



# ACTUARIAL VALUATION REPORT

*for the*

**City of Pittsburgh  
Municipal Pension Fund**

*as of*

**January 1, 2015**

**Report Date: March 30, 2016**

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## Section One: Commentary and Actuarial Disclosures

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At the request of the City of Pittsburgh, we have completed an actuarial valuation report for the City of Pittsburgh Municipal Pension Fund as of January 1, 2015. This actuarial valuation is based upon participant data as of January 1, 2015 furnished to us by the City and upon asset information as of December 31, 2014 as provided by the City, Maher Duessel, CPAs and Gleason & Associates, PC.

Unless otherwise noted herein, this report has been completed in accordance with generally accepted actuarial principles and practices, and reflects our current understanding of applicable laws and regulatory requirements. This valuation was prepared to satisfy the funding and disclosure requirements of Act 205 of 1984. It also contains the cost components that may be used to compute the Plan's Minimum Municipal Obligation (MMO) in accordance with that law. The funded status measures in this AVR are not intended to be appropriate for assessing the sufficiency of plan assets to cover the estimated cost of settling the plan's benefit obligations. This valuation should be used for no other purpose than those outlined herein.

Future actuarial measurements may differ significantly from the current measurements presented in this report due to factors such as the following: plan experience differing from that anticipated by the economic or demographic assumptions; changes in economic or demographic assumptions; increases or decreases expected as part of the natural operation of the methodology used for these measurements (such as the end of an amortization period); and changes in plan provisions or applicable law.

One of the cost components of the Minimum Municipal Obligation is an amortization payment calculated according to specified rules of Act 205. The minimum amortization payment under Act 205 reflects the utilization of provisions of Act 82 of 1998 for which the City qualified. Under those provisions, the Unfunded Actuarial Accrued Liability as of January 1, 1998 is being amortized over 40 years calculated pursuant to special procedures described beginning on page 6. Bases for subsequent years are established according to the normal procedures of Act 205 of 1984 and amortized over various periods according to the source of the change in unfunded liability such as experience gains or losses, benefit changes, and assumption changes. These periods are not limited by average future service because the City qualifies for Distress Level II according to the requirements under Act 205 of 1984.

Because the Act 82 amortization methodology does not result in an actuarially appropriate funding level, this report also presents an actuarially recommended amortization payment based on a 30-year "fresh start" amortization payment commencing as of January 1, 2011 and additional amortization bases added thereafter according to the normal procedures of Act 205 of 1984 (Refer to page 6 for further explanation).

The City's pension plan assets are aggregated into a single trust. An annual calculation is made to determine each Plan's portion of the assets. The receipts and disbursements for each Plan are added to the Plan's allocated value from the prior year. Then, the year's investment income is allocated proportionately to each Plan in accordance with procedures set forth in Act 205. As of December 31, 2014 the calculated market value of assets in the Municipal Pension Fund is \$202,613,838. Section Nine contains exhibits illustrating the calculation of this amount.

Section Nine also shows the development of the actuarial value of assets, which is determined by using the optional alternative asset smoothing method established in Act 44 of 2009. This method sets the actuarial value of assets equal to the greater of the prior asset value (adjusted for contributions and disbursements) increased at the actuarial assumed rate of interest less 1% and market value. This gives results that are biased relative to the market value. Due to this bias, this method does not comply with actuarial standards of practice. However, by the passage of Act 44 of 2009, this method is allowable for the determination of the Minimum Municipal Obligation. We have treated this method as a prescribed method selected by the Plan Sponsor. As of January 1, 2015, the AVA is 103.7% of the market value of assets.

The City Controller obtained third-party advice from which he determined that the dedicated stream of revenue created by Ordinances 42 and 44 of 2010 can be recognized as a pension plan asset for purposes of the required actuarial report under Act 205 and the Board of Trustees of the Comprehensive Municipal Pension Trust Fund has unanimously directed us to combine the assets listed in the CAFR with the value of the revenue stream as determined by an independent accounting firm, Gleason & Associates. The value so provided is consistent with Paragraph 3.5 (Assets that are Difficult to Value) of ASOP 44, Selection and Use of Asset Valuation Methods for Pension Valuations. The Public Employee Retirement Commission (PERC) has accepted the Revised Actuarial Valuation Report as of January 1, 2011 and subsequent valuation reports which included the present value of the revenue stream as a pension plan asset for Act 205 actuarial valuation purposes. The inclusion of the present value of this stream of dedicated future parking revenues does not imply that it necessarily qualifies as a pension plan asset under GAS accounting or for any other purpose.

## **2015 Results**

Certain highlights of this actuarial valuation compared with the prior valuation are shown in Section Three. The use of pension bond proceeds to reduce the Unfunded Actuarial Accrued Liability has split the funding of the pension plan into actuarial costs and debt service. The actuarial costs consist of normal cost, administrative expense contributions and amortization payments to eliminate the remainder of the

Unfunded Actuarial Accrued Liability. The actuarial information used to develop contribution requirements according to the rules of Act 205 is shown in Section Five. Debt service payments repay the money borrowed and subsequently deposited into the plan. Information concerning the annual debt service is contained in Section Ten. The demographics of the Plan population are summarized in Section Eight.

The actuarial cost components as of January 1, 2015 compared to the prior year are as follows:

	Current Year 2015	Prior Year 2013
<i>Normal Cost as a Percentage of Total W-2 Payroll</i>	7.254%	6.997%
<i>Expenses as a Percentage of Total W-2 Payroll</i>	0.700%	0.800%
<i>Minimum Amortization Payment</i>	\$10,781,992	\$8,567,318
<i>Actuarially Recommended Amortization Payment</i>	\$12,214,636	\$10,573,162

The change in actuarial costs from valuation to valuation can be affected by changes in Plan provisions, assumption changes, and experience changes. Pension bonds were issued in December 1996 and again in March 1998. The 2015 annual debt service payment for the bonds issued in 1996 is approximately \$3.09 million; The 2015 debt service payment for the bonds issued in March 1998 is approximately \$5.73 million.

The approximately \$2.2 million increase in the amortization payment is the result of \$883,400 of net experience gain payments (which reduce the total) expiring and a new experience loss payment of \$1,331,286 (explained in Experience Changes below) being added.

### **Assumption Changes**

No assumption changes were made for this actuarial valuation. Act 205 requires that the City have an experience study prepared every four years. The last experience study was done in conjunction with the January 1, 2013 actuarial valuation. The purpose of the experience study is to compare the plan's actual experience with the valuation assumptions. This comparison can indicate that actuarial assumptions should be changed as was the case with the mortality and retirement assumptions beginning in 2013. A summary of the actuarial assumptions used for this valuation can be found in Section Seven.

### **Benefit Changes**

It is our understanding that there were no benefit changes during the period from January 1, 2013 through January 1, 2015. The benefits provided are summarized in Section Four of this report.

## Experience Changes

Plan experience during the year affects the Plan cost for the following year. Both the normal cost and the amortization payment can change.

Normal cost is the portion of the cost for active members allocated to the current year by the actuarial cost method. Unless plan provisions or assumptions change, normal cost usually remains fairly stable, changing only moderately from year to year. The changes that do occur relate to changes in the age and service distribution of the participant group.

Generally, changes affect the current year's actuarial experience gain or loss to a greater degree than they affect normal cost. Since foresight can never be perfect, actuarial assumptions will not perfectly match the experience that actually develops from year to year. The determination and amortization of experience gains and losses provide the mechanism for correcting these gains and losses and maintaining the Plan's funding on a sound basis.

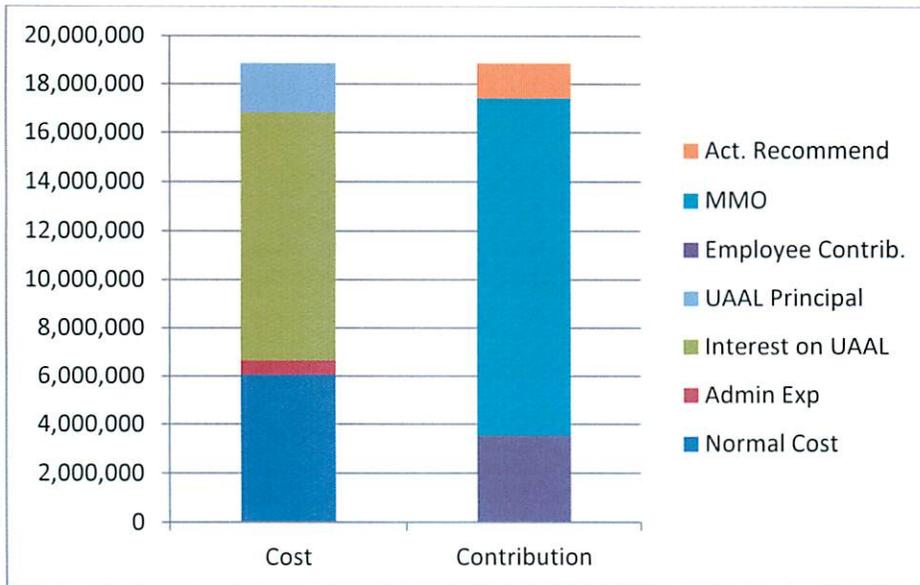
The experience gain or loss computed in the current valuation reflects differences since the prior valuation between actual experience and the experience anticipated by the actuarial assumptions. For bases established in 2009 and later, Act 205 requires the amortization of experience gains or losses over a 20-year period. An experience gain will reduce the total amortization payment and an experience loss will increase the payment.

Table 2 shows the development of the experience gain/loss under the minimum funding rules of Act 205 utilizing the methodology prescribed under Act 82 of 1998 (described later in this Section). Table 2b shows the development of the same unfunded actuarial accrued liability without regard to Act 82 of 1998.

