

City of Pittsburgh
Combined Pension Trust Funds

Financial Statements and Required
Supplementary and Supplementary Information

Year Ended December 31, 2012
with Independent Auditor's Report

MaherDuessel
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CITY OF PITTSBURGH
COMBINED PENSION TRUST FUNDS

YEAR ENDED DECEMBER 31, 2012

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Independent Auditor's Report

The Honorable Mayor, Honorable Members of
City Council, and Boards of Directors of the Plans
City of Pittsburgh, Pennsylvania

We have audited the accompanying financial statements (financial statements) of the City of Pittsburgh (City), Pennsylvania, Pension Trust Funds (Funds) as of and for the year ended December 31, 2012, and the related notes to the financial statements, as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis for Adverse Opinion

As discussed in Note 3, the financial statements present only the Funds. Accounting principles generally accepted in the United States of America require that the City's financial statements present the governmental activities, the aggregate discretely presented component units, each major fund, and the aggregate remaining fund information of the City.

The Honorable Mayor, Honorable Members of
City Council, and Boards of Directors of the Plans
City of Pittsburgh, Pennsylvania
Independent Auditor's Report

Adverse Opinion

In our opinion, because of the significance of the matter discussed in the "Basis for Adverse Opinion" paragraph, the financial statements referred to above do not present fairly, the financial position of the City as of December 31, 2012, or the changes in financial position for the year then ended.

Unmodified Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Funds of the City, as of December 31, 2012, and the changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the pension schedules on pages 20 through 22 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming an opinion on the financial statements. The combining financial statements are presented for purposes of additional analysis and are not a required part of the financial statements.

The combining fund financial statements are the responsibility of management and were derived from and relate directly to the underlying accounting and other records used to prepare the financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining fund financial statements are fairly stated, in all material respects, in relation to the financial statements as a whole.

Maher Duessel

Pittsburgh, Pennsylvania
May 1, 2013

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

COMBINED STATEMENT OF PLAN NET POSITION

DECEMBER 31, 2012

Assets	
Cash and short-term investments, at cost, which approximates fair value	\$ 17,111,251
Investments, at fair value:	
Preferred and common stock	38,192,787
U.S. government and agency obligations	24,044,524
Corporate and other obligations	25,980,556
Mutual funds:	
U.S. equities	112,941,152
Non-U.S. equities	69,682,397
Fixed income	57,453,672
Private equity	9,902,042
Due from City of Pittsburgh General Fund	688,949
Accrued interest and dividends receivable	534,057
Total Assets	356,531,387
Liabilities	
Benefits and related withholdings payable	2,637,213
Accrued liabilities and accounts payable	11,876
Due to City of Pittsburgh Trust and Agency Fund	11,059
Total Liabilities	2,660,148
Net Position - Restricted for Pension Benefits	
(Schedules of funding progress for the plans are presented on page 20)	
	\$ 353,871,239

The notes to financial statements are an integral part of this statement.

**CITY OF PITTSBURGH
COMBINED PENSION TRUST FUNDS**

COMBINED STATEMENT OF CHANGES IN PLAN NET POSITION

YEAR ENDED DECEMBER 31, 2012

Additions:

<u>Contributions:</u>	
Employer - pension benefits	\$ 38,886,522
Employer - other benefits	3,372,174
Plan members	10,625,191
Commonwealth of Pennsylvania	16,907,847
Total contributions	69,791,734
 <u>Investment income:</u>	
Net increase in fair value of investments	39,959,429
Interest and dividends	4,675,117
Total investment income	44,634,546
Investment expense	(708,394)
Net investment income	43,926,152
 <u>Miscellaneous:</u>	
Other	134,131
Total additions	113,852,017

Deductions:

Benefit payments	82,125,176
Dues refunds	925,073
Administrative expenses	1,454,710
Total deductions	84,504,959

Net Increase (Decrease) in Plan Net Position	29,347,058
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Net Position:

Beginning of year	324,524,181
End of year	\$ 353,871,239

The notes to financial statements are an integral part of this statement.

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

1. DESCRIPTION OF PLAN

The City of Pittsburgh (City) is responsible for the funding of retirement benefits for the three pension funds described below. Investments of the funds are held by the Comprehensive Municipal Pension Trust Fund (Comprehensive Trust), in accordance with the Municipal Pension Plan Funding Standard and Recovery Act of 1984 (Act 205) and are administered under the direction of that pension fund's Board of Directors.

In accordance with Act 205 and the Acts under which the Municipal Pension Fund of the City (Municipal Fund), the Policemen's Relief and Pension Fund of the City (Policemen's Fund), and the Firemen's Relief and Pension Fund of the City (Firemen's Fund) were established, a separate accounting for the activities of these three funds is maintained including the employees' contributions, allocation of state aid, and the City's annual contribution, and a calculation of each fund's undivided interest in the investments held by the Comprehensive Trust. Additionally, separate actuarial valuations are performed annually for each fund. However, the individual funds do not record the undivided interest in the investments of each fund, since the assets of the Comprehensive Trust are available for the payments of benefits and expenses of any of the three pension funds without limitation. Therefore, in accordance with Government Accounting Standards, the City is considered to be administering a single plan for financial reporting purposes. The three pension trust funds, plus the Comprehensive Trust, constitute the City's Pension Plan.

In 1984, the Pennsylvania General Assembly passed Act 205, which has significantly improved the administration and funding of municipal pension plans. Act 205 made changes to the actuarial reporting requirements for municipalities, set forth minimum municipal pension contributions, and established the framework for customized recovery programs for municipalities with large unfunded pension liabilities.

