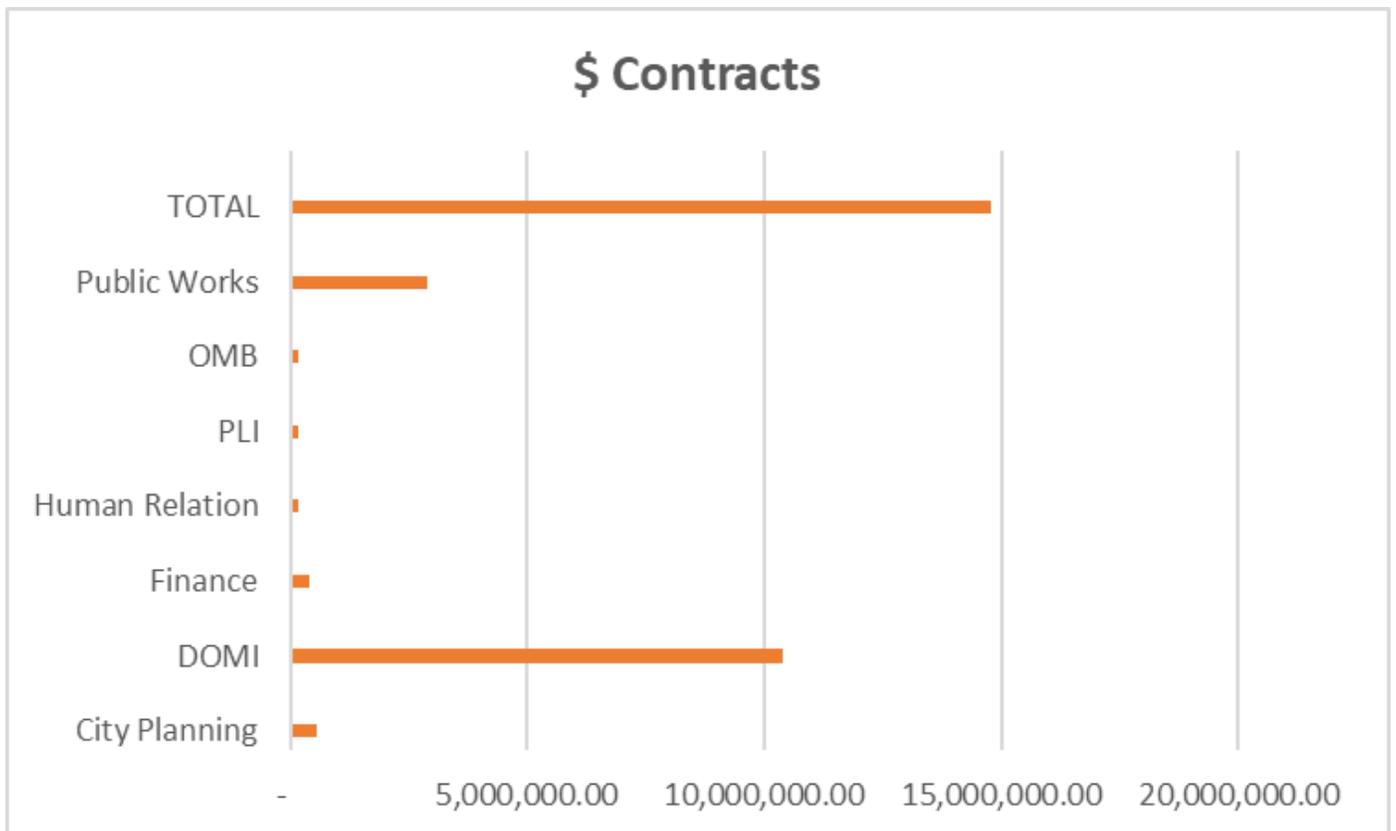
**Total** **29**



# 2019 TOTAL (\$) OF CITY CONTRACTS

Commission on Human Relations	159,120.00
Department of City Planning	560,940.00
Department of Mobility and Infrastructure	10,394,005.63
Department of Finance	406,503.00
Department of Permits, Licenses and Inspections	185,600.00
Department of Public Works	2,888,773.93
Office of Management and Budget	185,000.00

