



OMI Annual Report

2016 STATISTICS

Total Number of Cases = 197

▶ Number of Cases Opened against Police = 144

- ▶ Zone 1 = 26
- ▶ Zone 2 = 21
- ▶ Zone 3 = 14
- ▶ Zone 4 = 15
- ▶ Zone 5 = 15
- ▶ Zone 6 = 5
- ▶ Major Crimes = 8
- ▶ SDD = 7
- ▶ N/V = 1
- ▶ Other Duty Locations = 8
- ▶ John/Jane Doe = 22

▶ Number of Cases Opened against Other Departments = 53

- ▶ Public Works = 14
- ▶ PWSA = 13
- ▶ PLI = 6
- ▶ Parks & Rec = 5
- ▶ Personnel = 5
- ▶ Fire = 4
- ▶ I&P = 2
- ▶ Planning = 2
- ▶ EMS = 1
- ▶ OMB = 1

Top Categories of Cases Opened

Bureau of Police

- ▶ Standards of Conduct
 - ▶ Conduct Toward the Public
 - ▶ Conduct Unbecoming
 - ▶ Neglect of Duty
 - ▶ Obedience to Orders/Laws
- ▶ Use of Force
- ▶ Warrantless Search & Seizure
 - ▶ Pat Downs
 - ▶ Investigative Detentions
 - ▶ Motor Vehicle Searches

Other Departments

- ▶ Residency
- ▶ Violations of the DHR Policy
- ▶ Violations of Personnel's Disciplinary Manual
 - ▶ Absenteeism
 - ▶ Non-Performance of Duties
 - ▶ Disruptive Behavior
 - ▶ Disobedience of Written Regulations
- ▶ City Code of Conduct

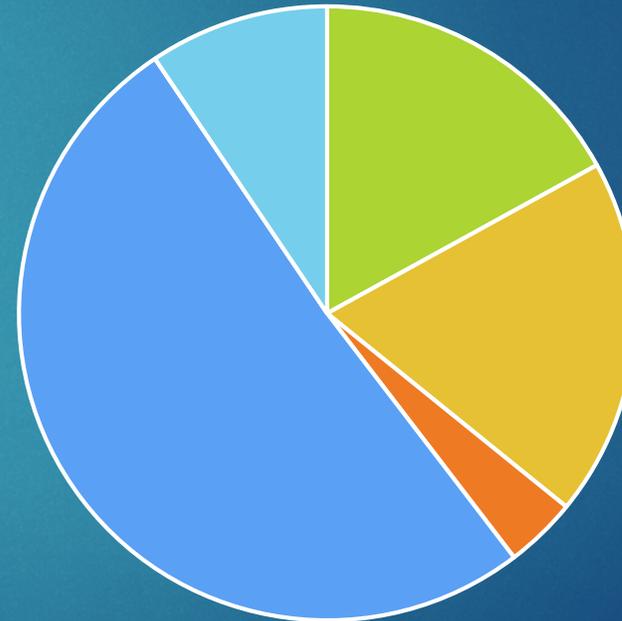
Total allegations investigated against police = 261

- ▶ Standards of Conduct
 - ▶ Conduct Toward the Public = 89
 - ▶ Conduct Unbecoming = 36
 - ▶ Neglect of Duty = 28
 - ▶ Obedience to Orders & Laws = 5
- ▶ Searches & Seizures
 - ▶ Traffic Stops & Motor Vehicle Searches = 7
 - ▶ Investigatory Stops & Detentions = 7
 - ▶ Pat Down Searches = 4
 - ▶ All other searches = 6
 - ▶ Towing complaints & Seized Property = 8
- ▶ Use of Force
 - ▶ Use of Force = 12
 - ▶ Use of Non-Deadly Force = 4
 - ▶ Reporting Use of Force = 2
- ▶ DHR Related = 10
- ▶ Officer Involved DV = 4
- ▶ Miscellaneous Standards of Conduct allegations = 16
- ▶ Miscellaneous allegations of other Bureau regulations = 14
- ▶ Open = 9

Zone 1

- ▶ Total of 55 Allegations
 - ▶ Conduct Toward the Public = 20
 - ▶ Conduct Unbecoming = 10
 - ▶ Neglect of Duty = 4
 - ▶ Use of Force = 6
 - ▶ Searches = 3
 - ▶ Towing = 2
 - ▶ Race Based = 2
 - ▶ Domestic Violence Policy = 1
 - ▶ Other & Still Open = 8