In accordance with Act 205, the City established the Comprehensive Trust in August, 1987. The Board's purpose is to oversee the activities of the City's pension funds and to receive and invest the City's pension assets.

General

The City has three defined benefit pension funds (Municipal, Policemen, and Firemen), which are administered by the respective pension boards, the majority of whose members are elected by the employees. The Policemen's and Firemen's Funds cover all employees of the Bureau of Police and the Bureau of Fire, respectively. Each full-time employee not covered under either the Policemen's or Firemen's Fund is required to join the Municipal Fund after serving a ninety-day probationary period.

Commonwealth of Pennsylvania (Commonwealth) pension contributions are determined under Act 205. The City is eligible for the maximum remedies available under Act 205. To qualify,

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

the City is required to fund an amount equal to normal cost and the amortization payment required to eliminate the unfunded liability over a 40-year period less any member contributions.

Act 205 contains both mandatory and optional remedies for municipalities to design a program for dealing with unfunded pension liabilities. The mandatory remedies implemented by the City were the development and adoption of an administrative improvement plan for its pension funds, the establishment of lower cost pension benefits for new hires, and the aggregation of all of the City's pension assets for investment purposes under the guidance of a new oversight Comprehensive Municipal Pension Trust Fund Board (Board). The Board, which is comprised of seven members, four appointed by the mayor and approved by City Council, and one elected from each plan, manages the investments of all pension assets and funds, each plan's monthly payment of benefits, and administrative expenses from plan net assets. The optional remedies initially selected by the City were: 40-year amortization of the unfunded liability, level percent amortization, and a 15-year phase-in allowing the City to gradually increase its pension contributions.

Act 189 of 1990 amended the provisions of Chapter 3 of Act 205. Amendments require (1) annual payroll used in the calculation of financial requirements to be that of the current year (of the calculation) plus projected payroll to the end of the year and (2) an estimated state aid amount not be deducted from the total financial requirements in determining the minimum municipal obligation. The revised definition of the Minimum Municipal Obligation (MMO) is effective for MMOs developed and adopted for budgeting purposes subsequent to 1991. Additionally, the provisions for payment of the MMO were revised to require any one of three alternative methods, more fully described in Act 189, and payment of the MMO is to occur by December 31 of each year. The Commonwealth of Pennsylvania provides pension aid grants to local municipalities. The City received decreased state aid (\$16.9 million) in 2012, due to a one-time increase in state pension funding in 2011.

Funding Status

The City's funded status as of the actuarial valuation date, January 1, 2011, with the initial date of August 31, 2011, is as follows (in thousands). The deficit of assets over actuarial accrued liability for the municipal, policemen, and firemen is (\$150,222), (\$263,136), and (\$205,296), respectively. Schedules of funding progress are presented on page 20.

The City's funded status as of the actuarial valuation date, January 1, 2011, as revised; with a report date of September 12, 2011, is as follows (in thousands). The deficit of assets over actuarial accrued liability for the municipal, policemen, and firemen is (\$95,641), (\$155,241), and (\$129,198), respectively.

The revised information reflects assets reflected in the pension financial statements along with the dedicated stream of revenues created by Ordinances 42 and 44 of 2010, treated as an asset for

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

purposes of submission to the Commonwealth of Pennsylvania for Act 205 of 1984 and Commonwealth of Pennsylvania Act 44 of 2009.

Commonwealth of Pennsylvania Act 44 of 2009 required the City's aggregate pension funding level to be at least 50 percent by December 31, 2010 to avoid having the City's pension funds seized and administered by the Pennsylvania Municipal Retirement System. The City's plan to meet this level of funding included transferring approximately \$45 million to the Comprehensive Trust Fund, which was in the Debt Service Reserve Fund in 2010, and dedicating parking tax revenues for the next 31 years. Per Council legislation, the City intends to contribute parking tax revenues of \$13.4 million per year from 2011 through 2017 and \$26.8 million per year from 2018 through 2041. While the present value of the dedicated future parking tax revenues for future pension contributions did not meet the criteria for recognition as an asset in the City's financial statements, it was treated as an actuarial asset for purposes of funding levels under Commonwealth of Pennsylvania Act 44 of 2009 and the City was determined to have met the required funding level to avoid takeover of the City pensions by the Pennsylvania Municipal Retirement System.

For the year ended December 31, 2012, the City did contribute \$59.2 million to the Pension Trust Fund, which included \$13.4 million in an additional contribution of dedicated parking tax revenue.

The Municipal Pension Fund:

The Municipal Fund of the City was established by Act 259 of May 28, 1915, P.L. 596. Every full-time employee of the City and the Pittsburgh Water and Sewer Authority (PWSA) who is not covered by the Policemen's Fund or the Firemen's Fund is required to join the Plan after serving a ninety-day probationary period. The Municipal Fund is a single employer defined benefit plan and its purpose is to provide retirement, disability, and other benefits to its members. The City and members of the Municipal Fund are required to make contributions to the Municipal Fund for the purpose of paying benefits and administrative expenses. At January 1, 2011, the date of the most recent actuarial valuation, the Municipal Fund has 3,486 total members, of which 1,829 are active members; 1,597 retirees, disabled, and survivors; and 60 terminated but vested members.