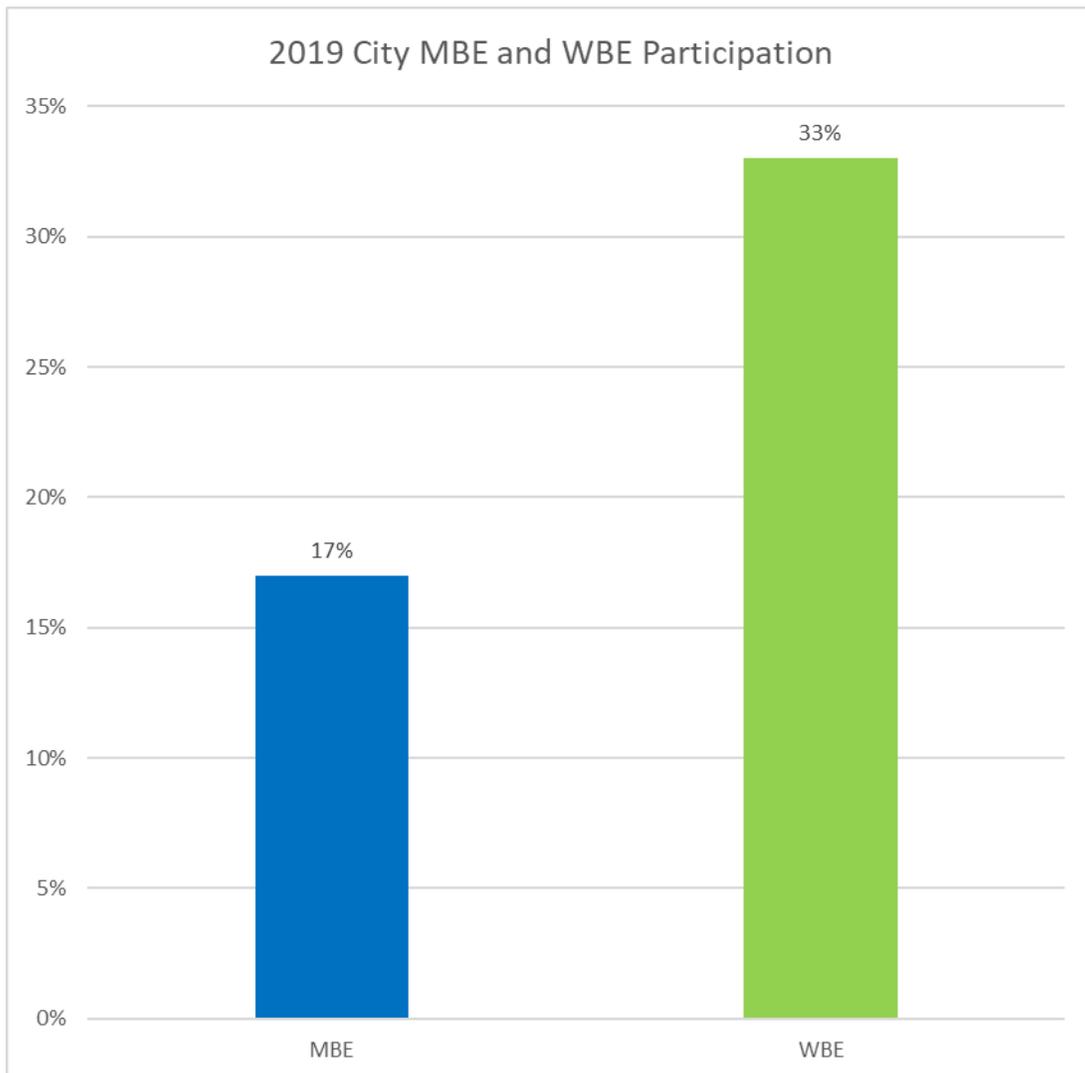
**TOTAL** **14,779,942.56**



# 2019 CITY MBE AND WBE PARTICIPATION

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TOTAL	\$ 14,779,942.56	
Minority Business Enterprise (MBE)	\$ 2,464,004.10	17%
Women Business Enterprise (WBE)	\$ 4,936,163.50	33%



# 2019 PRIME CONTRACTORS

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*Note: These are Prime Contractors for 2019 City of Pittsburgh, Housing Authority and Sports and Exhibition Authority contracts.*

A.Merante (2)

AE7 Pittsburgh

Architectural Innovation

Approved Fire Company

Allison Park Contractors

Avenu Insight & Analytics

Branderic Consulting

Bryan Hanes Studio

Buchart Horn Architects

Cosmos

Eisler Landscapes, Inc.

Fukui Architects

Gerand Associations Architects

Goody Clancy

Grayson Law Firm

HDR Engineering

K.J. Johnson, Ltd.

