

OMI ANNUAL REPORT

2018 STATISTICS

TOTAL NUMBER OF CASES = 225

- Number of Cases Opened against Police = 157**
 - Zone 1 = 15
 - Zone 2 = 24
 - Zone 3 = 19
 - Zone 4 = 16
 - Zone 5 = 27
 - Zone 6 = 15
 - SDD = 9
 - N/V = 5
 - Major Crimes = 10
 - Administration = 7
- Number of Cases Opened against Other Departments = 38
 - Dept. of Public Works = 11
 - Bureau of Fire = 10
 - Permits, Licenses & Inspection = 6
 - Emergency Medical Services = 5
 - Commission on Human Relations = 3
 - Animal Control = 1
 - DOMI = 1
 - Finance = 1

**There are 40 cases not listed above that were either Referred to Zone, Referred to HR for mediation, OMI was never able to identify the accused officer or the accused officer was later determined to be from a different jurisdiction

TOP CATEGORIES OF CASES OPENED

Bureau of Police

- Standards of Conduct
 - Conduct Toward the Public
 - Conduct Unbecoming
 - Neglect of Duty
 - Obedience to Orders/Laws
- Use of Force
- Warrantless Search & Seizure
 - Pat Downs
 - Investigative Detentions
 - Motor Vehicle Searches

Other Departments

- Violations of Human Resources Disciplinary Manual
 - Disruptive Behavior
 - Non-Performance of Duties
 - Disobedience of Written Regulations
- Violations of the No Discrimination/No Harassment/No Retaliation (No DHR) Policy
- Residency

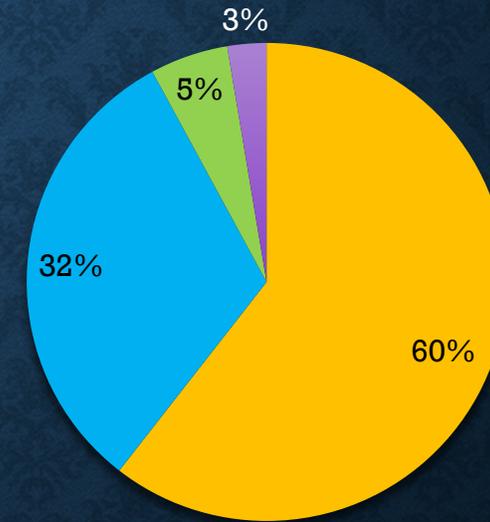
TOTAL ALLEGATIONS INVESTIGATED AGAINST POLICE = 323

- Standards of Conduct
 - Conduct Toward the Public = 62
 - Conduct Unbecoming = 43
 - Neglect of Duty = 37
 - Obedience to Orders & Laws = 19
 - Truthfulness = 6
- Searches & Seizures
 - Vehicle Stops & Searches = 10
 - Pat Down Searches = 7
 - Investigative Stops & Detentions of Individuals = 6
 - Building Searches = 2
 - Consent to Search = 2
- Use of Force
 - General Use of Force complaint = 25
 - Specific Use of Force complaint (i.e. choked, kicked, punched, etc.) = 18
- Arrests = 14
- Unbiased Policing = 8
- Officer Involved DV = 7
- DHR Related = 6
- Other various policy violations (less than 4 allegations per policy)

TOTAL ALLEGATIONS INVESTIGATED AGAINST NON-POLICE EMPLOYEES = 58

- Verbal/Demeanor and Courtesy = 25
- Violations of the No DHR Policy = 10
- Disobedience of Written Regulations = 7
- Non-Performance of Duties = 6
- Records = 5
- Residency = 4
- OMB Operating Guidelines = 1