Effective January 1, 1995, the City terminated employment of 255 employees of its Water Department. As part of a cooperation agreement with PWSA, the 255 terminated employees became employees of PWSA. The PWSA employees' membership in the Municipal Fund continued with no break in service, as provided for by the Municipal Pension Act, because PWSA has no retirement plan. The City considers PWSA a part of the reporting unit and thus believes the Municipal Fund continues to be a single employer plan. As of the date of these financial statements, no separate allocations of contributions to the Municipal Fund, Plan assets, or Plan liabilities have been allocated to the employees of PWSA, nor have any separate and

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

distinct actuarial determinations been made. PWSA reimburses the City's General Fund for its portion of employer contributions in an amount that is not actuarially determined.

Retirement benefits are available at the employee's option upon attainment of age 60 and completion of 20 years of service, normal retirement. A member is eligible for early retirement upon attainment of age 50 and completion of eight years of service. For early retirees, benefit payments may be deferred until 60 years of age or paid immediately at reduced amounts, as defined by the Plan. Upon completion of eight years of service and attainment of age 40, an employee may terminate and remain eligible to receive benefits by continuing to make contributions to age 50. An employee who was a member prior to January 1, 1975, may terminate at any age after 15 years of service and be vested by continuing contributions to age 50.

Employees who become permanently disabled during the performance of their duties and are unable to continue to perform those duties are eligible to receive a disability pension. Employees who become otherwise disabled are eligible for a disability pension if eight years of service have been completed.

The retirement benefit for employees who became members of the Municipal Fund before January 1, 1975, is 55% of the first \$650 of average monthly compensation plus 30% of the amount in excess of \$650. All members have since opted out of this benefit formula. Prior to January 1, 2002, the benefits for employees who became members after December 31, 1974, were reduced by 50% of the Social Security benefit. Beginning January 1, 2002, such benefits are no longer reduced by the Social Security benefits for certain classes of employees. All members receive a service increment of 1% of three-year average pay, four-year average pay if hired after December 31, 1987, for each year of service in excess of 20, to a maximum of \$100 per month. The retirement benefit for employees with less than 20 years of service is prorated. The percentage calculation is actual number of years of service/240. In addition, for employees electing the program who have not attained the age of 60, the retirement benefit is reduced by ½% for each month that payments commence prior to age 60, except for those hired before January 1, 1975, with 25 years of service. For retirees who retired prior to 2002, average monthly compensation is defined as the average of salaries and wages during the highest 36 months of the final 60 months preceding retirement, excluding overtime, or the last consecutive 48 months for plan membership after 1987. In 2001, an ordinance was passed to permit an election to change the method of calculation to be consistent with employees hired after January 1, 1988 and the elimination of the offset from Social Security benefits received. Under the 2001 ordinance, average monthly compensation is defined as the last 36 consecutive months' contributory earnings during immediately preceding retirement or termination of service.

A member who meets the disability requirements, but is not eligible to retire, is entitled to a disability benefit based upon his earnings at the date of disability without proration for service

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

less than 20 years. For eligible employees hired on or after January 1, 1988, the following rules apply:

- a. If an employee is age 60 or older with eight years of service, he will receive his normal retirement benefit.
- b. If an employee becomes disabled before attaining age 60, but with at least eight years of service, his benefit will be calculated as though he were age 60 with his service being the greater of 1) his service at disablement or 2) the lesser of 20 years and his completed service assuming he had continued to work until age 60.
- c. The above benefit will be reduced so that the combination of this benefit and the employee's monthly workers' compensation benefit shall not exceed the employee's regular salary level at the time of disablement.

A survivor benefit is available to the surviving spouse upon the death of an active member eligible for early retirement. The benefit amount is equal to 50% of the member's pension, had the member retired at the date of death. A survivor benefit equal to the excess of the member's contributions over the retirement benefits paid is provided to the beneficiary of a member whose death occurs after the retirement date. The member's contributions are returned to the beneficiary of a member whose death occurs prior to eligibility for early retirement.

Normal retirement is upon attainment of age 60 and completion of 20 years of service. A plan member is eligible for early retirement upon attainment of age 50 and completion of eight years of service. For early retirees, benefit payments may be deferred until 60 years of age or paid immediately at reduced amounts.

Prior to January 1, 2002, upon termination and prior to vesting, member's contributions were refundable without interest to the member. Beginning January 1, 2002, contributions were refundable with 5% interest for certain classes of employees. Employee contributions to the Plan are 5% of pre-tax for employees hired prior to January 1, 1988, and 4% of pre-tax pay for those hired thereafter.

Costs related to healthcare reimbursement and Medicare benefits are considered part of the pension plan and are included in the Municipal Plan's MMO calculation.

The Policemen's Relief and Pension Fund:

The Policemen's Fund of the City was established by Act 99 of May 25, 1935, P.L. 233. The Policemen's Fund is a single employer defined benefit plan and its purpose is to provide retirement, disability, and other benefits to its members. P.L. 233 requires the City and members

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

of the Policemen's Fund to make contributions to the Policemen's Fund for the purpose of paying benefits and other plan administrative costs.

All employees of the Bureau of Police, including substitute uniformed employees, are eligible for membership in the Policemen's Fund. At January 1, 2011, the Policemen's Fund has 2,429 total members, of which 880 are active members; 1,534 retirees, disabled, and survivors; and 15 terminated member not yet receiving benefits.

Retirement benefits are available at the employee's option upon completion of 20 years of service and attainment of age 50. Employees who become permanently disabled in the line of duty and who are unable to perform the duties of their position are eligible to receive a disability pension. Employees who become permanently disabled other than in the line of duty become eligible to receive a disability pension if they have completed 10 years of service.

