

Equal Opportunity Review Commission

MINUTES

Wednesday November 28, 2018

11:00 PM

Civil Building

200 Ross Street 1st Floor Conference Room

Pittsburgh, Pa. 15222

Commissioners in Attendance: James Myers, Karen Hall, Tracey McCants-Lewis, Demeshia Seals, Jennie Sweet-Cushman, Andrea Vasquez

Call-ins: Justin Laing, Barry Nathan

Staff in Attendance: Chuck, Durham, Valerie McDonald-Roberts, Emily Pontarelli, Ricardo Williams

I. Introduction

Motion to approve the October 2018 minutes

II. New Plans

1811-01- Human Resources, Civil Service Physician / Medical review Officer (UPMC Mercy)

Charlene Holder, HR manager with the City of Pittsburgh, Carol Jennings and George Robinson, UPMC Mercy, presented the plan for Civil Service Physician / Medical review Officer. Ronald Scott, the MBE sub-contractor representing the R.S. Supply LLC company. The plan includes pre-employment physical examinations, fitness for Duty examinations, return-to-work medical examinations, Drug screening and alcohol testing for 2 police classes, 1 fire class ,1 EMS class and other employees for drug and alcohol testing.

Commissioner Hall makes a motion to approve. Commissioner McCants-Lewis second

PLAN IS APPROVED

1811-02- Pittsburgh Parking Authority, Upgrades to the Fire and Panic alarm Systems at Various authority Owned Facilities (Lugaila mechanical Inc.)

Christopher Holt, Director of Project Management, Pittsburgh Parking Authority and Curtis Morehead (Emerald Electrical MBE) presented the plan. The plan is to purchase and install Fire Alarms and Panic Systems in Pittsburgh Parking Authority garages.

The submission far exceeded the City of Pittsburgh M/WBE goals with 25% MBE and 15% WBE participation.

Commissioner Myers makes a motion to approve. Commissioner McCants-Lewis second

PLAN IS APPROVED

1811-03- Pittsburgh Parking Authority, Ft. Duquesne and 6th Façade (Carl Walker Construction Inc.)

Christopher Holt, Director of Project Management, Pittsburgh Parking Authority along with representatives from both M/WBE Sub-contractors, DESMAN Inc. (MBE) and Terri Lee Consulting (WBE) presented the plan. The plan is to replace the Ft. Duquesne and 6th Ave garage façade. Design is to match the existing conditions with new steel framing and aluminum panels.

Prime (Carl Walker) did not reach the percentage for MBE they however exceed the WBE goal. The combined M/WBE total on the project is 28.1%. The Prime provide Good Faith Effort documentation showing the number of firms they reach out to.

Commissioner Nathan makes a motion to approve. Commissioner Vasquez second

PLAN IS APPROVED

1811-04-Human Resources, RFP18000312 (Willis Towers Watson)

LaVonne Shannon, Benefits Supervisor, City of Pittsburgh, with representatives from the Prime (Willis Towers Watson) and both subcontractors Byars and Alexander (MBE) and Benefits Plus Consulting Group (WBE) presented the plan.

The plan is to identify a health and welfare consultant to help the Department of Human Resources & Civil Service(City of Pittsburgh) in proving comprehensive, high quality and cost-effective benefit plans and programs that provide optimum value to the City, it's; employees and retirees.

The Prime did not meet the goals of 18% MBE or 7% WBE. Commissioner Nathan pointed out that the Prime did not do enough outreach to receive good faith effort. Both Commissioners Hall and McCants-Lewis agreed by voted no on the plan.

Commissioner McCants-Lewis makes a motion to not approve. Commissioner Hall second

PLAN IS NOT APPROVED

1811-05 – City Planning, Urban Economics & Data Analysis

Andrew Dash, Assistant Director and Sophia Robinson, Neighborhood Planner, City Planning presented the plan. Representatives from both subcontractors (MonWin Consulting MBE, Campos WBE) were on hand to answer any questions. The plan includes: Reviewing Existing Plan & Project Management, Inventory of Available Data & Analysis, Data Compilation and Collection, Data Analysis & Visualization, Value Research, City-Wide Scenarios Process and Scenarios Report Card and Capacity Building.

The Prime (Cascadia Partners LLC) did not reach the goal of 18% MBE however they did exceed the WBE goal. The combined M/WBE total on the project is 31%. The Prime also show a good faith effort by providing documentation on the number of firms that they reach out to.

Commissioner Seals makes a motion to approve. Commissioner Myers seconds.

PLAN IS APPROVED

III.Resubmittal

1810-04- Department of Mobility and Infrastructure, Strip District Mobility Network & Parking Management Plan (Stantec Consulting Services Inc.)

Angela Martinez, Senior Transportation Planner, Department of Mobility and Infrastructure and representatives from Stantec Consulting services Inc. present the Strip District Mobility Network & Parking Management Plan. A representative from Toole Design Group (WBE) with in attendance. The intent of the plan is to design a multimodal transportation network and management strategy that provides safe, enjoyable, and sustainable integrated mobility and promotes and enables local redevelopment and economic growth.

Stantec explains how they were able to improve their MBE goal for 0% to 18% with the resubmittal by adding Clark & Associates to the plan. The plan also exceeded the WBE participation with 11.5%. .

Commissioner Hall makes a motion to approve. Commissioner Sweet-Cushman seconds.

PLAN IS APPROVED

IV. Chairman's remark's

Chairman Laing reported on the City Council public hearing on city contracts brought forth by Rashad Birdsong. The Chairman stated that he and 4 other gave testimony on the EORC and the department's lack of compliance in enforcing M/WBE participation. Chairman Laing suggested that the Commissions move forward with an informal meeting that includes the Commissioners, members of Council, M/WBE companies and the community.

Commissioners Laing, Hall and McCants will draft a memo/letter to Mayor Peduto and the City Council President Bruce Krauss regarding the alignment of the EORC Commission's legislation specifically Title 1, Section 9 in the city code, Chapter 177A scope, review compliance and sanctions.

II. Managers Minutes

Manager Williams notes that EORC will be joining the URA and Housing Authority to discuss procurement opportunities for the new space, 412 Boulevard of the Allies.

The next EORC meetings will be at 200 Ross Street, 1st floor conference room on December 19th at noon.

III. Adjournment