For 2015, a new experience loss base of \$14,589,666 has been established under the minimum funding rules of Act 205; a new experience loss base of \$17,989,040 was established for the actuarially recommended contribution. The primary components of the experience gain/loss are as follows:

There was a loss of \$4,136,374 due to return on the actuarial value of assets (AVA) that was less than the assumed 7.5% annual rate (under the Act 44 of 2009 smoothing method interest is credited on the AVA each year at a rate that is one percent less than the assumed interest rate of the plan). There was a demographic experience loss of \$3,944,495 attributable to various sources, including greater emerging retirement benefits than expected. The largest source of the experience loss was contributions that were less than required when not taking into account Act 82 (under the actuarially required contribution) and losses generated by the Act 82 amortization calculation when taking that calculation into account. A contribution loss occurs due to the advance budgeting process of Act 205 when costs increase from valuation to valuation and recognition of that increase is delayed. The City contributed more than the MMO in both 2013 and 2014.

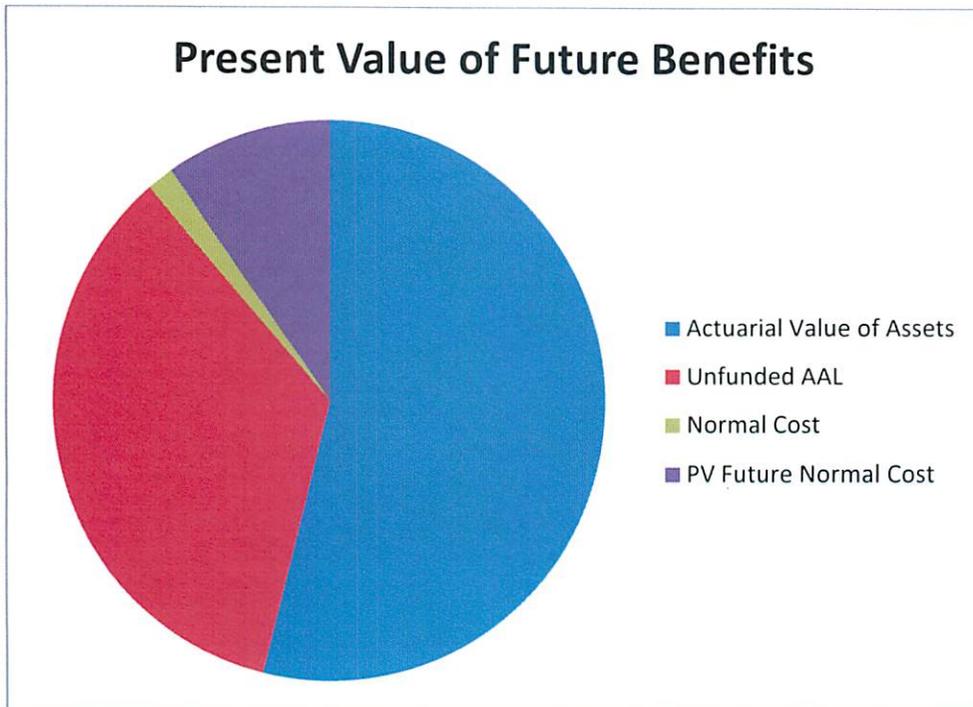
The following chart shows the annual cost components of the plan (normal cost, administrative expenses, interest on the unfunded actuarial accrued liability and principal on the unfunded actuarial accrued liability) compared to the annual contribution requirements. As you can see, the majority of the plan funding is going towards interest on the unfunded liability.



### Funded Ratios

A measure of comparison between valuations is the plan's funded ratio, the actuarial value of assets divided by the actuarial accrued liability. This ratio is currently 60.8% (refer to Table 1). As of January 1, 2013, the corresponding ratio was 62.4% so the current valuation shows a decrease of 1.6%. The funded ratio based on the market value of assets is 58.6%.

The following chart shows the present value of all future benefits expected to be paid from the plan for all current participants. The area in blue represents the portion covered by the actuarial value of assets. The areas in blue and red represent the portion of benefits that are considered accrued under the actuarial cost method. The green portion represents the normal cost, or portion to be accrued in the current year. The purple section is the portion of benefits current participants are expected to accrue in the future. As you can see, this is a very mature plan.



#### Act 82 of 1998

Act 82 of 1998 has a significant impact on the minimum funding requirements. We believe that the procedure for determining amortization amounts in accordance with Act 82 no longer produces an actuarially appropriate funding level. The adoption of a funding policy based on the alternative Actuarially Recommended Amortization Payment in this report is highly recommended.

Act 82 allowed the City to change the minimum funding amortization schedule for its Unfunded Actuarial Accrued Liability because pension bond proceeds were deposited by the City into the pension plan during 1998 that changed the ratio of the Actuarial Value of Assets to the Actuarial Accrued Liability by more than 25 percent. Act 82 allowed the City to amortize the January 1, 1998 Unfunded Actuarial Accrued Liability, reduced by pension bond proceeds deposited during 1998, over a 40-year period using a special procedure that was mechanically complex but lowered the amortization payment from what it otherwise would have been. The annual amortization payment was calculated in several steps. An amortization payment was calculated that would eliminate the Unfunded Actuarial Accrued Liability net of 1998 bond proceeds over a 40-year period using a statutory interest rate of 8.75 percent. Next, the future value of these payments at the end of the 40-year period was calculated using 8.75 percent interest. Finally, an amortization payment was calculated using 10 percent interest that would have the same future value at the end of the 40-year period as the previous calculation. The 10 percent amortization amount became the amortization payment starting in 1998.

There are several drawbacks to this approach in the long-term. Under the Act 82 amortization schedule, the outstanding balance of Unfunded Actuarial Accrued Liability for the affected 1998 base actually grows for several years, extending the funding of obligations beyond normal payment periods. For example, the Unfunded Actuarial Accrued Liability for this special base has increased from \$53,226,758 as of January 1, 1998 to \$81,816,425 as of January 1, 2015 and doesn't start to decline until during the year 2024. Therefore, this amortization method does not maintain normal generational funding objectives.

Act 82 requires that valuations include a comparative interest rate tabulation. This annual tabulation compares the balance of the accumulated Act 82 amortization payments using the actual earnings of the fund during the year with the balance assuming a 10 percent rate of return. If the fund earns more than 10 percent during the year, there will be an actuarial experience gain. If the fund earns less than 10 percent, there will be an actuarial experience loss on the comparative interest rate balance. When this legislation was enacted in 1998, investment conditions were different, and an average 10 percent rate of return on a significant block of assets no longer seems reasonable. This balance grows over time and the losses from this source will tend to grow significantly. In fact, because benefits are being paid out as contributions are coming in, the comparative interest rate balance, which isn't adjusted for benefit payments, eventually will become larger than the total market value of assets. In practice, this will likely lead to significant experience losses, an increasing pattern of amortization payments, and a funding ratio which will still be well below 100% at the end of the 40-year period due to remaining balances on these losses.

By contrast, funding the plan on the basis of the actuarially recommended amortization payment is expected to result in a more level amortization schedule, that will result in higher contributions now but ultimately lower contributions, and will likely lead to a funding ratio much closer to 100% by the fixed target year.

### **Sensitivity Analysis**

The actual costs of the plan will be determined by the experience of the plan over time. The present value of the projected liabilities shown in this (or any other) valuation of the plan is dependent upon the assumptions utilized. The assumed interest rate and assumed rates of retirement are two assumptions that have a significant impact on the expected costs of the plan. To highlight the effect of these assumptions on the calculated liabilities of the plan, we have included a sensitivity analysis at the end of Section Five.

## Section Two: Certification

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In the actuary's opinion, the actuarial assumptions used in the valuation are reasonably related to the experience of the Plan and to reasonable expectations. They represent the actuary's best estimate of anticipated experience under the Plan. To the best of our knowledge, the report is complete and accurate, based on the data herein and the disclosures in Section One.

We will be happy to answer any questions concerning this report and provide further information as needed.

### **MOCKENHAUPT BENEFITS GROUP**

I, David H. Stimpson, am a member of the American Academy of Actuaries and I meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Prepared and Certified by:



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David H. Stimpson, E.A., F.C.A., M.A.A.A.  
Vice President of Actuarial Services

## Section Three: Valuation Highlights

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<b>Participant Count</b>	<b>01/01/15</b>	<b>01/01/13</b>	<b>Change</b>
Total Active	1,694	1,784	(90)
Vested	908	1,010	(102)
Not Vested	786	774	12
Total In Payment Status	1,643	1,584	59
Retirement Benefits	1,299	1,225	74
Disability Benefits	249	267	(18)
Survivor Benefits	95	92	3
Deferred	65	66	(1)
<b>Total</b>	<b>3,402</b>	<b>3,434</b>	<b>(32)</b>

### Average Monthly Benefit

<i>In Payment Status</i>			
Retirement Benefits	\$ 1,111	\$ 984	\$127
Disability Benefits	\$ 1,044	\$ 1,025	\$19
Survivor Benefits	\$ 537	\$ 479	\$58
Deferred	\$ 1,496	\$ 1,514	\$(18)

### Active Participant Averages

Hire Age	34.4	33.8	0.6
Attained Age	49.3	49.6	(0.3)
Normal Retirement Age	60.5	60.4	0.1
Assumed Future Service	14.0	14.0	0.0
Monthly Compensation	\$3,711	\$3,490	\$221

### Financial Data

Market Value of Assets	\$ 202,613,838	\$ 179,409,183	\$ 23,204,655
Accumulated Employee Contributions	\$ 55,891,781	\$ 62,769,519	\$ (6,877,738)

### Cost Components

Normal Cost as a percentage of total payroll	7.254%	6.997%	0.257%
Expenses as a percentage of total payroll	0.700%	0.800%	-0.100%
Total	7.954%	7.797%	0.157%
Minimum Amortization Payment	\$10,781,992	\$8,567,318	\$2,214,674
Actuarially Recommended Amortization Payment	\$12,214,636	\$10,573,162	\$1,641,474

