

Equal Opportunity Review Commission

MINUTES

Wednesday August 16, 2017

12:00 PM

City County Building

Sixth Floor City Stats Room 646

414 Grant Street, Pittsburgh, PA 15219

Commissioners in Attendance: Ralph Bangs, Karen Hall, Barry Nathan, James Myers Jr., Justin Laing, Jessica Bellas, Gonzalo Manchego, Demeshia Seals

Absent Commissioners: Erin Conley, Tracey McCants-Lewis

Staff in Attendance: Emily Pontarelli, Oliver Beasley, Ricardo Williams, Valerie McDonald-Roberts

I. New

- **1708-01-** Housing Authority (OSA Global LLC)

Anthony Mannella introduces the plan for OSA Global. Mannella explains how the prime will be providing armed security services for HACP properties. Mannella explains that Cameron Professional Management and Cameron Professional Services Group are being utilized for staff augmentation and consulting.

Bangs asked why the commitment letters state “the subcontractors will be paid \$.50 per billable hours” which would be 4.6 million billable hours. Bangs goes on to state that the plan is inaccurate and incomplete.

Francine Cameron states that they have worked with OSA Global in the past and that they have billed OSA Global for \$.50 per billable hour that was submitted to the Housing Authority.

Bangs motions to not approve. Bellas seconds. In-favor: Hall, Nathan, Manchego, Seals. Opposed: Laing. Abstain: Myers Jr.

PLAN IS NOT APPROVED

- **1708-02-** Housing Authority (AM-GARD Security)

Anthony Mannella introduces the plan for Am Gard Security. Mannella states AM-GARD Security will be providing unarmed security services for HACP properties and that they will be subcontracting out billable hours to Comprehensive Assurance and JLB & Associates.

Bangs asks what “broker” means in this plan because in the past it did not mean for brokering insurance. Mannella states that “broker” does imply brokering insurance in this plan.

Seals motions to approve. Bangs seconds. In-favor: Nathan, Manchego, Laing, Myers. Opposed: Hall. Abstain: Bellas.

PLAN IS APPROVED

- **1708-03-** Housing Authority (Vaughan Roofing)

Anthony Mannella introduces the plan for Vaughan Roofing. Mannella states that Vaughan Roofing will be utilized for maintenance, restructuring, and waterproofing of HACP properties. Vaughan Roofing will be subcontracting work to Boyd Roll – Off Services and Air Technology Inc.

Laing asks, how often Vaughan Roofing utilizes the subcontractors since the contract states “on an as needed basis.” Mr. Vaughan states how they use them throughout the entire project and that they have won M/WBE awards from the City of Pittsburgh from their participation.

Bangs motions to approves. Hall seconds. Motion is unanimous

PLAN IS APPROVED

- **1708-04-** Housing Authority (The Bradley Partnership)

Anthony Mannella introduces the plan for The Bradley Partnership. Mannella explains the prime will be hosting training programs authority wide.

Bangs asks, aside from the firms that will be subcontracted, are there any additional good faith efforts. Mannella states The Bradley Partnership (which is a WBE) will be contracting with two potential MBEs and they have not received any other responses from MBE firms.

Laing states there are an immense amount of MBE firms in the area that could provide consulting and training.

Laing motions to not approve. Bangs seconds. In-favor: Bellas, Myers Jr., Hall, Nathan, Seals. Opposed: Manchego

PLAN IS NOT APPROVED

- **1708-05-** Finance (RT Lawrence Corporation)

Christopher Drobnicki introduces the plan for RT Lawrence Corporation. Drobnicki explains that RT Lawrence Corporation will be providing software and hardware for the Finance Department. Drobnicki goes on to explain that RT Lawrence Corporation will also be providing the training for the Finance Department.

Bangs states the plan does not have proof of good faith effort.

Drobnicki states that he worked with Oliver Beasley regarding subcontracting out car rentals and hotels. There were none available in the area.