Kittelsohn Associates (2)

Keelen Brothers

Independent Enterprises

Mascaro

Maher Duessel

Merritt Chase (2)

Mele & Sons (2)

Michael Baker

Mountain-Valley

Mulford Community Teaching

Oxford Development

Pashek + MTR (2)

PDP

Renaissance 3 Architects LLC

Rios Williams

Rosalyn Guy McCorkle

Steel City Blade

Tusick & Associates (2)

Urban Design Ventures LLC

Waller Corp.

Winston Design

# 2019 SUB-CONTRACTORS

Sub-Contractors (CITY)	Projects	Amount (\$)
6 Degrees Consulting	1	40,003.00
Adams Petroleum Products Inc.	2	16,064.00
Allen & Shariff Development	1	158,255.00
AWK Consulting	1	51,601.00
Block By Block	1	138,000.00
Callahan Paving Products	3	42,887.00
Cameron Professional Management	1	20,325.00
Cameron Professional Services	1	20,325.00
CDI Printing	1	44,554.00
Century Type	1	3,400.00
CHPlanning	1	45,000.00
Christine Davis Consultants Inc.	2	29,357.00
Cilo Consulting	1	18,360.00
Copper Trading	6	380,026.00
Cosmos Technologies	3	44,096.00
Crawford Consulting Services	1	42,827.00
CS-B2 Investments	1	28,642.00
Deborah Rose Knox	1	6,000.00
Diversified Commodities	2	174,000.00
ED3 Consulting Inc.	2	92,586.00
eHoldings	1	9,020.00
Floriated Interpretation	1	35,000.00
French Engineering	1	13,998.00
GeoMechnics Inc.	1	12,170.00
Government Tactical Solutions LLC	1	37,120.00
Imbue Technology Solutions	1	106,000.00
Interstate Enterprise	3	35,721.00
Jadell Minniefield Construction	4	286,999.00
John J. Clark & Associates	1	35,996.00
Karen Brean Associates	1	12,960.00
Keystone Industrial Sales	2	327,411.00
Madura Steel Sales	1	95,996.00
Merritt Chase LLC	1	11,900.00
Monaloh Basin Engineers	1	69,161.00
MonWin	2	45,038.00
North Suburban Tree Service	2	10,597.00
NSPIREGREEN	2	101,199.00
R & R Trucking	2	49,999.00
Rae Lyn Enterprise	3	24,553.00
Ross Distribution	1	20,001.00
Sandra Palone & Associates	1	35,000.00
Santangelo & Lindsay	2	41,285.00
Sci-Tek Consulting	4	252,007.00
Supra Office Solutions	1	2,500.00
Supreme Traffic Control	2	165,900.00
T Construction & Consulting Service	1	6,500.00
Terry Collier & Associates	1	28,455.00
TRS Range Services	1	38,660.00
Urban Terrain	1	13,400.00
W-ZHA	1	36,960.00

# 2019 PROJECTS

Project	Location	Department/ Authority
412 Boulevard of the Allies	Downtown	Housing
Architectural Inventory of Oakland and Upper Hill	Oakland	City Planning
Arsenal Park Phase 1 Design	Arsenal Park	Public Works
City Cuts	East Region (City)	OMB
Clearing of Vegetation	Authority Wide	Housing
Community Development Consulting Services	City Wide	OMB
Construction Management services	Authority Wide	Housing
DLLCC 4th Floor Green Roof, Phase 1	Convention center	SEA
Emerald View Park Master Plan	Mt. Washington	City Planning
Employee Assistance Program Services	City	Human Relation
Environmental Maintenance Agreement	South side	Public Works
Forward Avenue Landslide	Sq. Hill	DOMI
Grievance Hearing officer	Authority Wide	Housing
HACP Broker Service	Authority Wide	Housing
Hill District Mobility Network and Parking Management	Hill District	DOMI
Homewood Replacement Windows	Homewood	Housing
Inspection, Testing and Maintenance of Fire Sprinkler	Authority Wide	Housing
List Street Landslide Remediation	Spring hill	DOMI
Microfiche Scanning	Ross street	PLI
Oakland Economic Development and Urban Design	Oakland	City Planning
Oakland Mobility Network and Parking Management	Oakland	DOMI
Professional Architectural and Engineering	Authority Wide	Housing
Professional Architectural and Engineering design Ser-	Thaddeus Stevens School	Public Works
Professional Auditing Services	City	Finance
Remodels City Fire Stations	6 City Fire stations	Public Works
Restroom Renovation	City-County Bldg.	Public Works
Robert Williams Memorial Park	Robert E. Williams Building	Public Works
Sheraden Park Master Plan	Sheraden Park	City Planning
Smallman Street Public Improvement Project	Strip District	DOMI
South Side Park Phase 1	South Side	Public Works
Swinburne Street landslide Remediation	South Oakland	DOMI
Tree and Shrub Removal	Authority Wide	Housing
Upper Greenleaf Slope Repair	West End	Housing
Vista Street Construction	Vista Street	DOMI
Wightman Park Improvement Project	Squirrel Hill	Public Works