Employees hired prior to January 1, 1992 receive a pension benefit equal to 50% of the highest 12 months' base salary at the time of retirement. Employees hired after December 31, 1991, receive a pension benefit based on the highest 36 months' base salary. An arbitration award dated March 30, 1992, changed the method used to calculate pension benefits for employees. Under the new method, pension benefits are determined on the basis of the last 36 months' base salary for employees hired on or after January 1, 1992.

Service increments of \$20 per month for each year of service between 20 and 25 years and \$25 per month for each year in excess of 25 years are included in the retirement benefit. A death benefit is available for the survivors, as defined by the plan, of any member who dies in the performance of his duties. A surviving spouse benefit, which is applicable to deaths not in the line of duty, may also be elected by plan participants.

Effective January 1, 1989, regular pensioners receiving benefits prior to January 1, 1984 and disabled pensioners receiving benefits prior to January 1, 1985 received an increase in benefits based upon retirement year.

An employee, who terminates employment after 20 years of service, and before age 50, is considered fully vested in the plan. The accrued benefit is payable at age 50 and is based on base salary at the time of termination. A terminated member may elect to continue making contributions to the plan, equal to the contribution rate of their rank at the time of termination. In this event, the monthly benefit payable at age 50 will be based on the base salary which would have been in effect had the employee continued to work until age 50. If a member terminates employment before completing 20 years of service, accumulated employee contributions are refundable.

Employee contributions to the Fund are 6% of pay plus \$1 per month. Those electing the surviving spouse benefit contribute an additional ½% of pay.

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

The Firemen's Relief and Pension Fund:

The Firemen's Fund of the City was established by Act of May 25, 1933, P.L. 1050. The Firemen's Fund is a single employer defined benefit plan and its purpose is to provide retirement, disability, and other benefits to its members. P.L. 1050 requires the City and members of the Firemen's Fund to make contributions to the plan for the purpose of paying benefits and administrative expenses.

All employees of the Bureau of Fire, including the commanding officer and chief of the bureau, are eligible for membership in the Firemen's Fund. At January 1, 2011, the Fund has 1,735 total members, of which 611 are active members and 1,124 retirees, disabled, and survivors.

Retirement benefits are available at the employee's option upon completion of 20 years of service for any participant employed before January 1, 1976, or for those employed thereafter, completion of 20 years of service and attainment of age 50. Employees who become permanently disabled in the line of duty and who are unable to perform the duties of their position are eligible to receive a disability pension. Employees who become permanently disabled other than in the line of duty become eligible to receive a disability pension if they have completed 10 years of service.

The regular pension benefit is equal to 50% of the average wages earned during any three calendar years of service or the last 36 months' average pay immediately preceding retirement. A service increment of \$20 per month in 1991 and thereafter is paid to each member for each year of service in excess of 20. A surviving spouse benefit may also be elected by plan participants which is applicable to deaths. A lump sum death benefit of \$1,200 is paid to the beneficiary of any deceased member.

Normal pension is payable upon attainment of age 50 and 20 years of service. Normal vesting occurs upon attainment of 20 years of service. However, if a retiree is under the age of 50, they must make contributions to the plan until the age of 50 to qualify for a monthly pension at age 50. Upon termination of employment, a member's contributions, without accumulation of interest, are refundable.

Employee contributions to the Firemen's Fund are 6.5% of pay plus \$1. Those electing the surviving spouse benefit contribute an additional ½% of pay.

2. FUNDING STATUS AND PROGRESS

The annual required contribution for the past three years is depicted in the following table.

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

Fiscal Year Ended	(\$ in Thousands)		
	Municipal	Policemen	Firemen
December 31, 2012:			
Annual required contribution	\$ 7,851	\$ 11,599	\$ 11,273
Contribution made	14,256	21,065	20,473
December 31, 2011:			
Annual required contribution	\$ 10,637	\$ 21,028	\$ 14,831
Contribution made	14,922	29,506	20,811
December 31, 2010:			
Annual required contribution	\$ 10,334	\$ 20,429	\$ 14,408
Contribution made	23,246	45,952	32,410

Significant assumptions underlying the actuarial computations include mortality, termination, vesting, marital status, and retirement estimates, as well as the following:

	Municipal	Policemen	Firemen
Actuarial valuation date	1/1/2011	1/1/2011	1/1/2011
Actuarial cost method	Entry age normal	Entry age normal	Entry age normal
Amortization method	Level dollar Closed	Level dollar Closed	Level dollar Closed
Remaining amortization period	27 years	27 years	27 years
Asset valuation method	Tabular Smoothing	Tabular Smoothing	Tabular Smoothing
Actuarial assumptions:			
Investment rate of return	8.00%	8.00%	8.00%
Projected salary increases	4.00%	5.00%	5.75%
Inflation rate	3.50%	3.50%	3.50%
Merit and longevity increases	0.50%	1.50%	2.25%

The funded status and related information as of the actuarial valuation date, January 1, 2011, with an initial date of August 31, 2011, is as follows (in thousands):

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

Actuarial Value of Assets	Actuarial Accrued Liability (AAL) Entry Age	Excess of Assets Over (Under) AAL	Funded Ratio	Covered Payroll	Excess (Deficiency) as a Percentage of Covered Payroll
Municipal:					
\$ 132,461	\$ 282,683	\$ (150,222)	46.86%	\$ 81,444	(184.45)%
Policemen:					
\$ 127,118	\$ 390,254	\$ (263,136)	32.57%	\$ 67,225	(391.43)%
Firemen:					
\$ 133,839	\$ 339,135	\$ (205,296)	39.46%	\$ 49,516	(414.61)%

As described in the City's Comprehensive Annual Financial Report for the year ended December 31, 2012, Note 7, a revised actuarial report for January 1, 2011, with a report date of September 12, 2011, was produced. The revised information reflects assets reflected in the pension financial statements along with the dedicated stream of revenues created by Ordinances 42 and 44 of 2010, treated as an asset for purposes of submission to the Commonwealth of PA for Act 205 of 1984 and Commonwealth Act 44 of 2009.