## Section Four: Summary of Plan Provisions

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<i>Plan Year</i>	▼ Twelve-month period beginning January 1 and ending December 31
<i>Plan Established</i>	▼ May 28, 1915
<b>Principal Definitions</b>	
<i>Employee</i>	▼ Any full-time employee of the City of Pittsburgh other than a firefighter or police officer, and full-time employees of the Pittsburgh Water and Sewer Authority
<i>Retirement Benefit Commencement Date</i>	▼ Assumed to be the first day of the month coincident with or next following eligibility for and election to retire
<i>Service Increment</i>	▼ An additional monthly benefit of 1 percent of average compensation for each completed year of service in excess of 20 years to a maximum of \$100
<i>Service</i>	▼ Assumed to be completed years of service calculated from date of hire through date of retirement or severance
<i>Normal Form of Payment</i>	▼ Monthly pension benefit payable for life
<b>Participation Requirements</b>	
<i>Entry Date</i>	▼ Following completion of 90-day probationary period
<b>Compensation</b>	▼ Base wages, plus “acting” or “in-grade” pay
<i>Average Compensation</i>	▼ Averaged over the 3-year period prior to retirement or severance
<i>Members hired after December 31, 1987</i>	▼ Averaged over the 4-year period prior to retirement or severance
<b>Normal Retirement</b>	
<i>Eligibility</i>	
<i>Employees other than Emergency Medical Services</i>	▼ Later of age 60 or completion of 8 years of service
<i>Emergency Medical Services Employees</i>	▼ Later of age 55 or completion of 8 years of service
<i>Monthly Benefit</i>	▼ Equal to 50% of average compensation and service increment, if any ▼ Prorated for service less than 20 years ▼ Upon reaching age 65 reduced by 50% of social security benefit; the reduction shall not exceed 50% of the monthly benefit. This reduction shall not apply to Pittsburgh Water and Sewer Employees (regardless of hire date) or Emergency Medical Services Employees hired on or before January 1, 2006. City non- union employees and union employees whose union has negotiated to eliminate the reduction, who were hired on or before June 29, 2004 will not be subject to the reduction.

*Members hired prior to January 1, 1975  
whose union has not negotiated the benefits level  
for employees hired on or after January 1, 1975  
and before January 1, 1988.*

If pay is less than \$450:

- ▼ Equal to 60% of 3-year average pay
  - ▼ Not less than \$130
  - ▼ Plus service increment, if any
- OR

If pay is greater than \$450:

- ▼ 55% of first \$650 of 3-year average pay  
and 30% of excess
- ▼ Not less than \$270
- ▼ Plus service increment, if any
- ▼ Eligible retired members and spouses will  
receive additional monthly payment equal  
to coverage premium
- ▼ Employees hired after December 31, 1987  
not eligible

*Supplemental Medical*

### **Early Retirement**

*Eligibility*

*Benefit Amount*

- ▼ Later of age 50 *or* completion of 8 years of service
- ▼ Normal retirement benefit based upon  
average compensation at actual retirement
- ▼ May be deferred to age 60 *or* paid  
immediately in reduced amount
- ▼ Reduction will be 1/2 percent per  
month for each month that payment  
commences prior to age 60
- ▼ If 25 years of service, reduction applied only  
on benefits attributed to earnings in excess  
of \$7,800

*Members hired prior to January 1, 1975*

### **Disability**

*Eligibility*

*Benefit Amount*

- ▼ Permanent disablement in line of duty *or*
- ▼ Permanent disablement (not in line of  
duty) after completing 8 years of service
- ▼ Normal retirement benefit at date of  
disablement
- ▼ Not prorated for service less than 20  
years
- ▼ Participants hired after December 31, 1974 will have  
their benefit reduced by 50% of their social security  
benefit upon reaching age 65. The reduction shall not  
exceed 50% of the benefit.

*Members Hired After December 31, 1987*

- ▼ Normal retirement benefit if at least age 60 with 8 years of service
- ▼ Upon reaching age 65, reduced by 50% of the social security benefit. The reduction shall not exceed 50 percent of the benefit
- ▼ Disabled before age 60 with at least 8 years of service calculated as of age 60 with service being greater of:
  - (a) Service at disablement or
  - (b) The lesser of 20 years and completed service (assuming work until age 60)
- ▼ Benefit is reduced so that the sum of the plan benefit and workers' compensation does not exceed member's regular salary at time of disablement

*Benefit Commencement Date*

- ▼ First day of calendar month following determination of disablement *and*
- ▼ Continuing for the duration of disability prior to normal retirement date and life thereafter

### **Vesting**

- ▼ Attainment of age 40 *and*
- ▼ Completion of 8 years of service

*Members hired prior to January 1, 1975*

- ▼ Completion of 15 years of service/no age requirement

*Vested Terminated Participants*

- ▼ Normal retirement benefit if contributions continue to age 50
- ▼ Benefit deferred to age 60, a benefit reduced as for early retirement may be elected at age 50.

### **Death Benefits Before Retirement**

*Death After Early Retirement Eligibility*

- ▼ Surviving spouse entitled to 50% of pension that would have been payable if member retired at date of death
- ▼ Member's beneficiary receives amount equal to member's contributions

*Death Before Early Retirement Eligibility*

- ▼ Member's beneficiary receives amount equal to the excess, if any, of member's contributions over retirement benefit paid on member's behalf

### **Death Benefits After Retirement**

*Members Hired Prior to 1988*

- ▼ Married employee may deduct up to \$100 per month from retirement benefit to provide a \$100 per month benefit payable to surviving spouse until death or remarriage
- ▼ Monthly benefit restored to full level for remainder of retiree's life
- ▼ At no time shall total benefit payment on behalf of member be less than the member's contributions to the fund

*Spouse Predeceases Retiree*

*Members Hired After December 31, 1987*

- ▼ Married member may elect a reduced pension
- ▼ Spouse will receive 50% of the reduced pension
- ▼ Member's pension not restored to full level if spouse predeceases retiree
- ▼ Total benefit payments on behalf of member will be no less than member's contribution to fund

**Employee Contributions**

*Members hired prior to January 1, 1988*

- ▼ 4% of compensation
- ▼ 5% of compensation

**Interest Credit**

*For non-union employees  
and members of unions that negotiated for  
the interest credit, who were hired on or before June 29, 2004*

- ▼ 5% compound interest per year

## Section Five: Development of Contribution Requirements

**Table 1: Normal Cost and Actuarial Accrued Liability**

### Normal Cost

Retirement Benefits	\$4,133,917
Disability Benefits	713,820
Preretirement Death Benefits	51,281
Refunds of Contributions	604,605
Medicare Premium Benefits	42,529
Vested Withdrawal Benefits	<u>521,913</u>
<b>Total</b>	<b>\$6,068,065</b>

### Actuarial Accrued Liability

*Actuarial Present Value of Benefits at Attained Age*

	<u>Deferred</u>	<u>In Payment</u>	<u>Active</u>	<u>All</u>
Retirement Benefits	\$8,484,354	\$140,298,170	\$164,307,251	\$313,089,775
Disability Benefits	0	24,535,373	15,972,111	40,507,484
Survivor Benefits	0	5,196,744	0	5,196,744
Preretirement Death Benefits	0	0	1,671,463	1,671,463
Refunds of Contributions	0	0	2,244,538	2,244,538
Medicare Premium Benefits	440,241	12,961,652	7,615,293	21,017,186
Vested Withdrawal Benefits	<u>0</u>	<u>0</u>	<u>5,832,161</u>	<u>5,832,161</u>
<b>Total</b>	<b>\$8,924,595</b>	<b>\$182,991,938</b>	<b>\$197,642,817</b>	<b>\$389,559,350</b>

*Actuarial Present Value of Future Normal Costs*

**(\$43,862,374)**

### Actuarial Accrued Liability

**\$345,696,976**

### Unfunded Actuarial Accrued Liability

Actuarial Accrued Liability	\$ 345,696,976
Actuarial Value of Assets	<u>(210,113,317)</u>
Unfunded Actuarial Accrued Liability	<b>\$ 135,583,659 *</b>

### Funded Ratio

**60.8% \***

\* The unfunded actuarial accrued liability based on the market value of assets is \$143,083,138 and the funded ratio based on the market value of assets is 58.6%.

**Table 2: Actuarial Experience (Gain) Loss Determination**

**Reconciliation of Funded Status**

Unfunded Actuarial Accrued Liability as of January 1, 2013			\$122,167,120
	<b>2013</b>	<b>2014</b>	
Normal Cost Assumed	\$5,731,453	\$5,886,136	11,617,589
Assumed Administrative Expenses	655,330	681,543	1,336,873
Interest Charged at Valuation Rate			20,498,777
Contributions Made	<b>2013</b>	<b>2014</b>	
- Municipality	\$4,821,629	\$5,282,027	
- State Aid Allocated	4,758,184	4,758,094	
- Employees	<u>3,257,867</u>	<u>3,392,950</u>	\$(26,270,750)
Interest Credited at Valuation Rate			(2,009,322)
Special Adjustment Because of Higher Act 82 Interest Rate			<u>(6,201,802)</u>
Expected Unfunded Actuarial Accrued Liability Before Adjustments			\$121,138,485
Experience from Investment Return			
- Comparative Int. Rate Amortization Tab. (Gain) Loss		\$(3,569,137)	
- Other Investment Return (Gain) Loss		<u>13,907,312</u>	10,338,175
Experience (Gain) Loss from all Other Sources			4,106,999
Increase (Decrease) in Unfunded Actuarial Accrued Liability			
- Benefit Modifications for Actives		\$ 0	
- Benefit Modifications for Retirees		0	
- Changes in Actuarial Assumptions		<u>0</u>	<u>0</u>
Actual Unfunded Actuarial Accrued Liability			<u>\$135,583,659</u>

**Loss (Gain) to be Amortized**

Experience (Gain) Loss from January 1, 2013		\$14,445,174
Actuarially Required Contributions with Interest	\$28,424,564	
Actual Contributions with Interest	<u>(28,280,072)</u>	
Contribution (Gain) Loss		<u>144,492</u>
Loss (Gain) to be Amortized		\$14,589,666