Dispositions

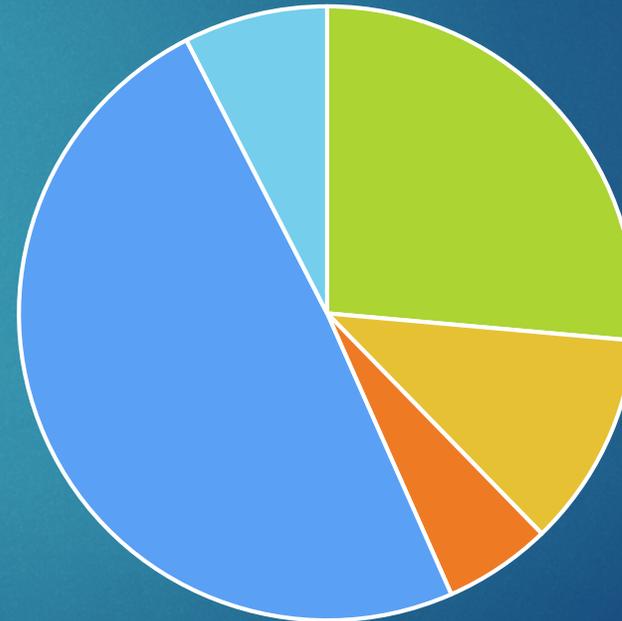


■ Exonerated ■ Not Resolved ■ Sustained
■ Unfounded ■ Open

Zone 2

- ▶ Total of 52 Allegations
 - ▶ Conduct Toward the Public = 12
 - ▶ Conduct Unbecoming = 6
 - ▶ Neglect of Duty = 5
 - ▶ Use of Force = 5
 - ▶ Searches & Stops = 11
 - ▶ DHR & Discrimination = 8
 - ▶ Lost/Stolen/Seized/Abandoned Property = 2
 - ▶ Video Recording = 2
 - ▶ Open = 1

Dispositions

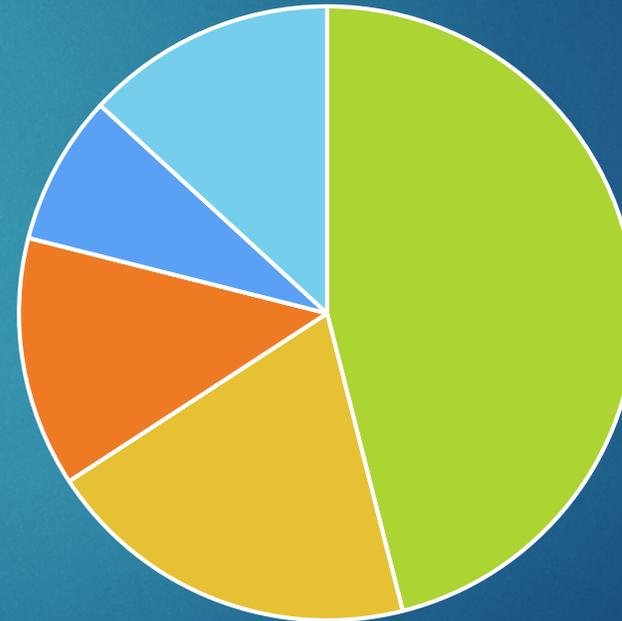


■ Exonerated ■ Not Resolved ■ Sustained
■ Unfounded ■ Open

Zone 3

- ▶ Total of 27 Allegations
 - ▶ Conduct Toward the Public = 14
 - ▶ Conduct Unbecoming = 5
 - ▶ Use of Force = 3
 - ▶ Searches = 2
 - ▶ Domestic Violence = 1
 - ▶ Handling of Prisoners = 1
 - ▶ Obedience to Orders/Laws = 1

Dispositions

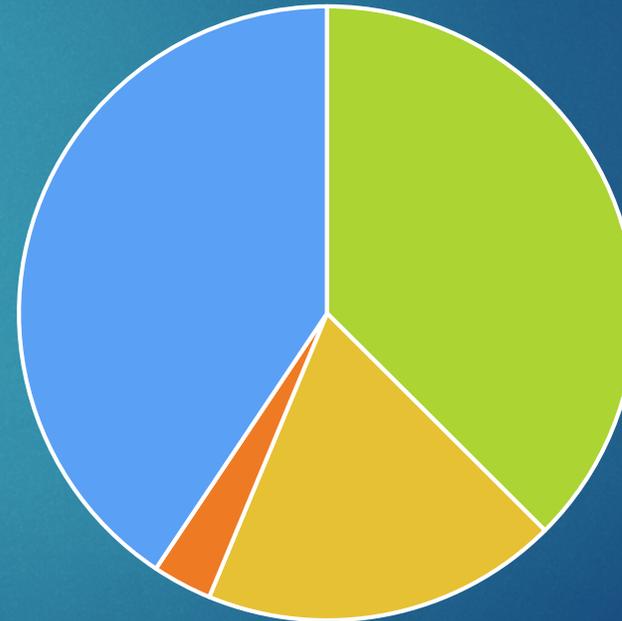


■ Exonerated ■ Not Resolved ■ Sustained
■ Unfounded ■ Open

Zone 4

- ▶ Total of 32 Allegations
 - ▶ Conduct Toward the Public = 7
 - ▶ Conduct Unbecoming = 4
 - ▶ Neglect of Duty = 3
 - ▶ Use of Force = 1
 - ▶ Searches & Stops = 14
 - ▶ Towing = 3