The required schedule of funding progress included as required supplementary information immediately following the notes to the financial statements presents multi-year trend information about whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liability for benefits. Schedules of funding progress are presented on page 20.

3. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The accompanying combined financial statements include all of the accounts of the plans which contain assets whose purpose is to satisfy retirement and related obligations of the City. The funds inclusive are as follows:

Comprehensive Municipal Pension Trust Fund (Comprehensive Trust)
The Municipal Pension Fund of the City of Pittsburgh
The Policemen's Relief and Pension Fund of the City of Pittsburgh
The Firemen's Relief and Pension Fund of the City of Pittsburgh

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

The Pension Trust Funds (Funds) are considered blended component units for the purpose of the City of Pittsburgh's financial statements and are reported as fiduciary funds. The accompanying financial statements present only the Funds' financial position and activity.

Basis of Accounting

The accompanying financial statements of the Funds have been prepared on the accrual basis of accounting.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of net assets available for benefits and changes therein. Actual results could differ from those estimates.

Investments

Trust investments are reported at fair value. Short-term investments are reported at cost, which approximate fair value. Securities traded on public exchanges are valued at closing public exchange rates at December 31st of each year.

Subsequent Events

Subsequent events have been evaluated through the Independent Auditor's Report date, which is the date the financial statements were available to be issued.

Pending Pronouncement

Governmental Accounting Standards Board (GASB) has issued Statement No. 67, "*Financial Reporting for Pension Plans*," effective for financial statements for periods beginning after June 15, 2013, and has also issued Statement No. 68, "*Accounting and Financial Reporting for Pensions*," effective for fiscal years beginning after June 15, 2014. These statements revise existing guidance for the financial reports of most pension plans, and establish new financial reporting requirements for most governments that provide their employees with pension benefits. The effect of implementation of these statements has not yet been determined.

4. DEPOSITS AND INVESTMENTS HELD BY FINANCIAL INSTITUTIONS

Deposits are maintained by all entities within the Funds. The Comprehensive Trust holds all investment vehicles on behalf of the Funds. The Comprehensive Trust was established on

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

January 1, 1988 by combining the assets and liabilities of the three prior investment plans representing the City Police and Fire Departments and Non-uniformed Municipal workers in order to provide a consolidated investment strategy to support the City's pension obligation.

The Comprehensive Trust is governed by a formal investment policy established by its Board of Directors (Board). The policy dictates that investments must be managed in a manner consistent with the Pennsylvania Municipal Pension Plan Funding Standard and Recovery Act (Act 205) and the Pennsylvania Fiduciaries Code. The policy covers the two components of the Comprehensive Trust: 1) the Operating Fund and 2) the Long-Term Assets. The Operating Fund is a liquidity pool to accept employee, employer, and supplemental state contributions and to make benefit dispersals. As such, the Operating Fund investments are restricted to high quality, very short duration fixed income instruments whose average maturity must not exceed six months and whose quality is restricted to investment grade and above securities. The Long-Term Asset component includes restrictions on both fixed income and equity investments as discussed below.

Governmental Accounting Standards Board (GASB) Statement No. 40, "*Deposit and Investment Risk Disclosures*," requires disclosures related to the following deposit and investment risks: credit risk (including custodial credit risk and concentrations of credit risk), interest rate risk, and foreign currency risk. The following is a description of the City's deposit and investment risks:

Deposits

Custodial Credit Risk – For a deposit, custodial credit risk is the risk that in the event of a bank failure, the combined deposits of the City's pension funds may not be returned to it. There are no formal deposit policies specifically addressing custodial credit risk.

As of December 31, 2012, \$3,660,167 of the City's pension cash and short-term investment account deposits of the \$17,604,663 combined bank balance were insured by the Federal Deposit Insurance Corporation. The remaining bank balance was exposed to custodial credit risk, which is collateralized in accordance with Act 72 of the Pennsylvania state legislature, which requires the institution to pool collateral for all governmental deposits and have the collateral held by an approved custodian in the institution's name. \$2,916,755 of cash and cash equivalents was held at December 31, 2012 in the separate pension funds; the remaining \$14,194,496 was held in the Comprehensive Trust.

Investments

Long-term investments are all held by the Comprehensive Trust. These investments are assigned to professional asset managers that specialize in certain types of investments with oversight by an outside investment consultant and the Board in order to achieve an appropriate, diversified and balanced asset class mix to minimize portfolio risk.

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

The Investment Policy of the Comprehensive Trust dictates an allocation of 60% equity, 40% fixed income, with a variation of 10% above or below these targets for each classification. At December 31, 2012, the CMPTF had been in compliance with this policy. Within each investment category, there are specific policies to further address various types of risk compared to return.