**Comparative Interest Rate Amortization Tabulation**

<i>Balance Calculated Using Actual Investment Return</i>	<b>2013</b>	<b>2014</b>	
Act 82 Amortization Balance at January 1	\$109,483,247	\$127,957,495	
Act 82 Amortization Payment	<u>3,132,592</u>	<u>3,132,592</u>	
Comparative Interest Rate Balance at January 1	\$112,615,839	\$131,090,087	
Actual Investment Return on Balance	<u>15,341,656</u>	<u>12,190,067</u>	
Actual Act 82 Amort. Balance at December 31	\$127,957,495	\$143,280,154	\$143,280,154
 <i>Balance Calculated Using 10 Percent Investment Return</i>			
Comparative Int. Rate Balance at January 1	\$112,615,839	\$127,010,015	
Interest at 10 Percent	<u>11,261,584</u>	<u>12,701,002</u>	
Comparative Act 82 Amort. Bal. at Dec. 31	\$123,877,423	\$139,711,017	\$139,711,017
 <i>Comparative Interest Rate Amortization Tabulation (Gain) Loss</i>			\$(3,569,137)

**Table 2b: Analysis of Change in Unfunded Actuarial Accrued Liability**

**Reconciliation of Funded Status – Without Regard to Act 82**

Unfunded Actuarial Accrued Liability as of January 1, 2013			\$122,167,120
	<b>2013</b>	<b>2014</b>	
Normal Cost Assumed	\$5,731,453	\$5,886,136	11,617,589
Assumed Administrative Expenses	655,330	681,543	1,336,873
Interest Charged at Valuation Rate			20,498,777
Contributions Made	<b>2013</b>	<b>2014</b>	
- Municipality	\$4,821,629	\$5,282,027	
- State Aid Allocated	4,758,184	4,758,094	
- Employees	<u>3,257,867</u>	<u>3,392,950</u>	
			\$(26,270,750)
Interest Credited at Valuation Rate			<u>(1,846,819)</u>
Expected Unfunded Actuarial Accrued Liability Before Adjustments			\$127,502,790
Change in Unfunded Actuarial Accrued Liability due to			
Experience Loss (Gain)			
- from Investment Return		\$4,136,374	
- from all Other Sources		<u>3,944,495</u>	8,080,869
Benefit Modifications for Actives			0
Benefit Modifications for Retirees			0
Change in Actuarial Assumptions			<u>0</u>
Actual Unfunded Actuarial Accrued Liability			<u>\$135,583,659</u>
<b>Loss (Gain) to be Amortized</b>			
Experience (Gain) Loss from January 1, 2013			\$8,080,869
Actuarially Required Contributions with Interest		\$38,025,740	
Actual Contributions with Interest		<u>(28,117,569)</u>	
Contribution (Gain) Loss			<u>9,908,171</u>
Loss (Gain) to be Amortized			\$17,989,040

**Table 3: Amortization of Unfunded Actuarial Accrued Liability**

Source	Original Amount	Year Est.	Target Year	Remaining Balance	Remaining Payments	Annual Amount
Initial	\$53,226,758	1998	2037	\$81,816,425	23	\$3,132,592
Assumption Change	\$(4,327,036)	1998	2017	\$(1,162,084)	3	\$(415,688)
Experience Loss	15,454,485	2001	2015	1,700,067	1	1,700,067
Ben. Mod. - Actives	15,075,742	2002	2021	8,082,486	7	1,419,512
Experience Loss	1,076,675	2002	2016	227,334	2	117,775
Investment Loss	15,617,085	2002	2032	12,623,446	18	1,209,842
Assumption Change	(5,300,394)	2003	2022	(3,128,066)	8	(496,786)
Ben. Mod. - Actives	6,262,573	2003	2022	3,695,902	8	586,968
Experience Loss	4,617,946	2003	2017	1,404,512	3	502,407
Investment Loss	20,777,261	2003	2032	17,386,637	18	1,666,351
Assumption Change	(55,417)	2005	2024	(38,034)	10	(5,154)
Ben. Mod.-Actives	7,325,991	2005	2024	5,027,937	10	681,395
Experience Gain	(7,233,308)	2005	2019	(3,391,816)	5	(779,849)
Experience Gain	(3,323,763)	2007	2021	(2,023,123)	7	(355,317)
Assumption Change	(9,457,779)	2009	2028	(7,918,021)	14	(867,648)
Experience Loss	40,849,981	2009	2028	34,199,470	14	3,747,542
Experience Gain	(56,098,421)	2011	2030	(50,434,211)	16	(5,132,146)
Assumption Change	31,572,286	2013	2027	29,063,994	13	3,327,197
Experience Gain	(6,447,817)	2013	2032	(6,138,862)	18	(588,354)
Agg. Changes through Last Valuation	N/A	N/A	2022	\$39,177,568	8	\$6,318,114
Assumption Change	N/A					
Ben. Mod. - Actives	N/A					
Ben. Mod. - Retired	N/A					
Experience Loss	\$14,589,666	2015	2034	\$14,589,666	20	\$1,331,286
Agg. Changes-2015	N/A	N/A	2034	\$14,589,666	20	\$1,331,286
Aggregate Changes	N/A	N/A	2024	\$53,767,234	10	\$7,649,400
Aggregate	N/A	N/A	2044	\$135,583,659	30	\$10,781,992

**Details of Calculation of Act 82 Payment**

Act 82 Unfunded Actuarial Accrued Liability	\$ 53,226,758
40-Year Amortization Payment	\$ 4,437,482
Future Value at end of 40-Year period	\$ 1,525,108,142
Payment to provide same future value with 10% annual earnings	\$ 3,132,592

**Table 4: Municipal Contributions**

**Required Municipal Contributions (Reflecting Act 82 of 1998)**

The Financial Requirement of the Plan is based on the Normal Cost Percentage and other components shown below. The Normal Cost Percentage is applied to the payroll of the members for the applicable fiscal year.

Normal Cost (Table 1)	\$6,068,065
Total Annual Payroll	\$83,653,850
Percentages for Budget	
• Normal Cost (Normal Cost divided by Total Annual Payroll)	7.254%
• Administrative Expense (as a % of payroll)	0.700%
• Gross Normal Cost	7.954%
Net Amortization Payment (Table 3)	\$10,781,992
Funding Adjustment	\$ 0

**Amortization Payment for Actuarially Recommended Contribution**

See Section One for further explanation of the basis of this recommendation.

Source	Original Amount	Year Est.	Target Year	Remaining Balance	Remaining Payments	Annual Amount
<b>Initial</b>	\$95,641,110	2011	2040	\$91,663,175	26	\$7,546,191
<b>Experience Gain</b>	\$(3,290,204)	2013	2032	\$(3,132,550)	18	\$(300,226)
<b>Assumption Change</b>	31,572,286	2013	2027	29,063,994	13	3,327,197
<b>Experience Loss</b>	17,989,040	2015	2034	\$17,989,040	20	\$ 1,641,474
<b>Aggregate</b>	N/A	N/A	2035	\$135,583,659	21	\$ 12,214,636

**Table 5: Analysis of Sensitivity to Select Assumptions**

The actual costs of the plan will be determined by the experience of the plan over time. The present value of the projected liabilities shown in this (or any other) valuation of the plan is dependent upon the assumptions utilized. The assumed interest rate and assumed rates of retirement are two assumptions that have a significant impact on the expected costs of the plan.

To highlight the effect of these assumptions, we have calculated the normal cost and projected liabilities of the plan assuming a one percent decrease and increase in the assumed interest rate and assuming that participants retire at twice the assumed rates.

**Interest Rate Sensitivity**

	<u>1% Decrease</u>	<u>Current %</u>	<u>1% Increase</u>
Interest Rate	6.5%	7.5%	8.5%
Normal Cost	\$7,353,016	\$6,068,065	\$5,063,040
Actuarial Accrued Liability	\$379,301,710	\$345,696,976	\$316,689,235
Actuarial Value of Assets	<u>(210,113,317)</u>	<u>(210,113,317)</u>	<u>(210,113,317)</u>
Unfunded Actuarial Accrued Liability	\$169,188,393	\$135,583,659	\$106,575,918
Funded Ratio	55.4%	60.8%	66.3%

**Retirement Assumption Sensitivity**

	<b>Current Retirement Rates</b>	<b>Double the Current Retirement Rates</b>
Normal Cost	\$6,068,065	\$6,315,407
Actuarially Accrued Liability	\$ 345,696,976	\$ 359,570,903
Actuarial Value of Assets	<u>(210,113,317)</u>	<u>(210,113,317)</u>
Unfunded Actuarial Accrued Liability	\$ 135,583,659	\$ 149,457,586
Funded Ratio	60.8%	58.4%

## Section Six: Accounting Information

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<b>Accumulated Plan Benefits</b>	<b><u>01/01/15</u></b>	<b><u>01/01/13</u></b>
<b>Assets at Market Value</b>	<b><u>\$202,613,838</u></b>	<b><u>\$ 179,409,183</u></b>
<b>Actuarial Present Value of Vested Benefits</b>		
Retired	\$ 182,991,938	
Deferred	8,924,595	
Employee Contributions	2,977,982	
Active	<u>121,768,833</u>	
<b>Total</b>	<b><u>\$ 316,663,348</u></b>	<b><u>\$ 298,064,645</u></b>
<b>Unfunded Actuarial Present Value of Vested Benefits</b>	<b><u>\$ 114,049,510</u></b>	<b><u>\$ 118,655,462</u></b>
<b>Actuarial Present Value of Accrued Benefits</b>		
Retired	\$ 182,991,938	
Deferred	8,924,595	
Employee Contributions	1,262,644	
Active	<u>130,367,280</u>	
<b>Total</b>	<b><u>\$ 323,546,457</u></b>	<b><u>\$ 304,576,738</u></b>
<b>Unfunded Actuarial Present Value of Accrued Benefits</b>	<b><u>\$ 120,932,619</u></b>	<b><u>\$ 125,167,555</u></b>

## Section Seven: Actuarial Basis of Valuation

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### Actuarial Assumptions: January 1, 2015

#### Economic

Interest Rate 7.5% increase per year

This assumption represents the expected long-term rate of return, including inflation at 3.0%. It is based on the current investment policy of the plan and expected returns for the asset classes. This assumption was first adopted for the January 1, 2013 actuarial valuation report.