# CERTIFICATION AGENCIES

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Allegheny County MWDBE Certification

National Women's Business Owners Corporation (NWBOC)

Pennsylvania Department of Transportation

Pennsylvania Unified Certification Program (Any State/Municipal Certification Program)

Port Authority of Allegheny County

Small Business Administration 8a Certification

U.S. Department of Transportation (Federal DOT)

Veterans Business Resource Center (VeBIZ)

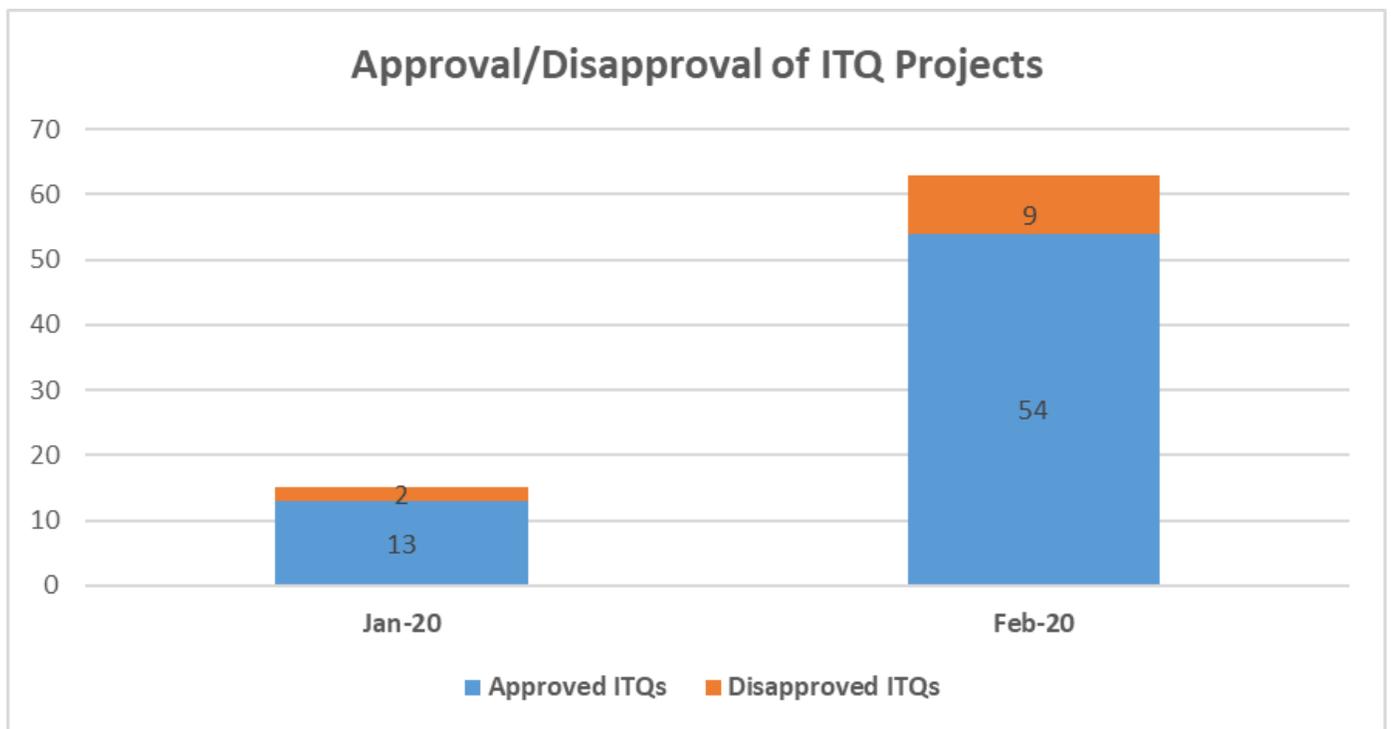
Women Business Enterprise National Council (WBENC)

# 2020 SUMMARY: JANUARY AND FEBRUARY

## INVITATION TO QUALIFY (ITQs) PROJECT PROPOSALS

The Office of Business Diversity reviewed and completed due diligence for ITQ projects for Professional Design, Engineering, and Planning Services.