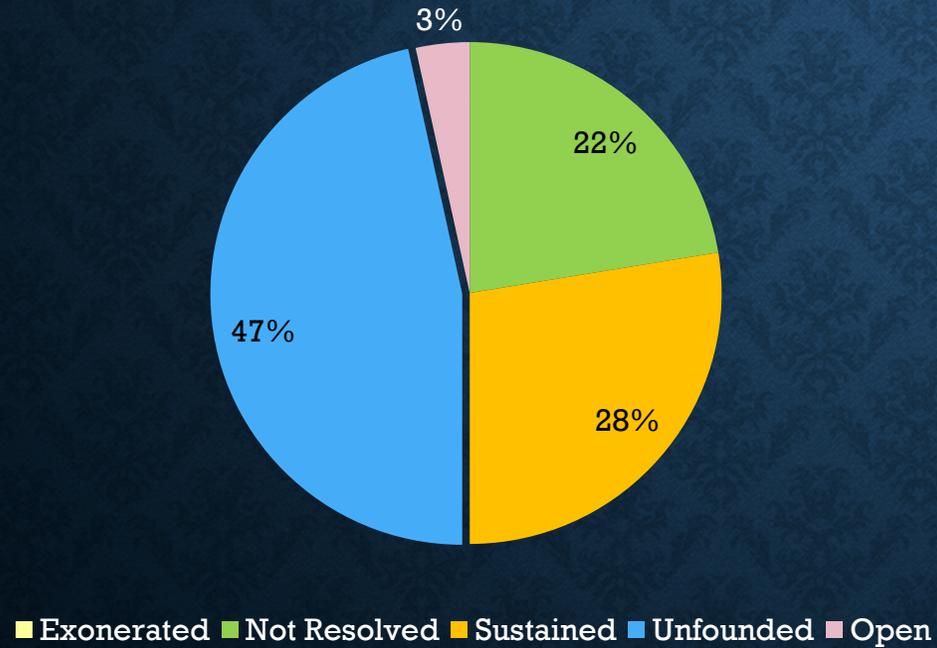
Source of Complaint



■ Citizen ■ Dept. Referred ■ Anonymous Tip ■ OMI Initiated

NON-POLICE COMPLAINTS

Disposition of Allegations



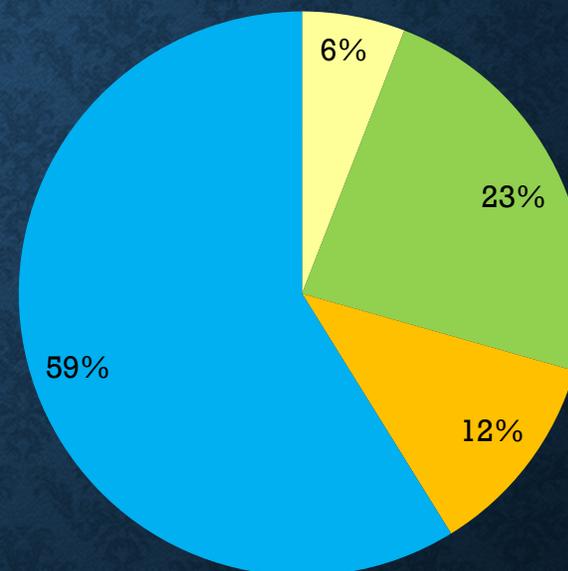
Disposition – Citizen v. Department Referred



ZONE 1

- Cases Opened = 15
- Total of 34 Allegations
 - Neglect of Duty = 11
 - Conduct Toward the Public = 10
 - Conduct Unbecoming = 2
 - Obedience to Orders & Laws = 2
 - Arrests & Use of Force = 2
 - Other = 7

Dispositions

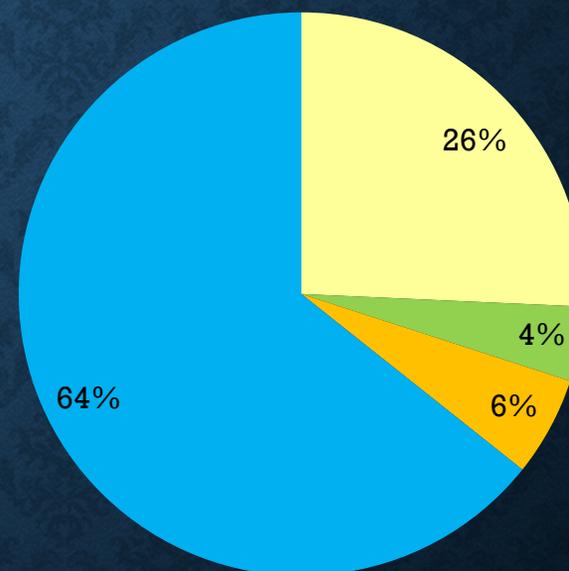


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

ZONE 2

- Cases Opened = 24
- Total of 70 Allegations
 - Conduct Toward the Public = 22
 - Searches & Stops = 11
 - Neglect of Duty = 9
 - Conduct Unbecoming = 8
 - Arrests & Use of Force = 4
 - Towing = 4
 - Obedience to Laws & Orders = 3
 - Other = 9

