

<u>Term</u>	<u>Current Definition in Pittsburgh City Code, Title 6, Article V Discrimination</u>	<u>Proposed definition to reflect a more inclusive and broader understanding of the term</u>	<u>Reason(s) for change or addition</u>
Sex	The gender of a person, as perceived, presumed or assumed by others, including those who are changing or have changed their gender identification (codified in 1997)	A person's identified or perceived biological traits as they relate to that person's reproductive system, secondary sex characteristics, or genetic composition including physical anatomy, chromosomal sex, or sex assigned at birth.	-Removes confusion between sex and gender present in current definition
Sexual Orientation	Male or female homosexuality, heterosexuality and bisexuality or perceived homosexuality, heterosexuality and bisexuality (codified in 1990)	A person's identified or perceived engagement in, or desire for, sexual, physical, or romantic relationships with a person or persons of a particular sex or gender.	<p>-Removes confusion between sexual orientation and gender identity present in current definition</p> <p>- Inclusive of sexualities other than bi-, hetero-, or homo- sexuality, as listed in current definition</p> <p>-Accounts for the perception of sexuality on which one might discriminate</p>
Gender Identity	Not currently defined	A person's actual or perceived identity as it relates to the gender spectra.	-Provides a clear definition of <u>gender identity</u> to boost enforcement ability and improve understanding of the City Code
Gender expression	Not currently defined	A person's actual or perceived expression of gender identity through appearance, dress, behavior, mannerisms, or other traits.	-Provides a clear definition of <u>gender expression</u> to boost enforcement ability and improve understanding of the City Code