Laing motions to approve. Bangs seconds. In-favor: Bellas, Myers Jr., Nathan, Manchego. Opposed: Hall

PLAN IS APPROVED

- **1708-06-** Sports & Exhibition Authority (Gracciano Corp)

Clarence Curry introduces the plan for Gracciano Corp. Curry states the prime will be providing concrete repairs at the David L. Lawrence Convention Center. Curry also states that Gracciano is the only firm that submitted a proposal with any M/WBE participation.

Seals asks, what additional good faith effort has been done? Don Gracciano states there is only 16.7% available for subcontracting work and that it would have just taken funds away from the current M/WBE firms.

Hall motions to approve. Seals seconds. Motion is unanimous

PLAN IS APPROVED

- **1708-10-** Sports & Exhibition Authority (Continental Building)

Clarence Curry introduces the plan for Continental Building. Curry explains there is not a M/WBE Participation Plan available for the construction of a new office building. Curry is asking that the EORC vote upon this portion of the project first.

Bangs asks why the Sports & Exhibition Authority does not have consistency in regards to participation with each construction contract. Curry explains it is contingent on the awarded prime contractor. Bill Hilderhoff agrees with the statement from Curry and goes on to state that Continental Building consistently has good M/WBE participation.

Bangs motions to approve. Nathan seconds. Unanimous

PLAN IS APPROVED

- **1708-07** Office of Management & Budget (Jones Lang LaSalle)

Jennifer Presutti introduces the plan for Jones Lang LaSalle. Presutti explains that the plan is for facilities management consultant. Presutti goes on to explain this plan is to enhance the Facilities Optimization plan.

Laing asks why the contract only allows 5.85% to the M/WBE on the contract. Presutti states that is the only portion of the work that can be subcontracted out, which is three times the amount per billable hour that could be done in house from Jones Lang LaSalle.

Hall motions to approve. Laing seconds. In-favor: Bangs, Nathan, Bellas, Seals, Myers Jr. Opposed: Manchego

PLAN IS APPROVED

- **1708-08-** City Planning (Flore Marion)

The EORC dismissed Flore Marion and Grant Ervin from City Planning due to Marion not federally reporting with an EIN number for her contracted work with the City of Pittsburgh.

- **1708-09-** Public Safety (Johnson Controls)

Claire Mastroberardino introduces the plan for Johnson Controls. Mastroberardino explains that the contract is to repair and add additional cameras throughout the City of Pittsburgh.

Bangs asks what the amount of the total contract is and how many contracts are in question. Mastroberardino explains that the portion of the contract that can be subcontracted out is for the professional services portion and not the actual buying of the cameras. The actual amount of the contract is NOT TO EXCEED \$4,958,024.

Bangs motions to approve. Seals seconds. Motion is unanimous.

PLAN IS APPROVED

Bellas and Myers Jr. exits the meeting at 2:30 p.m.

- **1706-04-** Personnel & Civil Service Commission (O'Brien Rulis & Bochicchio)

Janet Manuel introduces the plan for O'Brien, Rulis, & Bochicchio. Manuel explains that the plan is for professional services that specialize in workers compensation and legal counsel.

Bangs asks why the participation is so low on a contract of 1.2 million. Bochicchio explains that he only had 3 working days to complete the contract and that he has billed out the hours from September 2017 forward instead of January 2017 when they began working. This is due to the fact that his firm has yet to be paid for their services from the City of Pittsburgh.

Bochicchio goes on to explain that his firm does this as a service to the City of Pittsburgh and bills at \$80 per hour instead of the market rate of about \$400 per hour.

Seals asks why more billable hours were not subcontracted out to more M/WBE law firms. Bochicchio states that the majority of certified M/WBE firms that he was able to reach do not specialize in workers compensation legal services for heart and lung. Bochicchio goes on to repeat that billing out the hours is what prohibits them from obtaining participation, on top of his firm yet to be paid by the City of Pittsburgh.

Laing motions to approve. Hall seconds. In-favor: Nathan, Bangs, Seals. Abstain: Manchego.

PLAN IS NOT APPROVED

II. Adjournment