Salary Projection 4.0% increase per year  
Merit Increase: 1.0% increase per year  
Inflation: 3.0% increase per year

This assumption represents expectations of future salary increases. Allowance is made not only for base rate changes but also for such factors as merit increases, longevity increases, and promotions, which may occur over a participant's career. This assumption is based on an analysis of past salary increases and expectations of future wage increases and inflation. This assumption was reaffirmed in the January 1, 2013 experience study.

#### Social Security Benefits

Actives: Offset based on social security law in 2015, projected using an annual increase in the National Average Wage of 4 percent and an annual increase in the Social Security Consumer Price Index of 3 percent

Retirees: Offset based on:

- Actual benefit if 65 or older
- One third of original pension amount, if younger than 65

#### Medicare Premiums

For 2015, \$104.90 per month. The premium for years thereafter is assumed to increase at a rate of 5.5% per year.

#### Employee Characteristics

Mortality RP-2000 Mortality Tables, with adjustments to reflect Pittsburgh Pension Plan mortality experience as confirmed by experience studies. The adjusted rates are based upon the following:

*Active Participants*

RP-2000 Employee Rates projected with scale AA.

*Retired/Term Vested Participants*

RP-2000 Healthy Annuitant Mortality, rates adjusted by blue collar ratios, set forward one year and projected from 2005 with scale AA

*Disability Retirees*

RP-2000 Healthy Annuitant Rates adjusted by blue collar ratios, set forward six years and projected from 2013 with scale AA.

*Surviving Beneficiaries*

RP-2000 Healthy Annuitant Rates adjusted by ratios of female beneficiary experience to overall female RP-2000 Healthy Annuitant Mortality Rates (Appendix D of *RP-2000 Mortality Tables Report*), set forward one year and projected from 2005 with scale AA.

Sample Base Rates (Rounded):

Age	Active Male Participant	Male Regular Retiree	Male Disabled Retiree	Male Beneficiary
45	0.15%	0.19%	0.59%	0.20%
55	0.30%	0.77%	1.15%	0.86%
65	0.76%	1.82%	2.93%	1.91%
75	N/A	4.77%	7.82%	4.51%
85	N/A	12.64%	19.98%	12.81%

Age	Active Female Participant	Female Regular Retiree	Female Disabled Retiree	Female Beneficiary
45	0.11%	0.15%	0.25%	0.15%
55	0.25%	0.32%	0.70%	0.55%
65	0.58%	1.25%	2.07%	1.47%
75	N/A	3.38%	5.42%	3.31%
85	N/A	9.23%	14.87%	9.01%

Withdrawal

Sample rates:

Age	Rate
20	8.20%
25	7.98%
30	7.67%
35	7.18%
40	6.40%
45	5.24%
50	3.49%
55	1.28%
60	0.12%

Disablement

Sample rates:

Age	Male	Female
30	0.06%	0.07%
40	0.14%	0.27%
50	0.42%	0.53%
60	1.25%	0.96%

Retirement Age

Percentage of employees eligible for early retirement who retire at each age:

Age	Non-Emergency Medical Services	Emergency Medical Services EE
50	4	3
51-54	3	3
55	3.5	50
56-59	3.5	20
60	6.5	20
61	10	20
62-64	20	40
65	20	100
66	40	N/A
67-69	50	N/A
70+	100	N/A

Exclusions

Non-participants

Percentage Married

Active: 80% of male participants and 65% of female participants.

Spouse Age

Female spouses are assumed to be two years younger than male spouses.

## **Actuarial Basis of Valuation: Actuarial Cost Method**

The actuarial costs of this Plan are determined under the Entry Age Normal Actuarial Cost Method as described in Act 205 of 1984. The total contribution (the financial requirements of the Pension Plan) is made up of three components: normal cost, administrative expense and amortization payment or funding adjustment.

### **Normal Cost**

For each active participant covered by the Plan, normal cost is calculated to be the annual contribution necessary to completely fund the participant's pension by the participant's retirement age. Contributions are assumed to begin with the year of employment and to be a constant percentage of the participant's annual pay.

For the Plan, normal cost is expressed as a percentage of the total annual payroll of the participants used in the budgeting of required contributions.

### **Administrative Expense**

Estimated annual expense to be incurred by the fund for the contribution year for which the financial requirements are determined.

### **Actuarial Accrued Liability**

Total actuarial present value of all future benefits less the actuarial present value of the future normal costs. The total unfunded actuarial accrued liability as of the valuation date is the actuarial accrued liability less the total value of all assets owned by the Plan.

### **Amortization Payment**

Sum of the annual level amortization contribution requirements specified by the Act for the applicable portions of the unfunded actuarial accrued liability. The Plan's unfunded actuarial accrued liability was re-established in 1998. In the subsequent years, experience gains and losses, changes in benefit provisions, and changes in valuation assumptions would result in increases or decreases to the unfunded actuarial accrued liability. If the unfunded actuarial accrued liability is negative, the amortization payment is zero and a funding adjustment is created.

## Section Eight: Demographic Summaries

### Distribution of Active Members by Age and Service

Years of Service											
Age	Number of People in Category										
	1	2	3	4-5	6-10	11-15	16-20	21-25	26-30	30+	Total by Age
<20	0	0	0	0	0	0	0	0	0	0	0
20-24	14	2	1	0	0	0	0	0	0	0	17
25-29	30	19	25	20	16	0	0	0	0	0	110
30-34	25	19	12	35	51	9	0	0	0	0	151
35-39	18	7	6	25	43	19	8	0	0	0	126
40-44	16	6	11	13	49	23	23	3	0	0	144
45-49	16	12	10	23	40	28	33	16	14	0	192
50-54	10	6	9	16	61	37	28	22	39	18	246
55-59	14	9	5	13	50	39	35	26	43	110	344
60-64	4	2	3	9	32	33	25	21	34	104	267
65+	1	2	1	3	12	16	9	9	11	33	97
<b>Total</b>	<b>148</b>	<b>84</b>	<b>83</b>	<b>157</b>	<b>354</b>	<b>204</b>	<b>161</b>	<b>97</b>	<b>141</b>	<b>265</b>	<b>1694</b>

### Age Distribution of Deferred Vested Participants

Persons Entitled To Deferred Benefits			
Age Group	Number of People	Total Annual Benefit	Average Annual Benefit
< 30	0	\$ 0.00	\$ 0.00
30-34	0	0.00	0.00
35-39	0	0.00	0.00
40-44	1	13,126.92	13,126.92
45-49	3	65,492.28	21,830.76
50-54	20	348,917.76	17,445.89
55-59	32	629,858.76	19,683.09
60-64	8	105,791.28	13,223.91
65-69	0	0.00	0.00
70-74	1	3,779.88	3,779.88
75-79	0	0.00	0.00
80-84	0	0.00	0.00
85+	0	0.00	0.00
<b>Total</b>	<b>65</b>	<b>\$1,166,966.88</b>	<b>\$17,953.34</b>

### Age Distribution of Retired Participants

Regular Retirements			
Age Group	Number of People	Total Annual Benefit	Average Annual Benefit
< 30	0	\$ 0.00	\$ 0.00
30-34	0	0.00	0.00
35-39	0	0.00	0.00
40-44	0	0.00	0.00
45-49	0	0.00	0.00
50-54	3	21,297.48	7,099.16
55-59	56	801,405.36	14,310.81
60-64	240	4,074,228.72	16,975.95
65-69	269	4,470,707.76	16,619.73
70-74	233	3,054,014.88	13,107.36
75-79	177	1,953,708.24	11,037.90
80-84	135	1,391,582.88	10,308.02
85+	186	1,545,660.00	8,310.00
<b>Total</b>	<b>1,299</b>	<b>\$17,312,605.32</b>	<b>\$13,327.64</b>

## Age Distribution of Retired Participants

<b>Disability Retirements</b>			
<b>Age Group</b>	<b>Number of People</b>	<b>Total Annual Benefit</b>	<b>Average Annual Benefit</b>
< 30	0	\$ 0.00	\$ 0.00
30-34	1	13,990.68	13,990.68
35-39	0	0.00	0.00
40-44	1	14,135.88	14,135.88
45-49	3	49,623.00	16,541.00
50-54	7	105,673.80	15,096.26
55-59	49	824,512.44	16,826.78
60-64	60	833,249.88	13,887.50
65-69	48	613,929.12	12,790.19
70-74	20	185,563.80	9,278.19
75-79	24	202,147.56	8,422.82
80-84	15	117,032.76	7,802.18
85+	21	159,822.00	7,610.57
<b>Total</b>	<b>249</b>	<b>\$3,119,680.92</b>	<b>\$12,528.84</b>

### Age Distribution of Retired Participants

Survivors			
Age Group	Number of People	Total Annual Benefit	Average Annual Benefit
< 30	0	\$ 0.00	\$ 0.00
30-34	0	0.00	0.00
35-39	0	0.00	0.00
40-44	0	0.00	0.00
45-49	0	0.00	0.00
50-54	4	22,642.44	5,660.61
55-59	8	71,964.48	8,995.56
60-64	9	74,918.28	8,324.25
65-69	20	160,570.32	8,028.52
70-74	17	107,764.32	6,339.08
75-79	13	69,631.20	5,356.25
80-84	8	32,157.60	4,019.70
85+	16	73,014.12	4,563.38
<b>Total</b>	<b>95</b>	<b>\$612,662.76</b>	<b>\$6,449.08</b>