As of December 31, 2012, the Comprehensive Trust had the following cash and investments in its pension trust fund:

Investment Type	Fair Market Value
U.S. government and agency obligations	\$ 24,044,524
Corporate debt	19,142,834
Other	6,837,722
Total debt securities	50,025,080
Cash and cash equivalents	14,194,496
Mutual funds:	
U.S. equities	112,941,152
Non-U.S. equities	69,682,397
Fixed income	57,453,672
Preferred and common stocks	38,192,787
Private equity	9,902,042
Total cash, cash equivalents, and other investments	302,366,546
Combined total	\$ 352,391,626

Concentration of Credit Risk – The Comprehensive Trust investment guidelines address this risk by requiring diversity and investment percentage limits. With the exception of Federal Government and Agency obligations, no one issue will comprise more than 10% of the aggregate fixed-income portfolio without the Board’s prior approval. In addition, equity investment concentration in any single industry and in any company shall not exceed 25% and 5%, respectively, of the market value of the plan assets. To further reduce risk, diversification will also be achieved by using multiple managers whose styles and strategies are sufficiently distinctive. International managers may be allocated up to 30% of the plan’s equity assets, and up to 50% of this allocation may be allocated to emerging markets investments. As of December 31, 2012, these limits have been met.

Interest Rate Risk - The Comprehensive Trust has no formal investment policy that limits investment maturities as a means of managing its exposure to fair value losses arising from increasing interest rates. The schedule below details maturity by investment type.

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

Cash or Investment Type	Fair Market Value	Investment Maturities from December 31, 2011			
		Less than 1 Year	1-5 Years	6-10 Years	More than 10 Years
U.S. government and agency obligations	\$ 24,044,524	\$ 36	\$ 4,664,715	\$ 7,463,427	\$ 11,916,346
Corporate debt	19,142,834	651,962	7,604,287	9,024,234	1,862,351
Other	6,837,722	4,345,669	450,704	-	2,041,349
Total debt securities	<u>\$ 50,025,080</u>	<u>\$ 4,997,667</u>	<u>\$ 12,719,706</u>	<u>\$ 16,487,661</u>	<u>\$ 15,820,046</u>

Credit Risk - The risk that an issuer or other counterparty to an investment will not fulfill its obligations is called credit risk. The policy guidelines of the Comprehensive Trust limit investments to Federal Government and Agency issues and corporate issues having a Moody's rating of Aaa to Baa, with the exception that up to 20% of the fixed income assets may be allocated to high yield fixed-income securities. The Pension Trust Fund's December 31, 2012 investments in corporate bonds have received the following ratings from Moody's; the City's remaining investments were unrated:

	Moody's Credit Rating	% of Corporate Debt Portfolio
Corporate debt	Aaa	30.46%
Corporate debt	A1	2.58%
Corporate debt	A2	3.59%
Corporate debt	A3	7.17%
Corporate debt	BAA & below	56.20%
		<u>100.0%</u>

The City's investment in mutual funds and U.S. Government agencies implicitly guaranteed by the U.S. Government were unrated.

5. BENEFITS OTHER THAN PENSION BENEFITS

In addition to the pension benefits disclosed in Note 1, resolutions of City Council, State statutes, and labor agreements have provided for certain benefits other than pension benefits, to be provided to retirees or their beneficiaries. Such benefits are primarily funded through annual appropriations from the City's General Fund and Trust designated for those purposes. Payment of such benefits is included in the monthly pension disbursement to the retiree. Additional benefit amounts for hospitalization insurance, Medicare benefits, and life insurance are paid

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

through the Controller's Office. A brief summary of the benefits paid through the pension offices follows:

Policemen's Pension Fund:

Police officers retiring in 1979 are eligible at age 65 to receive a maximum of \$50 per month for hospitalization insurance premiums if such retirees actually pay such premiums. Police officers retiring in 1980 and 1981 are eligible at age 60 to receive a maximum of \$50 per month for hospitalization insurance premiums if such retirees actually pay such premiums. As of December 31, 2012, the Policemen's Pension Fund has 25 retirees receiving the \$50 per month. Police officers retiring in 1982 and 1983 have health insurance premiums paid by the City for the retiree only. Police officers retiring in 1984-2003 have premiums paid by the City, with the retiree paying premium increases after the year of retirement. Surviving spouses of deceased retirees who do not otherwise receive survivor's benefits under the plan received \$350 per month.

Firemen's Pension Fund:

Retirees who retired between January 1, 1979 and December 31, 1986 receive up to \$70 per month as an allowance for health insurance.

Retirees who retired January 1, 1987 through December 31, 1991 receive Husband and Wife coverage at no cost at the time of retirement. Any increases in premiums subsequent to retirement are paid by the retiree and coverage ends when retiree becomes eligible for Medicare.

Retirees who retired January 1, 1992 through December 31, 2005 receive Husband and Wife coverage at no cost for the rest of their lives. If they elect Family coverage, they are responsible for the cost difference between Husband and Wife coverage and Family coverage.

Retirees who retired after January 1, 2006 and later receive Husband and Wife coverage at no cost at the time of retirement. Any subsequent increases in premiums above established rates specified in the contract are paid by the retiree. If they elect Family coverage, they are also responsible for the cost difference between Husband and Wife coverage and Family coverage.

Surviving spouses of deceased retirees who do not otherwise receive survivor benefits under the plan receive \$350 per month.

A comprehensive explanation of other post-employment benefits can be found in Note 8 of the City's Comprehensive Annual Financial Report.

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

NOTES TO FINANCIAL STATEMENTS

YEAR ENDED DECEMBER 31, 2012

6. CONTINGENCIES

The Plans are defendants in a number of lawsuits involving the determination of eligibility for benefits, and/or the date from which benefits should be paid. None of the legal actions are expected to have a materially adverse effect on the Trust, should an unfavorable outcome occur. Management intends to aggressively defend its position in each case. The ultimate outcome of the lawsuits is not determinable at this time.

