

PROTECTED CLASSES



**Pittsburgh Commission
On Human Relations**

Serving Fairness Together

Discrimination is Against the Law!

Anyone who lives, works, or visits Pittsburgh has a legal right to opportunity and access to housing, employment, and public accommodations. The Commission on Human Relations (PghCHR) investigates instances of discrimination and seeks resolutions for anyone who has experienced harm because of discrimination. We work with communities, and public and private organizations, to proactively educate people about equal rights and opportunities. The following sections outline the various **protected classes** that prevent you from discrimination in **employment, housing, and public accommodations**. If you experienced discrimination within the City of Pittsburgh in the past 365 days, contact our office!

Housing

- Ancestry
- Citizenship Status
- Color
- Disability/Handicap
- Familial Status
- Gender Identity/Expression
- National Origin
- Place of Birth
- Preferred Language
- Race
- Religion
- Sex
- Sexual Orientation
- Status as a Survivor of Domestic Violence



Employment

- Age
- Ancestry
- Color
- Disability/Handicap
- Sexual Orientation
- Gender Identity/Expression
- Pregnancy (includes partners of pregnant employees)
- National Origin
- Place of Birth
- Race
- Religion
- Sex

Public Accommodations

- Ancestry
- Citizenship Status
- Color
- Disability/Handicap
- Sexual Orientation
- Gender Identity/Expression
- Place of Birth
- Preferred Language
- Race
- Religion
- Sex
- National Origin



PghCHR Complaint Process

CHAPTERS 655.04 – 655.07, Pittsburgh City Code Ordinances