## Age Distribution of Retired Participants

All Persons Receiving Benefits			
Age Group	Number of People	Total Annual Benefit	Average Annual Benefit
< 30	0	\$ 0.00	\$ 0.00
30-34	1	13,990.68	13,990.68
35-39	0	0.00	0.00
40-44	1	14,135.88	14,135.88
45-49	3	49,623.00	16,541.00
50-54	14	149,613.72	10,686.69
55-59	113	1,697,882.28	15,025.51
60-64	309	4,982,396.88	16,124.26
65-69	337	5,245,207.20	15,564.41
70-74	270	3,347,343.00	12,397.57
75-79	214	2,225,487.00	10,399.47
80-84	158	1,540,773.24	9,751.73
85+	223	1,778,496.12	7,975.32
<b>Total</b>	<b>1,643</b>	<b>\$21,044,949.00</b>	<b>\$12,808.86</b>

## Demographic Data as of January 1, 2015

### Changes in Plan Participation for Active Members

Active Members	Number
As of January 1, 2013	1,784
New Entrants	251
Returned from Inactive Status	<u>3</u>
Total	2,038

### Separation from Active Service

Transfer to another Plan	(9)
Separations w/Deferred Benefit	(19)
Separations w/o Deferred Benefit	(133)
Disability	(6)
Death	(6)
Retirement with a Service Retirement Benefit	<u>(172)</u>
Total Separations	(345)

<b>Data Adjustments</b>	<u>1</u>
Active Members as of January 1, 2015	1,694

### Changes in Plan Participants for Inactive Members and Survivors

	Deferred Vested	Regular Retirements	Disability Retirement	Survivors	Total
As of January 1, 2013	66	1,225	267	92	1,650
New Benefit Recipients	19	172	6	15	212
Death	(1)	(120)	(32)	(12)	(165)
Commencement of Deferred Benefits	(20)	18	2	0	0
Returned to Active Status	(1)	(2)	0	0	(3)
Changed Inactive Status	1	(1)	0	0	0
Net Data Adjustments	1	7	6	0	14
As of January 1, 2015	65	1,299	249	95	1,708

## Section Nine: Plan Assets

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### Combined Municipal Pension Trust Fund Calendar Year 2013

#### Source of Asset Information

The assets of the Aggregated Trust for the City's pension plans are summarized in the following tables based on the information provided by the City and by Maher Duessel. As directed by the Trustees of the City of Pittsburgh Comprehensive Municipal Pension Trust Fund, the values represent a combination of the assets listed in the City's 2013 Comprehensive Annual Financial Report (CAFR) and the present value calculated by Gleason and Associates of the dedicated stream of revenues created by City Ordinances 42 & 44 of 2010. Assets are shown at market value.

#### Summary of Values for Aggregated Trust

	<u>1/1/13</u>	<u>1/1/14</u>
Invested Portfolio	\$355,308,381	\$392,505,338
Dedicated Funding from Parking Assets	252,251,944	258,658,681
Accrued Interest	534,057	495,748
Accrued Contributions	0	0
Due from City of Pittsburgh	688,949	
Accrued Expenses and Other Payables	<u>(2,660,148)</u>	<u>(2,659,393)</u>
Market Value of Assets - Accrual Basis	\$606,123,183	\$649,000,374

#### Summary of Transactions for the Aggregated Trust

Balance as of January 1, 2013		\$606,123,183
Contributions Toward Pension Liability		
- Policemen's	\$16,898,594	
- Firemen's	17,458,663	
- Municipal	<u>12,837,680</u>	\$47,194,936
Miscellaneous and Pass Through Items		3,413,168
Interest and Dividends		5,667,616
Net Appreciation (Decline) in Fair Value Of Investments		73,815,088
Payments to Participants		
- Policemen's	\$ 33,139,329	
- Firemen's	29,288,384	
- Municipal	<u>22,717,512</u>	(85,145,225)
Expenses		<u>(2,068,392)</u>
<b>Balance as of December 31, 2013</b>		<b>\$ 649,000,374</b>

### Undivided Participation Calculation Calendar Year 2013 - Accrual Basis

	<u>Policemen's</u>	<u>Firemen's</u>	<u>Municipal</u>	<u>Total</u>
January 1, 2013 Market Value	\$227,007,765	\$199,706,235	\$179,409,183	\$606,123,183
Plan-Specific Contributions	18,181,423	17,764,846	14,598,432	50,544,700
Plan-Specific Distributions	<u>(33,524,813)</u>	<u>(29,528,223)</u>	<u>(22,954,473)</u>	<u>(86,007,509)</u>
Sub-Total	\$211,664,375	\$187,942,857	\$171,053,142	\$570,660,374
Sub-Total Percentages	37.09%	32.93%	29.98%	100.00%
Allocated Expenses	(447,345)	(397,171)	(361,591)	(1,206,108)
Allocated Investment Earnings	<u>29,503,652</u>	<u>26,194,533</u>	<u>23,847,923</u>	<u>79,546,108</u>
December 31, 2013 Market Value	\$240,720,681	\$213,740,219	\$194,539,474	\$649,000,374

### Contributions and Distributions for 2013 - Accrual Basis

<b>Plan-Specific Contributions</b>	<u>Policemen's</u>	<u>Firemen's</u>	<u>Municipal</u>	<u>Total</u>
General Municipal Pension System State Aid	\$6,578,550	\$6,686,690	\$4,758,184	\$18,023,424
Member Contributions	3,670,456	4,001,491	3,257,867	10,929,813
City Contributions	6,649,588	6,770,482	4,821,629	18,241,699
Pass Through Contributions	1,282,829	296,750	1,741,118	3,320,697
Miscellaneous Income	<u>0</u>	<u>9,433</u>	<u>19,634</u>	<u>29,067</u>
<b>Total Contributions</b>	<b>\$18,181,423</b>	<b>\$17,764,846</b>	<b>\$14,598,432</b>	<b>\$ 50,544,700</b>

### Plan-Specific Distributions

Benefit Payments to Participants	\$32,763,230	\$29,201,972	\$21,810,071	\$83,775,273
Refunds to Participants	376,099	86,412	907,441	1,369,952
Administrative Expenses	<u>385,484</u>	<u>239,839</u>	<u>236,961</u>	<u>862,284</u>
<b>Total Distributions</b>	<b>\$33,524,813</b>	<b>\$29,528,223</b>	<b>\$ 22,954,473</b>	<b>\$86,007,509</b>

## Combined Municipal Pension Trust Fund Calendar Year 2014

### Source of Asset Information

The assets of the Aggregated Trust for the City's pension plans are summarized in the following tables based on the information provided by the City and by Maher Duessel. As directed by the Trustees of the City of Pittsburgh Comprehensive Municipal Pension Trust Fund, the values represent a combination of the assets listed in the City's 2014 Comprehensive Annual Financial Report (CAFR) and the present value calculated by Gleason and Associates of the dedicated stream of revenues created by City Ordinances 42 & 44 of 2010. Assets are shown at market value.

### Summary of Values for the Aggregated Trust

	1/1/14	1/1/15
Invested Portfolio	\$392,505,338	\$394,224,222
Dedicated Funding from Parking Assets	258,658,681	278,702,580
Accrued Interest	495,748	502,471
Accrued Contributions	0	0
Due From City of Pittsburgh	0	0
Accrued Expenses and Other Payables	<u>(2,659,393)</u>	<u>(2,661,230)</u>
Market Value of Assets – Accrual Basis	\$649,000,374	\$670,768,043

### Summary of Transactions for the Aggregated Trust

Balance as of January 1, 2014		\$649,000,374
Contributions Toward Pension Liability		
-Policemen's	\$17,757,137	
-Firemen's	18,257,340	
-Municipal	<u>13,433,071</u>	\$49,447,548
Miscellaneous and Pass Through Items		3,451,063
Interest and Dividends		5,416,814
Net Appreciation (Decline) in Fair Value of Investments		52,831,293
Payments to Participants		
-Policemen's	\$33,249,644	
-Firemen's	29,961,861	
-Municipal	<u>24,182,938</u>	(87,394,443)
Expenses		<u>(1,984,606)</u>
<b>Balance as of December 31, 2014</b>		<b>\$670,768,043</b>

**Undivided Participation Calculation Calendar Year 2014 - Accrual Basis**

	<u>Policemen's</u>	<u>Firemen's</u>	<u>Municipal</u>	<u>Total</u>
January 1, 2014 Market Value	\$240,720,681	\$213,740,219	\$194,539,474	\$649,000,374
Plan-Specific Contributions	19,015,957	18,523,046	15,199,903	52,738,906
Plan-Specific Distributions	<u>(33,612,436)</u>	<u>(30,214,219)</u>	<u>(24,432,098)</u>	<u>(88,258,753)</u>
Sub-Total	\$ 226,124,202	\$ 202,049,046	\$ 185,307,279	\$ 613,480,527
Sub-Total Percentages	36.86%	32.93%	30.21%	100.00%
Allocated Expenses	(412,941)	(368,913)	(338,441)	(1,120,296)
Allocated Investment Earnings	<u>21,529,119</u>	<u>19,233,692</u>	<u>17,645,001</u>	<u>58,407,812</u>
December 31, 2014 Market Value	\$247,240,380	\$220,913,824	\$202,613,838	\$670,768,043

**Contributions and Distributions for 2014 - Accrual Basis**

	<u>Policemen's</u>	<u>Firemen's</u>	<u>Municipal</u>	<u>Total</u>
<b>Plan-Specific Contributions</b>				
General Municipal Pension System State Aid	\$6,665,568	\$6,839,897	\$4,758,094	\$18,263,559
Member Contributions	3,691,958	3,824,343	3,392,950	10,909,251
City Contributions	7,399,611	7,593,100	5,282,027	20,274,738
Pass Through Contributions	1,258,820	256,300	1,748,781	3,263,901
Miscellaneous Income	<u>0</u>	<u>9,406</u>	<u>18,051</u>	<u>27,457</u>
<b>Total Contributions</b>	<b>\$19,015,957</b>	<b>\$18,523,046</b>	<b>\$15,199,903</b>	<b>\$52,738,906</b>
<b>Plan-Specific Distributions</b>				
Benefit Payments to Participants	\$32,994,914	\$29,832,523	\$23,627,122	\$86,454,559
Refunds to Participants	254,730	129,338	555,816	939,884
Administrative Expenses	<u>362,792</u>	<u>252,358</u>	<u>249,160</u>	<u>864,310</u>
<b>Total Distributions</b>	<b>\$33,612,436</b>	<b>\$30,214,219</b>	<b>\$24,432,098</b>	<b>\$88,258,753</b>

## Calculation of Actuarial Value of Assets

### Description of Method

The Actuarial Value of Assets is the greater of the Market Value of Assets or the value determined by a Tabular Smoothing Method which takes the Actuarial Value of Assets from the prior valuation report and brings it forward using a specified interest rate. The Actuarial Value of Assets in the prior report, contributions by year, and annual disbursements are each credited with interest at a rate of one percent less than the prior valuation interest rate assumption. The resulting value is further subject to a minimum of 80 percent and a maximum of 120 percent of the market value of assets.

