

Executive Order City of Pittsburgh Office of the Mayor	
Subject: City Authorities Consideration of Mayor and City of Pittsburgh Executive Orders, Policy Directives, and Legislation	Number: 2018-
By Direction of:  William Peduto, Mayor	Date:

WHEREAS, Mayor Peduto and the City of Pittsburgh have issued Executive Orders, policy directives, and passed legislation aimed at improving the lives of Pittsburgh’s residents and employees; and,

WHEREAS, Mayor Peduto believes that the adoption of these policies by all City of Pittsburgh authorities would extend the benefits to additional residents and employees;

NOW, THEREFORE, I, William Peduto, Mayor of the City of Pittsburgh, by the virtue of the authority vested in me by the City Charter and laws of the City of Pittsburgh do hereby direct the following:

1. The Housing Authority of the City of Pittsburgh, Public Parking Authority of Pittsburgh, Pittsburgh Water & Sewer Authority, and Urban Redevelopment Authority of Pittsburgh to consider the adoption of the policies expressed in the below Executive Orders, policy directives, and legislation.
2. The Housing Authority of the City of Pittsburgh, Public Parking Authority of Pittsburgh, Pittsburgh Water & Sewer Authority, and Urban Redevelopment Authority of Pittsburgh Executive Director and Board Chair to report back to the Office of the Mayor within 90 days.

Executive Orders, policy directives and legislation:

- [\\$15 Minimum Wage for Employees of City Contractors](#)
- [\\$15 Minimum Wage for Employees of the City](#)
- [21<sup>st</sup> Century Workforce Development Agreements for City Projects](#)
- [Baby Changing Stations in Bathrooms of City Facilities](#)
- [Ban the Box on City Employment Forms](#)
- Class and Compensation Study (see attached)
- City Employee Medical Benefits for Same Sex Partners Post Supreme Court Ruling
- City Employee Medical Benefits for Gender Affirmation Surgery
- Free Public Wifi in City Facilities
- [Free Feminine Products in City Facilities](#)
- [Lactation Rooms in City Facilities](#)
- [Open Data](#)
- [Paid Parental Leave](#)
- [Paid Safe Leave](#) (see attached)
- [Rooney Rule for City Hiring](#)
- Time Donation (see attached)
- [Salary History Ban](#)

Executive Order shall take effect immediately and remain in effect until amended or rescinded in writing by the Mayor.