

May 8, 2019

**Executive Order – Office of Equity and Chief Equity Officer**

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**Whereas**, the Bureau of Neighborhood Empowerment (BNE) was formed in 2014 as a division of the Office of Mayor William Peduto as a department to provide equity, opportunity, and inclusion for all Pittsburgh residents, and;

**Whereas**, the managers and policy analysts that compose BNE are subject matter experts and policy specialists in critical areas that impact the equity of the city and focus on alleviating issues that exclude or evade residents from accessing opportunity or upward mobility, and;

**Whereas**, the policy areas currently addressed within BNE include but are not limited to: Early Childhood and Out of School Time, Small Business and Redevelopment, Critical Communities, Procurement - Equity and Inclusion, Immigrants and Refugees, Digital Equity and Inclusion and Black Men and Boys, and;

**Whereas**, BNE focuses on policies and programs that increase equity and inclusion for residents of Pittsburgh, and the name of the office should reflect this mission and work and should be renamed "Office of Equity", and;

**Whereas**, the position of the Chief Urban Affairs Officer who served as the Director of BNE will be amended to reflect the change of the entity, and will be henceforth be named "Chief Equity Officer", and;

**Whereas**, the duties of the Chief Equity Officer include managing the Office of Equity, overseeing all city departments' ability equitable policies and programming and supervising the implementation and use of the racial equity toolkit, advising other Boards, Authorities and Commission on their equity practices, and as needed or requested by the Mayor of the City of Pittsburgh, and;

**Now, therefore, I, William Peduto, Mayor of the City of Pittsburgh by the virtue of the authority vested in me by the City Charter and the laws of Pittsburgh do hereby direct the following actions:**

1. The name of the Bureau of Neighborhood Empowerment will be changed to the Office of Equity.

2. The Director of the former Bureau of Neighborhood Empowerment will be changed to the Chief Equity Officer.
3. The Chief Equity Officer will advise other Boards, Authorities, and Commission on their equity practices and projects and policies as requested by the Mayor of the City of Pittsburgh.

**This Executive Order shall take effect immediately and remain in effect until amended or rescinded in writing by the Mayor.**