Dispositions

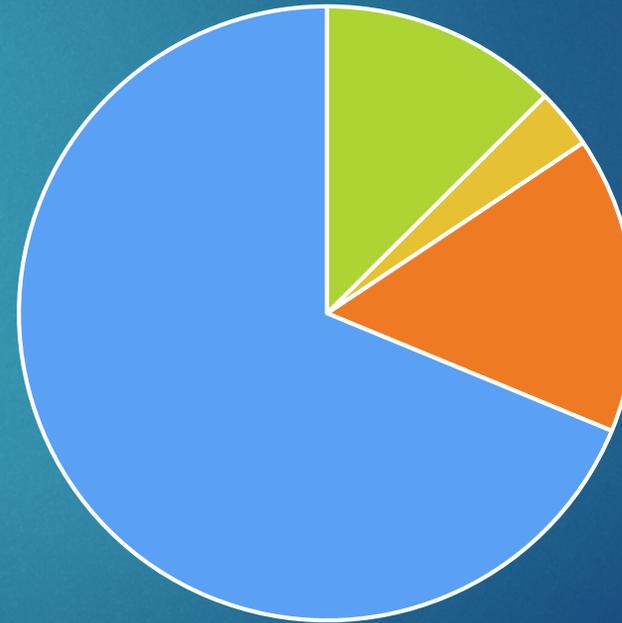


■ Exonerated ■ Not Resolved ■ Sustained
■ Unfounded ■ Open

Zone 5

- ▶ Total of 32 Allegations
 - ▶ Conduct Toward the Public = 13
 - ▶ Conduct Unbecoming = 2
 - ▶ Neglect of Duty = 6
 - ▶ Use of Force = 2
 - ▶ Searches & Stops = 4
 - ▶ Truthfulness = 2
 - ▶ Lost/Stolen/Seized/Abandoned Property = 2
 - ▶ Harassment = 1

Dispositions

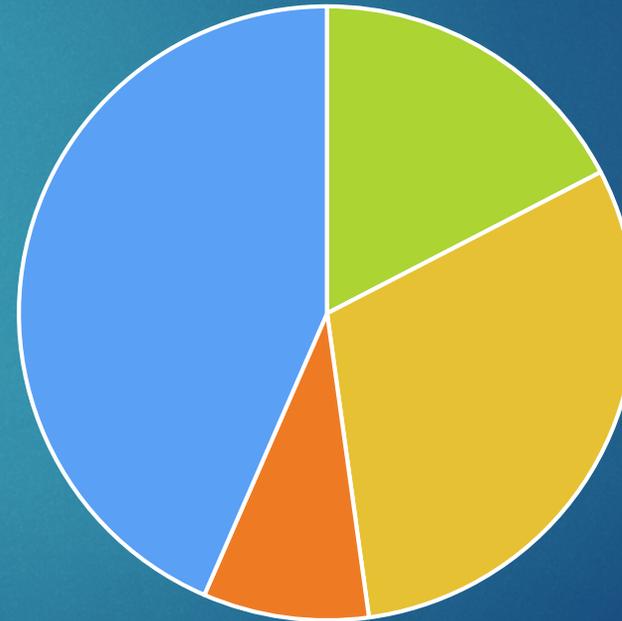


■ Exonerated ■ Not Resolved ■ Sustained
■ Unfounded ■ Open

Zone 6 & SDD

- ▶ Total of 23 Allegations
 - ▶ Conduct Toward the Public = 7
 - ▶ Conduct Unbecoming = 3
 - ▶ Neglect of Duty = 3
 - ▶ Use of Force = 4
 - ▶ Obedience to Orders/Laws = 1
 - ▶ Child Custody Orders = 3
 - ▶ Entering into Contracts = 1
 - ▶ Gratuities/Rewards = 1