**Required Supplementary
Information**

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

SCHEDULES OF FUNDING PROGRESS (Dollar Amounts in Thousands)

Actuarial Valuation Date	Actuarial Value of Assets	Actuarial Accrued Liability (AAL) - Entry Age	Excess of Assets Over (Under) AAL	Funded Ratio	Covered Payroll	Excess as a Percentage of Covered Payroll
<u>Municipal:</u>						
1/1/2002	\$ 111,528	\$ 205,300	\$ (93,772)	54.32%	\$ 69,594	-134.74%
1/1/2003	91,604	212,206	(120,602)	43.17%	69,034	-174.70%
1/1/2005	109,791	234,134	(124,343)	46.89%	67,412	-184.45%
1/1/2007	117,692	237,314	(119,622)	49.59%	70,189	-170.43%
1/1/2009	115,323	267,616	(152,293)	43.09%	73,072	-208.41%
1/1/2011	132,461	282,683	(150,222)	46.86%	81,444	-184.45%
<u>Policemen:</u>						
1/1/2002	\$ 133,280	\$ 314,033	\$ (180,753)	42.44%	\$ 54,815	-329.75%
1/1/2003	106,340	323,466	(217,126)	32.88%	54,308	-399.80%
1/1/2005	117,822	353,479	(235,657)	33.33%	50,253	-468.94%
1/1/2007	114,889	353,522	(238,633)	32.50%	54,862	-434.97%
1/1/2009	105,565	387,858	(282,293)	27.22%	63,787	-442.56%
1/1/2011	127,118	390,254	(263,136)	32.57%	67,225	-391.43%
<u>Firemen:</u>						
1/1/2002	\$ 136,442	\$ 233,373	\$ (96,931)	58.47%	\$ 52,054	-186.21%
1/1/2003	114,527	230,092	(115,565)	49.77%	54,006	-213.99%
1/1/2005	145,995	255,770	(109,775)	57.08%	56,591	-193.98%
1/1/2007	142,787	308,412	(165,625)	46.30%	47,573	-348.15%
1/1/2009	118,292	334,060	(215,768)	35.41%	47,509	-454.16%
1/1/2011	133,839	339,135	(205,296)	39.46%	49,516	-414.61%
<u>Total:</u>						
1/1/2002	\$ 381,250	\$ 752,706	\$ (371,456)	50.65%	\$ 176,463	-210.50%
1/1/2003	312,471	765,764	(453,293)	40.81%	177,348	-255.60%
1/1/2005	373,608	843,383	(469,775)	44.30%	174,256	-269.59%
1/1/2007	375,368	899,248	(523,880)	41.74%	172,624	-303.48%
1/1/2009	339,180	989,534	(650,354)	34.28%	184,368	-352.75%
1/1/2011	393,418	1,012,072	(618,654)	38.87%	198,185	-312.16%

Note: 1/1/2011 reflects the valuation dated August 31, 2011.

See accompanying note to supplementary pension schedules.

CITY OF PITTSBURGH COMBINED PENSION TRUST FUNDS

SCHEDULES OF CONTRIBUTIONS FROM EMPLOYERS AND OTHER CONTRIBUTING ENTITIES (Dollar Amounts in Thousands)

Calendar Year	Annual Required Contributions	Employer Contributions	Employer Contributions as a Percentage of Annual Required Contributions	Commonwealth of Pennsylvania Pension Aid (1)	Commonwealth of Pennsylvania Pension Aid as a Percentage of Annual Required Contributions	Total Contributions	Total Contributions as a Percentage of Annual Required Contributions
<u>Municipal:</u>							
2007	11,950	6,252	52.3%	5,698	47.7%	11,950	100.0%
2008	10,457	4,810	46.0%	5,647	54.0%	10,457	100.0%
2009	10,158	4,589	45.2%	5,569	54.8%	10,158	100.0%
2010	10,334	19,678	190.4%	3,568	34.5%	23,246	224.9%
2011	10,637	8,766	82.4%	6,156	57.9%	14,922	140.3%
2012	7,851	9,934	126.5%	4,322	55.1%	14,256	181.6%
<u>Policemen:</u>							
2007	17,466	11,996	68.7%	5,470	31.3%	17,466	100.0%
2008	19,769	14,327	72.5%	5,442	27.5%	19,769	100.0%
2009	20,241	14,584	72.1%	5,657	27.9%	20,241	100.0%
2010	20,429	38,899	190.4%	7,053	34.5%	45,952	224.9%
2011	21,028	17,337	82.4%	12,169	57.9%	29,506	140.3%
2012	11,599	14,682	126.6%	6,383	55.0%	21,065	181.6%
<u>Firemen:</u>							
2007	8,742	4,728	54.1%	4,014	45.9%	8,742	100.0%
2008	7,901	3,842	48.6%	4,059	51.4%	7,901	100.0%
2009	14,116	10,312	73.1%	3,804	26.9%	14,116	100.0%
2010	14,408	27,436	190.4%	4,974	34.5%	32,410	224.9%
2011	14,831	12,228	82.4%	8,583	57.9%	20,811	140.3%
2012	11,273	14,270	126.6%	6,203	55.0%	20,473	181.6%
<u>Total:</u>							
2007	38,158	22,976	60.2%	15,182	39.8%	38,158	100.0%
2008	38,127	22,979	60.3%	15,148	39.7%	38,127	100.0%
2009	44,515	29,485	66.2%	15,030	33.8%	44,515	100.0%
2010	45,171	86,013	190.4%	15,595	34.5%	101,608	224.9%
2011	46,496	38,331	82.4%	26,908	57.9%	65,239	140.3%
2012	30,723	38,886	126.6%	16,908	55.0%	55,794	181.6%

(1) Allocation of State funding is based upon State-determined eligibility units for each plan.