Dispositions

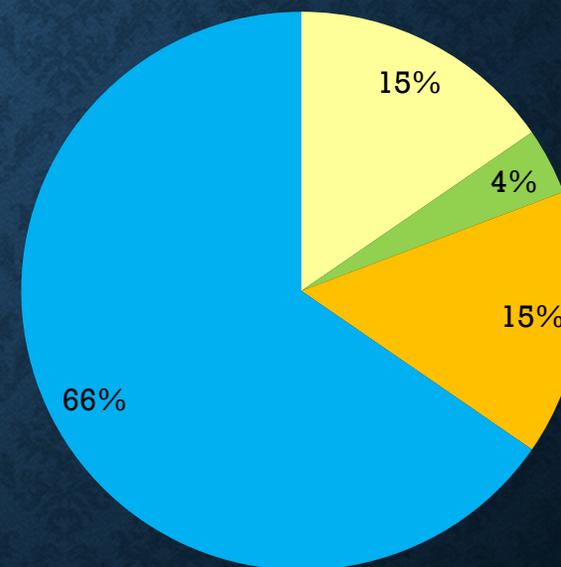


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

ZONE 3

- Cases Opened = 19
- Total of 25 Allegations
 - Conduct Toward the Public = 11
 - Conduct Unbecoming = 4
 - Neglect of duty = 3
 - Searches & Stops = 3
 - Towing = 2
 - Use of Force = 1
 - Other = 1

Dispositions



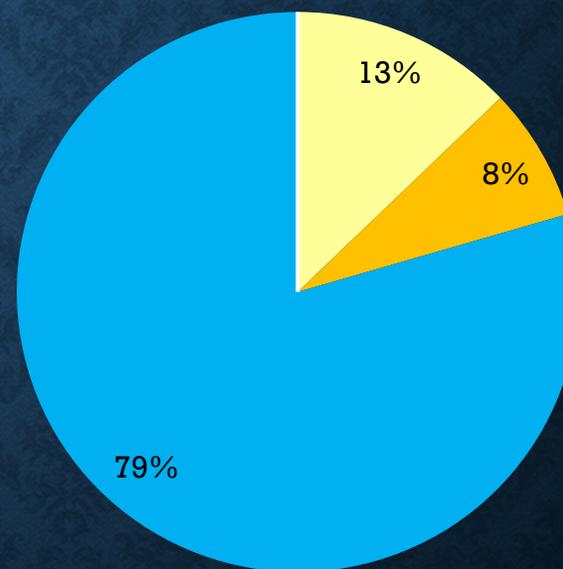
■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

ZONE 4

- Cases Opened = 16
- Total of 38 Allegations
 - Use of Force ** = 21
 - Conduct Unbecoming = 5
 - Conduct Toward the Public = 3
 - Neglect of Duty = 3
 - Other = 6

**19 of the use of force allegations stem from one incident involving several officers. All allegations were closed as Unfounded.