Dispositions



■ Exonerated ■ Not Resolved ■ Sustained
■ Unfounded ■ Open

Narcotics & Vice

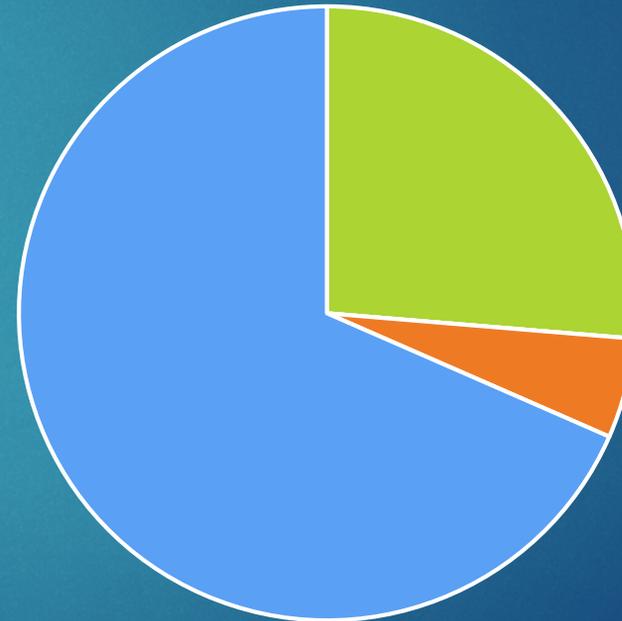
- ▶ Total of 6 Allegations
 - ▶ Conduct Toward the Public = 2
 - ▶ Building Searches = 1
 - ▶ Entering into Contracts = 2
 - ▶ Seizures of Evidence = 1

- ▶ ALL UNFOUNDED

Major Crimes

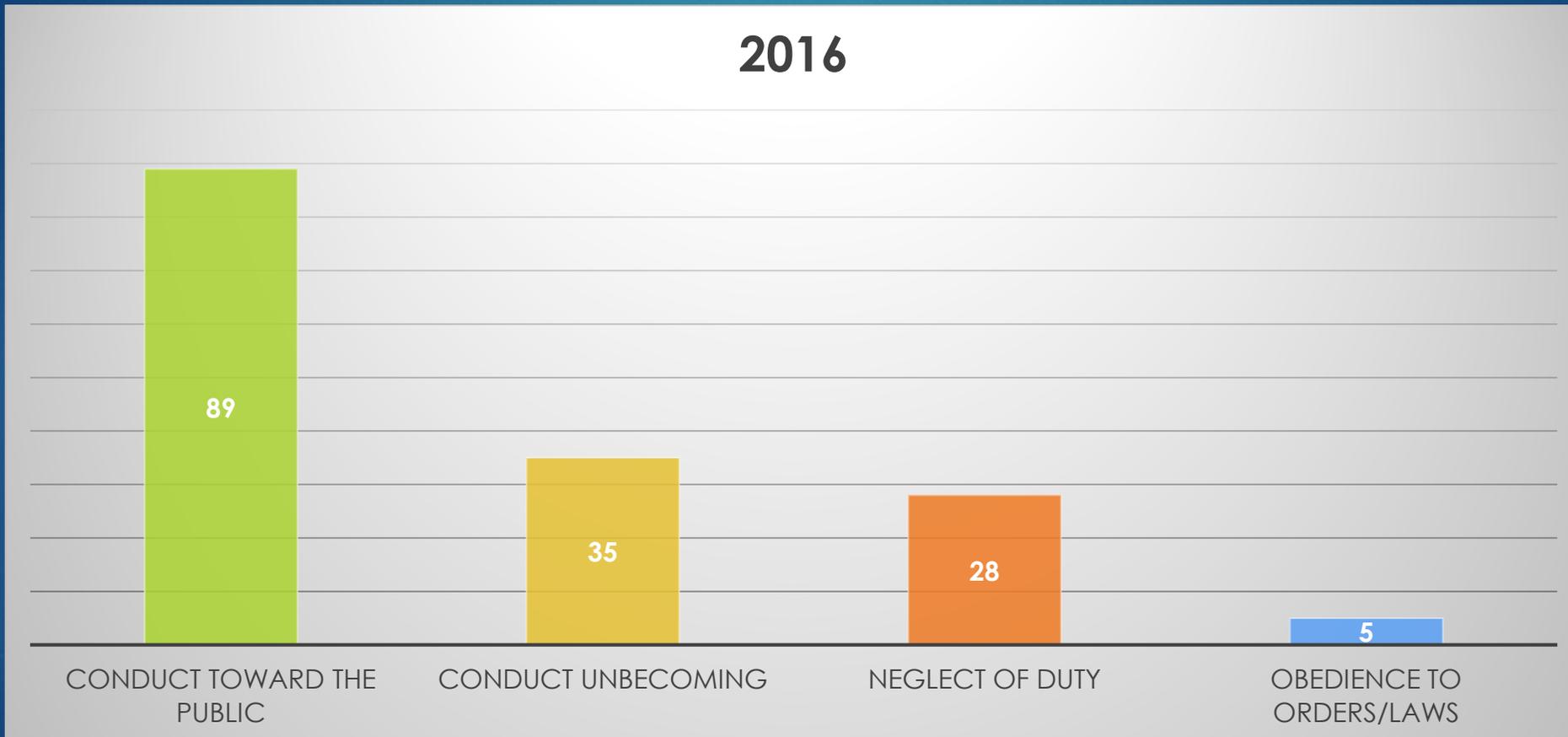
- ▶ Total of 19 Allegations
 - ▶ Conduct Toward the Public = 6
 - ▶ Conduct Unbecoming = 1
 - ▶ Neglect of Duty = 2
 - ▶ DHR & Discrimination = 8
 - ▶ Sleeping While on Duty = 1
 - ▶ Media Policy = 1