### Development of the Actuarial Value of Assets

Market Value of Assets at January 1, 2015	\$202,613,838
Actuarial Value of Assets at January 1, 2013	\$202,529,949
Contributions During 2013	14,578,798
Disbursements During 2013	(23,316,064)
Interest Credited During 2013	<u>12,835,920</u>
Tabular Smoothing Value of Assets at January 1, 2014	\$206,628,603
Tabular Smoothing Value of Assets at January 1, 2014	\$206,628,603
Contributions During 2014	15,181,851
Disbursements During 2014	(24,770,539)
Interest Credited During 2014	<u>13,073,402</u>
Tabular Smoothing Value of Assets at January 1, 2015	\$210,113,317
Low Limit: 80% of Market Value	\$162,091,070
High Limit: 120% of Market Value	\$243,136,606
Actuarial Value of Assets at January 1, 2015	\$210,113,317

## Section Ten: Supplementary Exhibits for Plans Funded With Pension Bond Proceeds

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**Table 6: Unfunded Actuarial Accrued Liability Excluding Assets  
Arising from Pension Bond Proceeds**

<b>Assets Excluding Pension Bond Proceeds</b>		
Assets Excluding Bond Proceeds at January 1, 2013		\$71,085,079
<b>Receipts</b>	<b>2013</b>	<b>2014</b>
Employer Contributions	\$7,300,412	\$7,313,057
Employee Contributions	3,257,867	3,392,950
State Aid	4,758,184	4,758,094
Investment Income	628,587	595,860
Net Appreciation	8,553,206	5,834,077
Pass Through Contributions & Misc. Income	<u>1,760,752</u>	<u>1,766,832</u>
Total Receipts		49,919,877
<b>Disbursements</b>		
Monthly Benefit Payments	\$20,068,953	\$21,878,341
Refund of Employee Contributions	907,441	555,816
Administrative Expenses	439,583	451,186
Pass Through Payments	<u>1,741,118</u>	<u>1,748,781</u>
Total Disbursements		(47,791,220)
<b>Assets Excluding Bond Proceeds at January 1, 2015</b>		<b>\$73,213,737</b>
<b>Development of Actuarial Value of Assets Excluding Bond Proceeds</b>		
Market Value of Assets Excluding Bond Proceeds at January 1, 2015		\$73,213,737
Actuarial Value of Assets Excluding Bond Proceeds at January 1, 2013		\$72,534,399
Contributions During 2013		17,057,581
Disbursements During 2013		(23,157,095)
Interest Credited During 2013		<u>4,404,337</u>
Tabular Smoothing Value of Assets at January 1, 2014		\$70,839,222
Tabular Smoothing Value of Assets at January 1, 2014		\$70,839,222
Contributions During 2014		17,212,881
Disbursements During 2014		(24,634,124)
Interest Credited During 2014		<u>4,262,143</u>
Tabular Smoothing Value of Assets at January 1, 2015		\$67,680,122
Low Limit: 80% of Market Value		\$58,570,989
High Limit: 120% of Market Value		\$87,856,484
<b>Actuarial Value of Assets Excluding Bond Proceeds at January 1, 2015</b>		<b>\$73,213,737</b>
<b>Unfunded Actuarial Accrued Liability Excluding Assets from Bond Proceeds</b>		
Actuarial Accrued Liability (Table 1)		\$345,696,976
Actuarial Value of Assets Excluding Bond Proceeds at January 1, 2015		<u>(73,213,737)</u>
Adjusted Unfunded Actuarial Accrued Liability		\$272,483,239

**Table 7: Actuarial Experience (Gain) Loss Determination Excluding Assets  
Arising from Pension Bond Proceeds**

**Reconciliation of Funded Status**

Unfunded Actuarial Accrued Liability as of January 1, 2013			\$252,162,670
	<b>2013</b>	<b>2014</b>	
Normal Cost/Administrative Expenses Assumed	\$6,386,783	\$6,567,679	12,954,462
Interest Charged at Valuation Rate			40,729,335
Contributions Made			
- Municipality	\$7,300,412	\$7,313,057	
- State Aid Allocated	4,758,184	4,758,094	
- Employees	<u>3,257,867</u>	<u>3,392,950</u>	(30,780,563)
Interest Credited At Valuation Rate			(2,223,616)
Special Adjustment Because of Higher Act 82 Interest Rate			<u>(18,057,895)</u>
Expected Unfunded Actuarial Accrued Liability Before Adjustments			\$254,784,393
Experience from Investment Return			
- Comparative Interest Rate Amortization Tab. (Gain) Loss		\$(10,392,321)	
- Other Investment Return (Gain) Loss		<u>23,992,132</u>	13,599,811
Experience (Gain) Loss from all Other Sources			4,099,035
Increase (Decrease) in Unfunded Actuarial Accrued Liability			
- Benefit Modifications for Actives		\$0	
- Benefit Modifications for Retirees		0	
- Change in Actuarial Assumption		<u>0</u>	<u>0</u>
Actual Unfunded Actuarial Accrued Liability			<u>\$272,483,239</u>

**Loss (Gain) to be Amortized**

Experience (Gain) Loss from January 1, 2013			\$17,698,846
Actuarially Required Contributions w/Interest		\$28,580,600	
Actual Contributions with Interest		<u>(33,004,179)</u>	
Contribution (Gain) Loss			<u>(4,423,579)</u>
Loss (Gain) to be Amortized			\$13,275,267

**Comparative Interest Rate Amortization Tabulation**

<i>Balance Calculated Using Actual Investment Return</i>	<b>2013</b>	<b>2014</b>	
Act 82 Amortization Balance at January 1	\$318,784,316	\$372,576,112	
Act 82 Amortization Payment	<u>9,121,224</u>	<u>9,121,224</u>	
Comparative Interest Rate Balance at January 1	\$327,905,540	\$381,697,336	
Actual Investment Return on Balance	<u>44,670,572</u>	<u>35,494,035</u>	
Actual Act 82 Amort. Balance at December 31	\$372,576,112	\$417,191,371	\$417,191,371
 <i>Balance Calculated Using 10 Percent Investment Return</i>			
Comparative Interest Rate Balance at January 1	\$327,905,540	\$369,817,318	
Interest at 10 Percent	<u>32,790,554</u>	<u>36,981,732</u>	
Comparative Act 82 Amort. Bal. at December 31	\$360,696,094	\$406,799,050	\$406,799,050
 <i>Comparative Interest Rate Amortization Tabulation (Gain) Loss</i>			\$(10,392,321)

**Table 8: Amortization of Unfunded Actuarial Accrued Liability  
Excluding Assets Arising from Pension Bond Proceeds**

Source	Original Amount	Year Est.	Target Year	Remaining Balance	Remaining Payments	Annual Amount
<b>Initial</b>	\$154,981,297	1998	2037	\$238,226,332	23	\$9,121,224
<b>Assumption Change</b>	\$(4,327,036)	1998	2017	\$(1,162,084)	3	\$(415,688)
<b>Experience Loss</b>	2,412,237	2001	2015	265,357	1	265,357
<b>Ben. Mod. -Actives</b>	15,075,742	2002	2021	8,082,485	7	1,419,512
<b>Experience Loss</b>	1,211,257	2002	2016	255,751	2	132,498
<b>Investment Loss</b>	3,463,728	2002	2032	2,799,767	18	268,332
<b>Assumption Change</b>	(5,300,394)	2003	2022	(3,128,066)	8	(496,786)
<b>Ben. Mod. - Actives</b>	6,262,573	2003	2022	3,695,902	8	586,968
<b>Experience Loss</b>	4,981,603	2003	2017	1,515,115	3	541,971
<b>Investment Loss</b>	2,634,424	2003	2032	2,204,514	18	211,283
<b>Assumption Change</b>	(55,417)	2005	2024	(38,034)	10	(5,154)
<b>Ben. Mod – Actives</b>	7,325,991	2005	2024	5,027,937	10	681,395
<b>Experience Loss</b>	6,389,402	2005	2019	2,996,095	5	688,864
<b>Experience Gain</b>	(798,334)	2007	2021	(485,933)	7	(85,344)
<b>Assumption Change</b>	15,074,490	2009	2028	12,620,313	14	1,382,921
<b>Experience Loss</b>	8,218,578	2009	2028	6,880,568	14	753,965
<b>Experience Gain</b>	(53,453,311)	2011	2030	(48,056,175)	16	(4,890,159)
<b>Assumption Change</b>	31,572,286	2013	2027	29,063,994	13	3,327,197
<b>Experience Gain</b>	(1,634,169)	2013	2032	(1,555,866)	18	(149,116)
<b>Agg. Changes Through Last Valuation</b>	N/A	N/A	2020	\$20,981,640	6	\$4,218,016
<b>Assumption Changes</b>	N/A					
<b>Ben. Mod. - Actives</b>	N/A					
<b>Ben. Mod. - Ret.</b>	N/A					
<b>Experience Loss</b>	\$13,275,267	2015	2034	\$13,275,267	20	\$1,211,349
<b>Agg. Changes – 2015</b>	N/A	N/A	2034	\$13,275,267	20	\$1,211,349
<b>Aggregate Changes</b>	N/A	N/A	2023	\$34,256,907	9	\$5,429,365
<b>Aggregate</b>	N/A	N/A		\$272,483,239		\$14,550,589