See accompanying note to supplementary pension schedules.

**CITY OF PITTSBURGH
COMBINED PENSION TRUST FUNDS**

NOTE TO SUPPLEMENTARY PENSION SCHEDULES

YEAR ENDED DECEMBER 31, 2012

The information presented in the required supplementary pension schedule was determined as part of the actuarial valuations at the dates indicated. Additional information as of the latest actuarial valuation follows:

	<u>Municipal</u>	<u>Policemen</u>	<u>Firemen</u>
Actuarial valuation date	1/1/2011	1/1/2011	1/1/2011
Actuarial cost method	Entry Age Normal	Entry Age Normal	Entry Age Normal
Amortization method	Level Dollar Closed	Level Dollar Closed	Level Dollar Closed
Amortization period	27 years	27 years	27 years
Asset valuation method	Tabular Smoothing	Tabular Smoothing	Tabular Smoothing
Actuarial assumptions:			
Investment rate of return	8.00%	8.00%	8.00%
Projected salary increases	4.00%	5.00%	5.75%
Cost-of-living adjustments	3.50%	3.50%	3.50%
Merit and longevity increases	0.50%	1.50%	2.25%

Supplementary Information

CITY OF PITTSBURGH

COMBINED PENSION TRUST FUNDS

COMBINING STATEMENT OF PLAN NET POSITION

DECEMBER 31, 2012

	Comprehensive Trust	Municipal Fund	Policemen's Fund	Firemen's Fund	Total
Assets					
Cash and short-term investments, at cost, which approximates fair value	\$ 14,194,496	\$ 122,342	\$ 2,774,690	\$ 19,723	\$ 17,111,251
Investments, at fair value:					
Preferred and common stock	38,192,787	-	-	-	38,192,787
U.S. government and agency obligations	24,044,524	-	-	-	24,044,524
Corporate and other obligations	25,980,556	-	-	-	25,980,556
Mutual funds:					
U.S. equities	112,941,152	-	-	-	112,941,152
Non-U.S. equities	69,682,397	-	-	-	69,682,397
Fixed income	57,453,672	-	-	-	57,453,672
Private equity	9,902,042	-	-	-	9,902,042
Due from (to) City of Pittsburgh	688,949	-	-	-	688,949
Due from (to) other fund	(435,783)	-	435,783	-	-
Accrued interest and dividends receivable	534,057	-	-	-	534,057
Total Assets	353,178,849	122,342	3,210,473	19,723	356,531,387
Liabilities					
Benefits and related withholdings payable	-	-	2,637,213	-	2,637,213
Accrued liabilities and accounts payable	-	11,876	-	-	11,876
Due to City of Pittsburgh Trust and Agency Fund	-	-	6,640	4,419	11,059
Total Liabilities	-	11,876	2,643,853	4,419	2,660,148
Net Position - Restricted for Pension Benefits	\$ 353,178,849	\$ 110,466	\$ 566,620	\$ 15,304	\$ 353,871,239

**CITY OF PITTSBURGH
COMBINED PENSION TRUST FUNDS**

COMBINING STATEMENT OF CHANGES IN PLAN NET POSITION

YEAR ENDED DECEMBER 31, 2012

	Comprehensive Trust	Municipal Fund	Policemen's Fund	Firemen's Fund	Total
Additions:					
Contributions:					
Employer - pension benefits	\$ 38,886,522	\$ -	\$ -	\$ -	\$ 38,886,522
Employer - other benefits	2,384,791	-	987,383	-	3,372,174
Plan members	10,625,191	-	-	-	10,625,191
Commonwealth of Pennsylvania	16,907,847	-	-	-	16,907,847
Total contributions	68,804,351	-	987,383	-	69,791,734
Investment income:					
Net increase in fair value of investments	39,959,429	-	-	-	39,959,429
Interest and dividends	4,673,808	-	-	1,309	4,675,117
Total investment income	44,633,237	-	-	1,309	44,634,546
Investment expense	(708,394)	-	-	-	(708,394)
Net investment income	43,924,843	-	-	1,309	43,926,152
Miscellaneous:					
Transfer in	-	21,804,434	31,939,318	29,061,000	82,804,752
Other	104,800	19,875	-	9,456	134,131
Total additions	112,833,994	21,824,309	32,926,701	29,071,765	196,656,769
Deductions:					
Benefit payments	-	21,055,082	32,402,642	28,667,452	82,125,176
Dues refunds	-	518,136	224,938	181,999	925,073
Transfer out	82,804,752	-	-	-	82,804,752
Administrative expenses	570,764	295,409	366,483	222,054	1,454,710
Total deductions	83,375,516	21,868,627	32,994,063	29,071,505	167,309,711
Net Increase (Decrease) in Plan Net Position	29,458,478	(44,318)	(67,362)	260	29,347,058
Net Position:					
Beginning of year	323,720,371	154,784	633,982	15,044	324,524,181
End of year	\$ 353,178,849	\$ 110,466	\$ 566,620	\$ 15,304	\$ 353,871,239