Dispositions



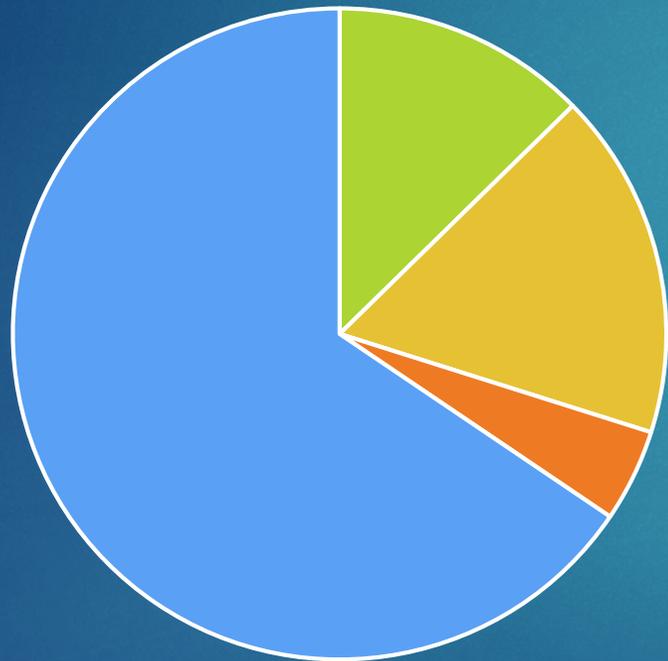
■ Exonerated ■ Not Resolved ■ Sustained
■ Unfounded ■ Open

Standards of Conduct Allegations – Bureau Wide



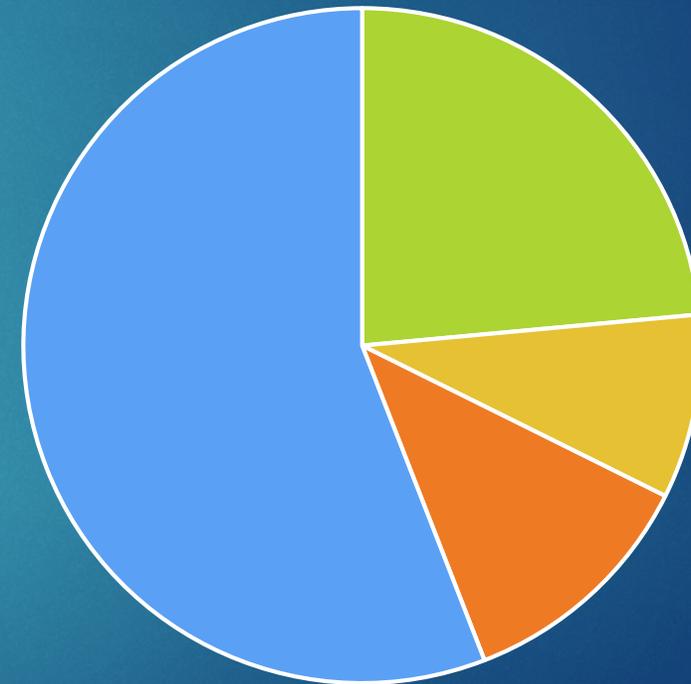
Standards of Conduct Dispositions – Bureau Wide