**Details of the Calculation of Act 82 Payment**

Act 82 Unfunded Actuarial Accrued Liability	\$ 154,981,297
40-Year Amortization Payment	\$ 12,920,696
Future Value at end of 40-Year period	\$ 4,440,684,474
Payment to provide the same future value with 10% annual earnings	\$ 9,121,224

**Debt Service Schedule by Plan Year**  
**Pension Bond Issue of December 15, 1996**

	<b>Date of Original Borrowing</b>	<b>Total Principal Borrowed</b>	<b>Total Principal to this Plan</b>	<b>Percentage to this Plan</b>	<b>Date of Refinancing</b>
	12/15/96	\$37,710,000.00	\$37,710,000.00	100%	N/A
<b>Plan Year</b>	<b>Required Principal Pymt.</b>	<b>Required Interest Pymt.</b>	<b>Annual Debt Service</b>	<b>Premium or Discount Amortized</b>	<b>Principal Balance at Valuation Date</b>
1997		\$1,834,529.78	\$1,834,529.78		\$37,710,000.00
1998	\$525,000.00	2,564,976.25	3,089,976.25		37,710,000.00
1999	560,000.00	2,533,905.00	3,093,905.00		37,185,000.00
2000	590,000.00	2,499,965.00	3,089,965.00		36,625,000.00
2001	630,000.00	2,463,050.00	3,093,050.00		36,035,000.00
2002	670,000.00	2,423,065.00	3,093,065.00		35,405,000.00
2003	715,000.00	2,379,772.50	3,094,772.50		34,735,000.00
2004	760,000.00	2,332,930.00	3,092,930.00		34,020,000.00
2005	810,000.00	2,282,285.00	3,092,285.00		33,260,000.00
2006	865,000.00	2,227,631.25	3,092,631.25		32,450,000.00
2007	925,000.00	2,169,008.75	3,094,008.75		31,585,000.00
2008	985,000.00	2,106,210.00	3,091,210.00		30,660,000.00
2009	1,055,000.00	2,038,890.00	3,093,890.00		29,675,000.00
2010	1,125,000.00	1,966,950.00	3,091,950.00		28,620,000.00
2011	1,200,000.00	1,890,225.00	3,090,225.00		27,495,000.00
2012	1,285,000.00	1,808,220.00	3,093,220.00		26,295,000.00
2013	1,375,000.00	1,717,690.00	3,092,690.00		25,010,000.00
2014	1,475,000.00	1,617,940.00	3,092,940.00		23,635,000.00
2015	1,580,000.00	1,511,015.00	3,091,015.00		22,160,000.00
2016	1,695,000.00	1,396,390.00	3,091,390.00		20,580,000.00
2017	1,820,000.00	1,273,365.00	3,093,365.00		18,885,000.00
2018	1,950,000.00	1,141,415.00	3,091,415.00		17,065,000.00
2019	2,095,000.00	998,792.50	3,093,792.50		15,115,000.00
2020	2,250,000.00	844,545.00	3,094,545.00		13,020,000.00
2021	2,415,000.00	678,937.50	3,093,937.50		10,770,000.00
2022	2,590,000.00	501,260.00	3,091,260.00		8,355,000.00
2023	2,780,000.00	310,625.00	3,090,625.00		5,765,000.00
2024	2,985,000.00	105,967.50	3,090,967.50		2,985,000.00

**Debt Service Schedule by Plan Year**  
**Pension Bond Issue of March 10, 1998**

	<b>Date of Original Borrowing</b>	<b>Total Principal Borrowed</b>	<b>Total Principal to this Plan</b>	<b>Percentage to this Plan</b>	<b>Date of Refinancing</b>
	3/10/98	\$255,865,000.00	\$57,569,624.42	22.3%	N/A
<b>Plan Year</b>	<b>Required Principal Pymt.</b>	<b>Required Interest Pymt.</b>	<b>Annual Debt Service</b>	<b>Premium or Discount Amortized</b>	<b>Principal Balance at Valuation Date</b>
1997					
1998		\$1,873,403.84	\$1,873,403.84		\$57,569,624.42
1999	\$ 225,000.00	3,740,451.43	3,965,451.43		57,569,624.42
2000	225,000.00	3,727,795.18	3,952,795.18		57,344,624.42
2001	225,000.00	3,715,071.43	3,940,071.43		57,119,624.42
2002	225,000.00	3,702,111.43	3,927,111.43		56,894,624.42
2003	225,000.00	3,689,050.18	3,914,050.18		56,669,624.42
2004	225,000.00	3,675,853.93	3,900,853.93		56,444,624.42
2005	563,624.99	3,652,273.94	4,215,898.93		56,219,624.42
2006	521,999.99	3,619,574.69	4,141,574.68		55,655,999.43
2007	553,499.99	3,586,902.44	4,140,402.43		55,133,999.44
2008	577,124.99	3,552,346.23	4,129,471.22		54,580,499.45
2009	623,249.99	3,512,858.03	4,136,108.02		54,003,374.46
2010	677,249.99	3,469,880.22	4,147,130.21		53,380,124.47
2011	726,749.99	3,426,005.22	4,152,755.21		52,702,874.48
2012	1,775,249.98	3,347,373.91	5,122,623.89		51,976,124.49
2013	2,471,624.98	3,212,979.43	5,684,604.41		50,200,874.51
2014	2,630,249.97	3,049,022.22	5,679,272.19		47,729,249.53
2015	2,860,874.97	2,870,560.66	5,731,435.63		45,098,999.56
2016	3,050,999.97	2,678,424.72	5,729,424.69		42,238,124.59
2017	4,105,124.96	2,445,850.66	6,550,975.62		39,187,124.62
2018	2,977,874.97	2,215,653.17	5,193,528.14		35,081,999.66
2019	4,506,749.95	1,970,149.48	6,476,899.43		32,104,124.69
2020	4,814,999.95	1,662,531.73	6,477,531.68		27,597,374.74
2021	5,143,499.95	1,333,901.23	6,477,401.18		22,782,374.79
2022	5,495,624.94	982,810.12	6,478,435.06		17,638,874.84
2023	5,871,374.95	607,699.11	6,479,074.06		12,143,249.90
2024	6,271,874.95	206,971.86	6,478,846.81		6,271,874.95

## Section Eleven: Glossary

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### **Accrued Benefit**

The portion of the participant's retirement benefit that is attributable to service completed before the calculation date. The calculation typically uses actual service as of the calculation date and may involve other factors such as average pay at the determination date and projected service through the retirement eligibility date.

### **Act 205 of 1984**

Municipal Pension Plan Funding Standard and Recovery Act of December 18, 1984, P.L. 1005, No. 205. The Act controls pension funding in Pennsylvania. This Act also provides for reporting of actuarial information and for a recovery program for qualifying municipalities.

### **Actuarial Accrued Liability**

The portion of the actuarial cost assigned to prior years.

### **Actuarial Assumptions**

Factors used by the actuary to forecast future events. These factors include items relating to future economic conditions, the survival of the participants and their beneficiaries, and the length of employment.

### **Actuarial Cost Method**

A means of assigning costs to periods of employment. This method is used to determine a funding level that will provide sufficient assets to pay benefits for each participant upon retirement. Act 205 specifies that the entry age normal cost method, as described in the Act, should be used for this determination.

### **Actuarial Experience Gain or Loss**

The effect on the actuarial accrued liability of differences between events as predicted by the actuarial assumptions and those that actually occurred. This difference can increase or decrease the contribution in future years.

### **Actuarial Present Value**

The lump sum value that is equivalent to an expected series of future payments. This value is determined by using the actuarial assumptions. An actuarial present value, as of the valuation date, represents the amount of funds that would be sufficient to provide the series of payments, if experience precisely matches the actuarial assumptions.

### **Actuarial Value of Assets**

The value of current plan assets which is used by the actuary to evaluate the current funding status and determine future funding requirements. Under Act 205, a corridor limitation requires that this value be between 80 and 120 percent of the fair market value of the assets except for certain temporary periods for which an expanded corridor of between 70 and 130 percent of fair market value applies.

### **Administrative Expenses**

The average of expenses to administer the plan that is paid in the year preceding the most recent valuation and the anticipated expenses for the year following this valuation. The average is converted to a percentage of payroll and used as part of the Minimum Municipal Obligation calculation.

**Amortization Payment**

The annual payment required to eventually eliminate the unfunded actuarial accrued liability according to the schedule established in Act 205.

**Funded Ratio**

The actuarial value of assets divided by the actuarial accrued liability.

**Funding Adjustment**

Occurs when the actuarial value of assets exceeds the actuarial accrued liability; it is defined by Act 205 as 10 percent of the excess. This adjustment reduces the amount that must be contributed to the pension plan.

**General Municipal Pension System State Aid**

Annually municipalities receive a portion of the insurance premium tax levied on casualty insurance companies headquartered outside of Pennsylvania. If they have paid firefighters, they also receive a portion of the premium tax on out-of-state fire insurance companies. These taxes are distributed according to formulae contained in Act 205.

**Minimum Municipal Obligation**

The amount that must be contributed to a pension plan by a municipality for a given year. The calculation of this amount uses the normal cost, anticipated administrative expenses, amortization payment or funding adjustment, and anticipated employee contributions to determine a municipality's contribution requirement. General Municipal Pension System State Aid may be used to reduce the contribution.

**Normal Cost**

The actuarial cost assigned to a given year to pay for the portion of the anticipated benefit derived from service during that year.

**Unfunded Actuarial Accrued Liability**

The amount by which the actuarial accrued liability exceeds the actuarial value of assets. A valuation will identify the value of changes in the unfunded actuarial accrued liability that result from changes in plan benefits, actuarial assumptions, or actuarial gains and losses. A zero or negative unfunded actuarial accrued liability does not mean that no future contributions are required, only that the current accumulation of plan assets is deemed on or ahead of schedule.

**Vesting**

The participant's non-forfeitable right to receive a benefit, provided that the participant survives until benefit eligibility.