These proposals were submitted for small and medium sized projects during the pre-bid process.

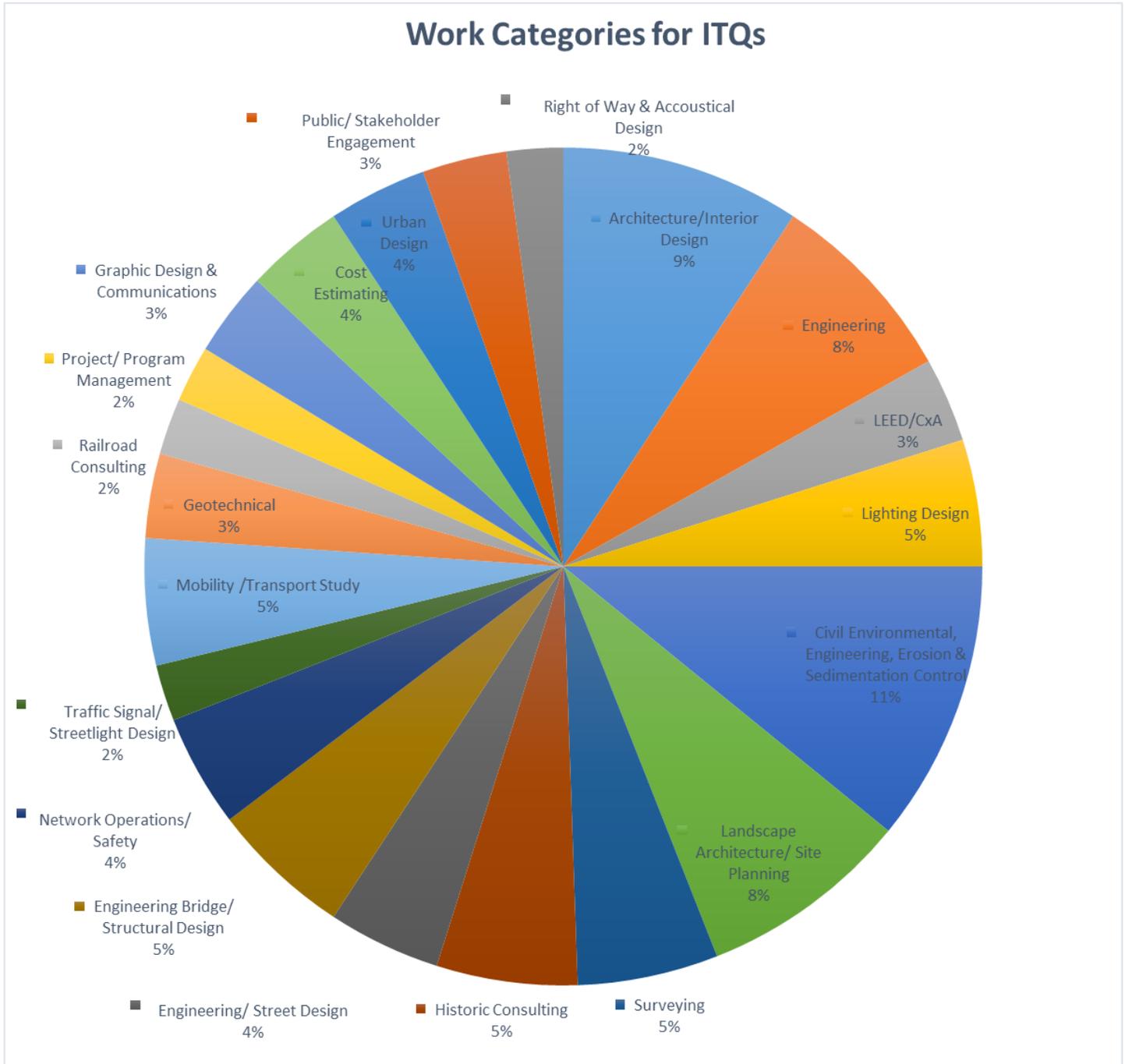


Total ITQs approved by EORC for the months of January and February were sixty-seven. Nine were disapproved on account of inadequate or no information on MWDBE participation. The projects not approved will be reconsidered in the March review process.

# INVITATION TO QUALIFY (ITQs) PROJECT PROPOSALS, cont.

## Work Category Distribution for ITQ Projects

*Includes small, medium and both sized projects*



*Small project value ranges from \$50,000 to \$1 million. Medium project value ranges from \$1 million to \$2.5 million. Small sized projects are subject to a cap of \$1 million.*