Conduct Toward the Public



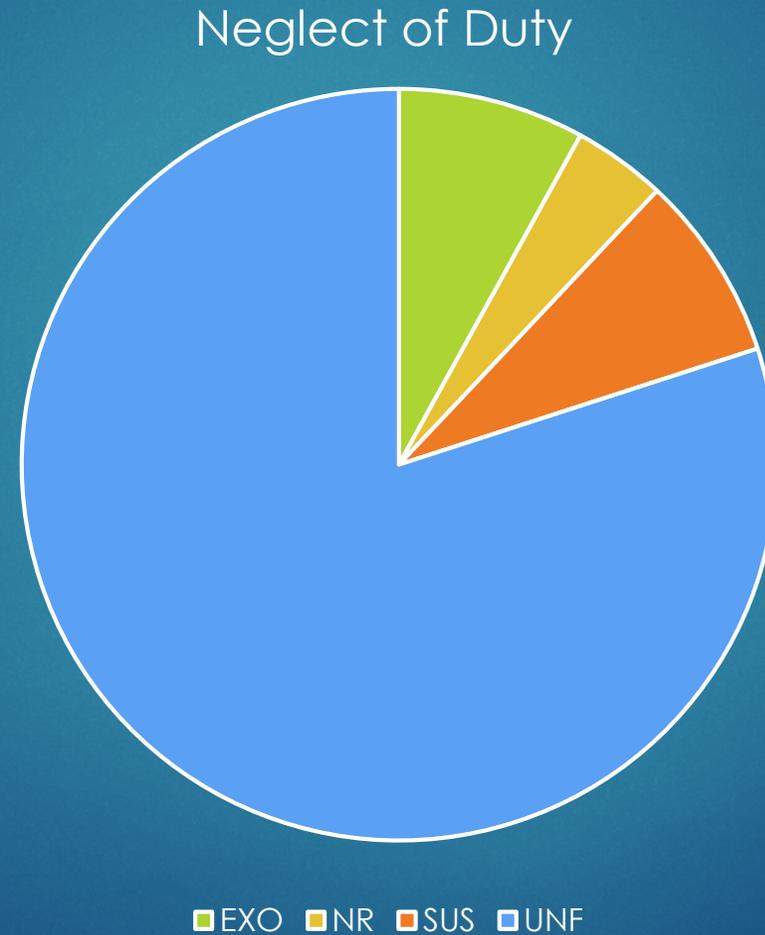
■ EXO ■ NR ■ SUS ■ UNF

Conduct Unbecoming



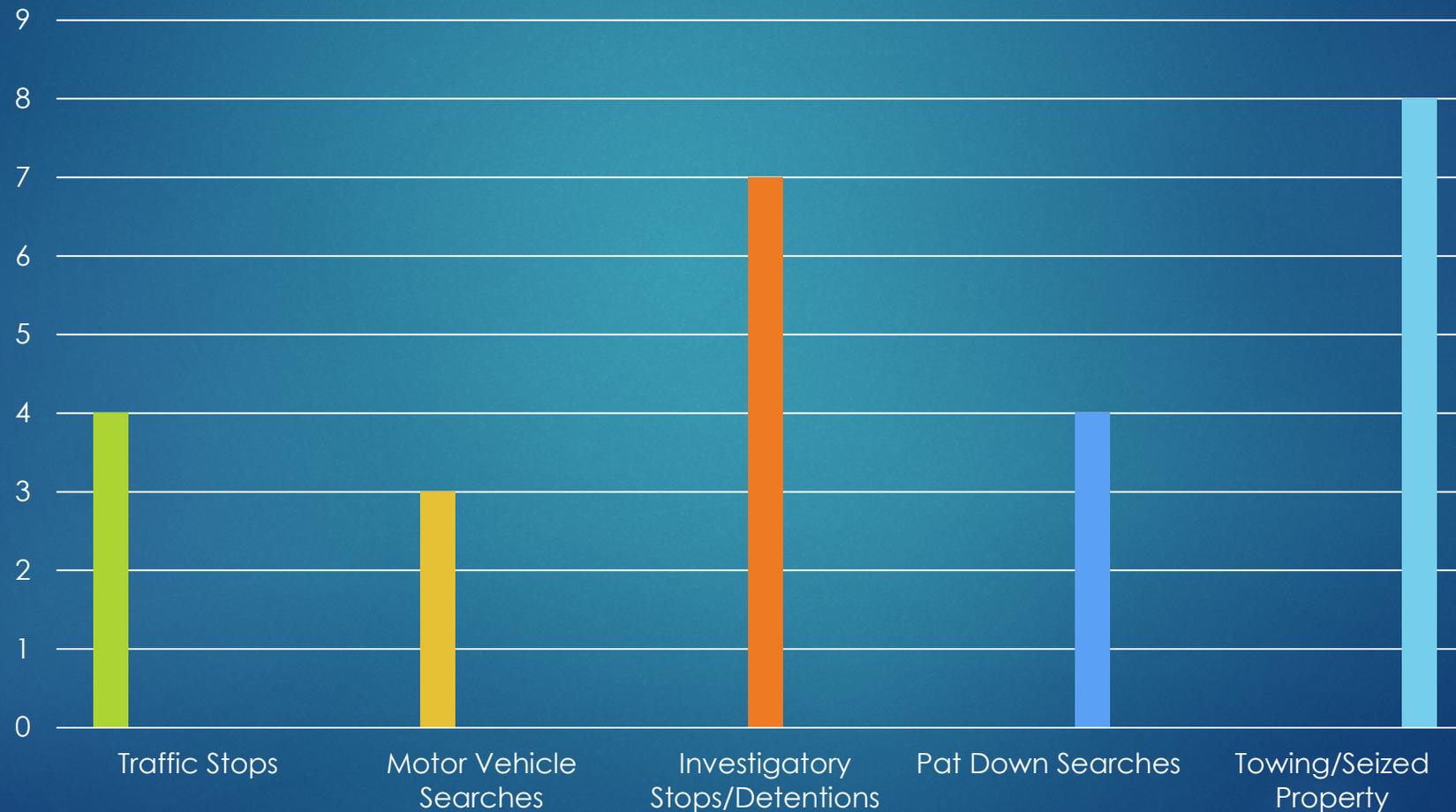
■ EXO ■ NR ■ SUS ■ UNF

Standards of Conduct Dispositions cont'd.