Dispositions

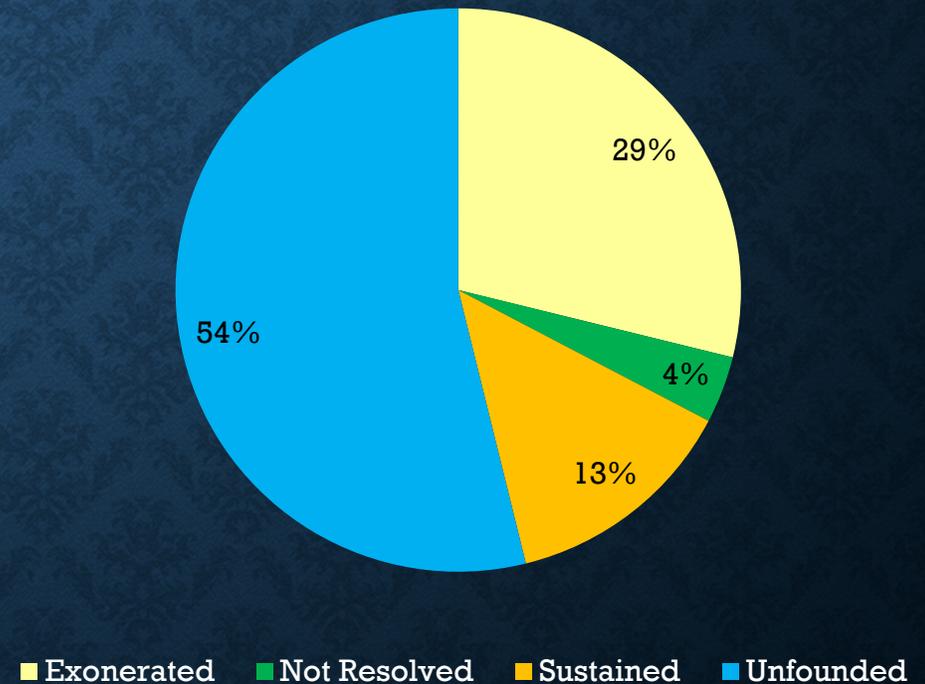


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

ZONE 5

- Cases Opened = 27
- Total of 52 Allegations
 - Conduct Unbecoming = 10
 - Arrests & Use of Force = 9
 - Searches & Stops = 8
 - Conduct Toward the Public = 6
 - Obedience to Order & Laws = 6
 - Neglect of Duty = 4
 - Lost/Stolen/Seized/Abandoned Property = 3
 - Unbiased Policing = 4
 - Other = 2

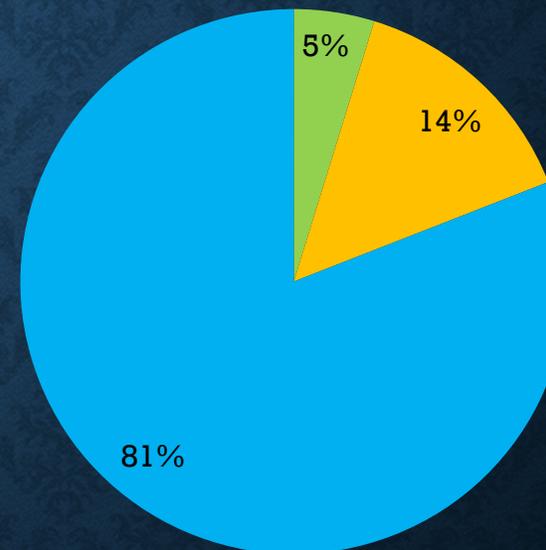
Dispositions



ZONE 6

- Cases Opened = 15
- Total of 20 Allegations
 - Conduct Toward the Public = 4
 - Conduct Unbecoming = 3
 - Domestic Violence = 3
 - Neglect of Duty = 3
 - Obedience to Orders/Laws = 2
 - Other = 6

Dispositions

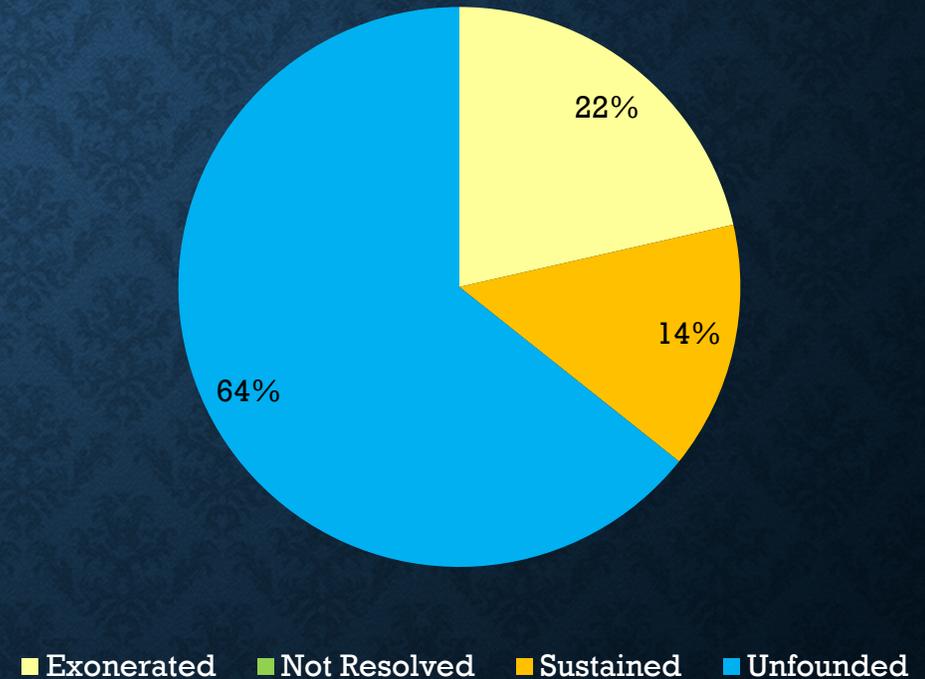


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

SDD

- Cases Opened = 9
- Total of 14 Allegations
 - No DHR Policy = 4
 - Conduct Toward the Public = 2
 - Conduct Unbecoming = 2
 - Stops & Searches = 2
 - Domestic Violence = 1
 - DUI Arrests = 1
 - Towing = 1
 - Use of Force = 1