Search & Seizure Allegations – Bureau Wide

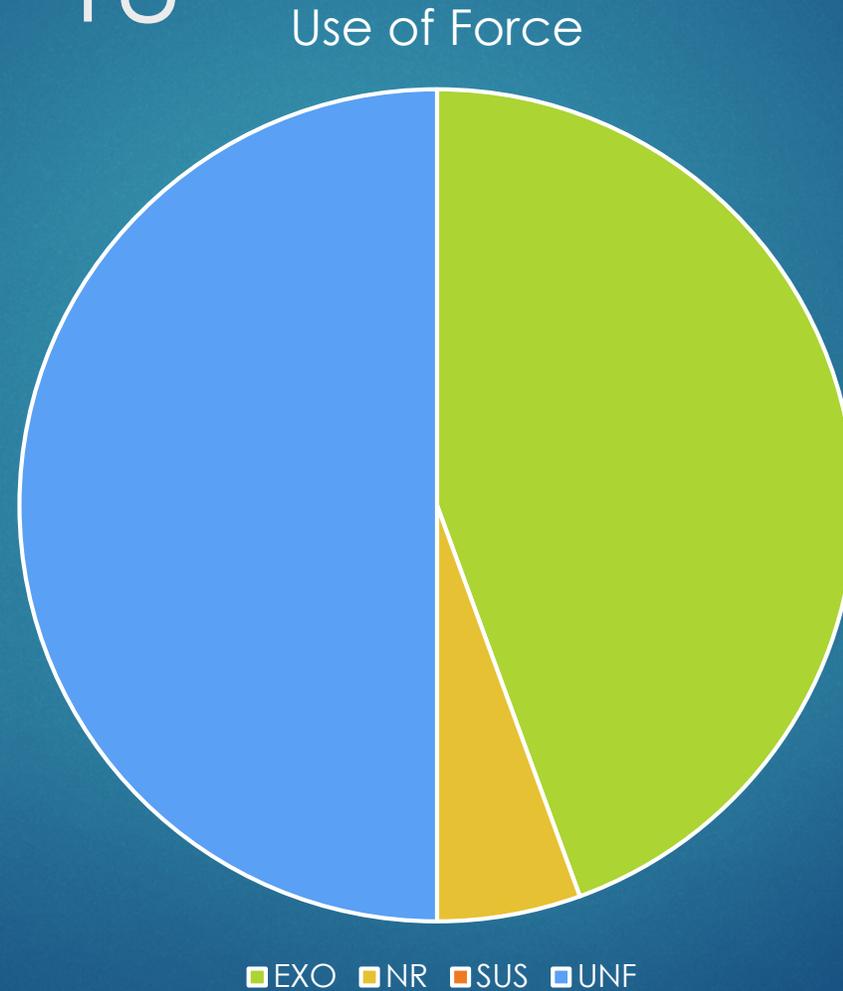
2016



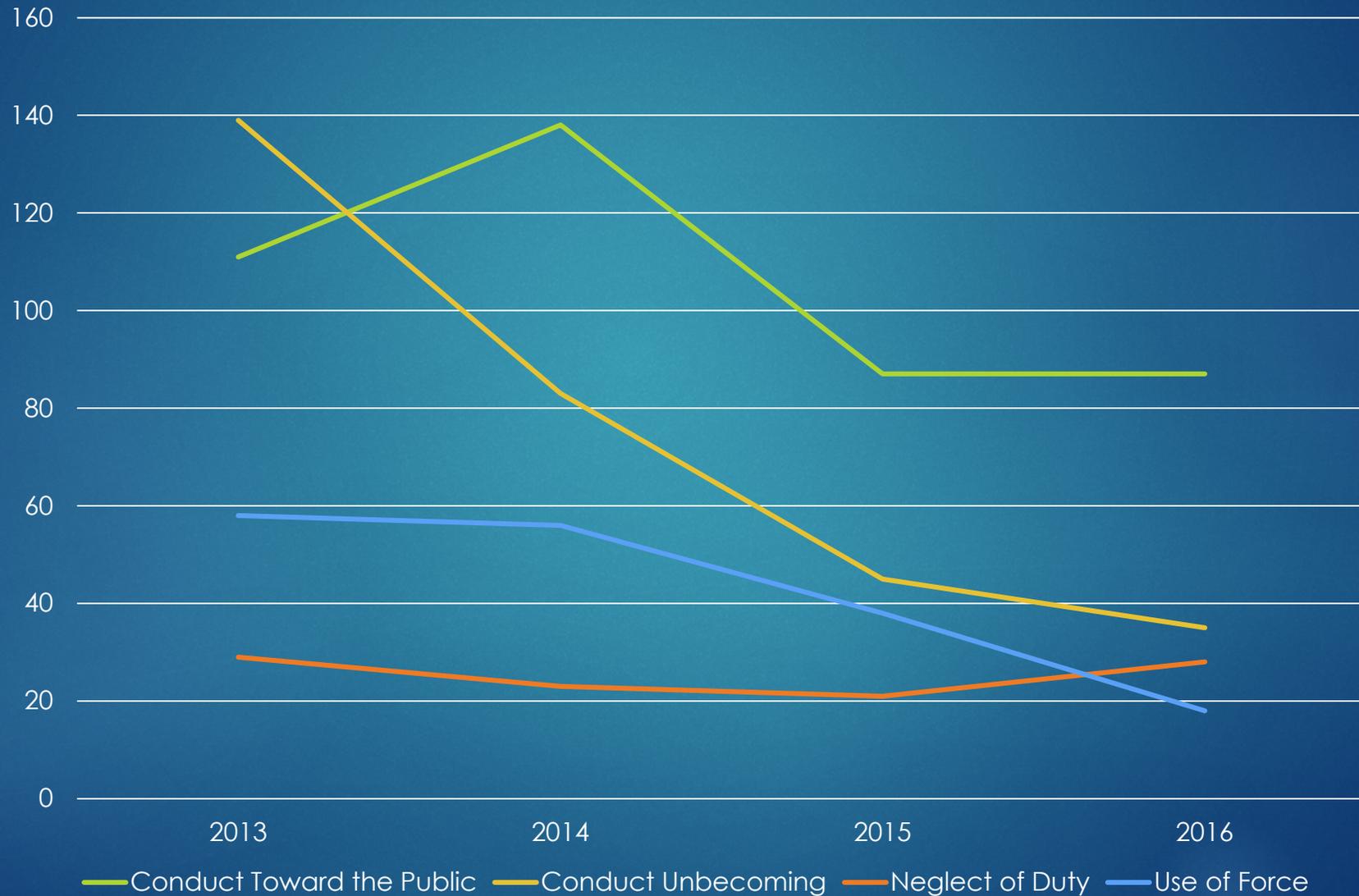
Search & Seizure Dispositions

- ▶ Traffic Stops – 3 Not Resolved, 1 Sustained
- ▶ Motor Vehicle Searches – 2 Exonerated, 1 Open
- ▶ Investigatory Stops & Detentions – 1 Exonerated, 1 Unfounded, 1 Open
- ▶ Pat Down Searches – 2 Exonerated, 2 Unfounded
- ▶ Towing Complaints – 1 Exonerated, 2 Unfounded
- ▶ Lost-Stolen-Seized-Abandoned Property – 3 Unfounded, 1 Open

Use of Force Dispositions – Total Allegations = 18



Comparison from 2013 – Number of complaints



Disclaimers

- ▶ This year's data was obtained using the new search features of OMI newly enhanced database. Not sure of the effect of the comparison to previous years' data.
- ▶ Over time, new policies are developed which may cause similar allegations from 2013 to be categorized as something different in 2016.
- ▶ Each complaint/case has at least one allegation. If 3 officers are involved in the same Use of Force incident, this would mean 3 use of force allegations were investigated, even though it is only 1 case.
- ▶ Data from Zones may not be completely accurate as officers move duty locations or when complaints take place while officers are working secondary employment details.

Public Safety Background Investigations

- ▶ Initial eligibility lists and physical agility tests are conducted by Personnel & Civil Service.
- ▶ Candidate names are run through a variety of database searches, including civil, criminal, credit history, social media, etc.
- ▶ Personnel & Civil Service mails out Candidate Processing Forms, with a deadline date, so only those who return the packet and pass their department's physical requirements are moved forward for additional processing.
- ▶ Candidates are subjected to a polygraph examination, drug screen and thorough background investigation based on their CPF, polygraph admissions and results of online searches.

Background Investigations

(Numbers conducted Spring 2015 - 2016)

POLICE

- August Class 2015 = 78
- March Class 2016 = 167
- August Class 2016 = 104
- December Class 2016 = 60

- Total = 409
- *681 Candidates processed through preliminary database searches*

FIRE

- June Class 2015 = 54
- October Class 2015 = 51
- June Class 2016 = 43

- Total = 148

EMS

- Fall Class 2015 = 9
- Spring Class 2016 = 9
- August Class 2016 = 10

- Total = 19

****OMI has also conducted 39 background investigations for PWSA.*