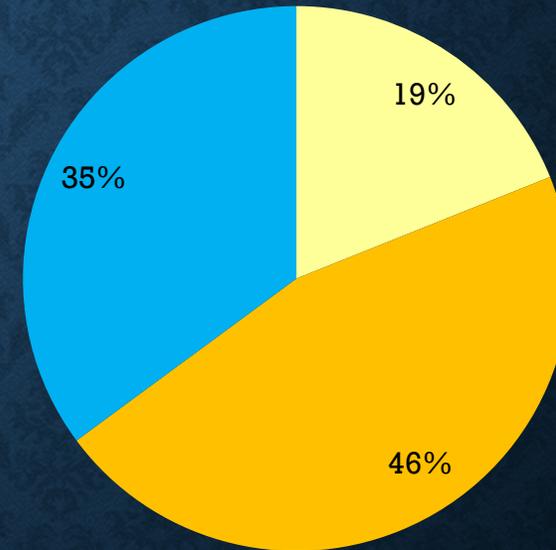
Dispositions



NARCOTICS & VICE

- Cases Opened = 5
- Total of 37 Allegations
 - Use of Force = 17
 - General Regulations & Guidelines = 10
 - Incompetency = 4
 - Conduct Toward the Public = 3
 - Conduct Unbecoming = 3

Dispositions

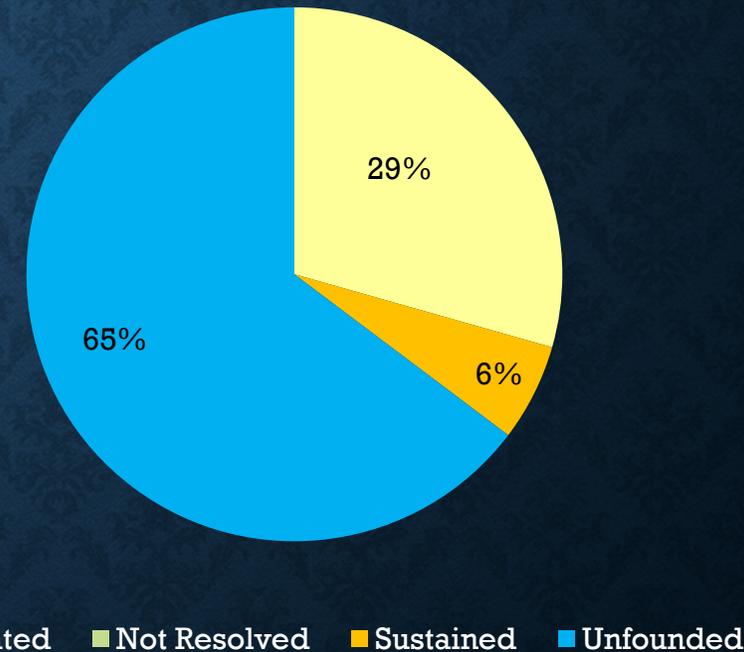


■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

MAJOR CRIMES

- Cases Opened = 10
- Total of 17 Allegations
 - Conduct Unbecoming = 4
 - Searches & Seizures = 3
 - Obedience to Laws & Orders = 3
 - Arrests = 2
 - No DHR Policy = 1
 - Domestic Violence = 1
 - Other = 3

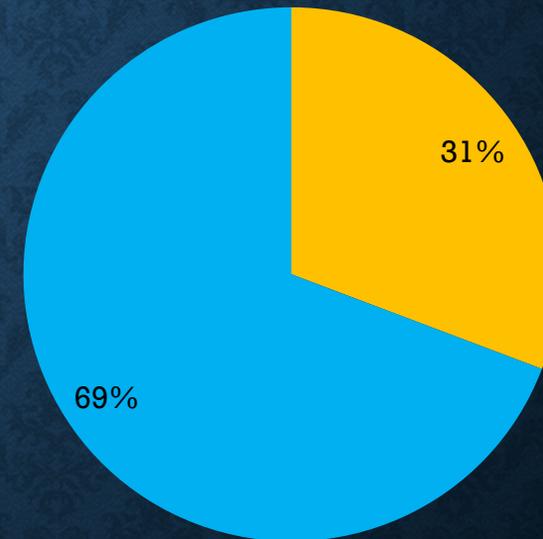
Dispositions



ADMINISTRATION

- Cases Opened = 7
- Total of 13 Allegations
 - Truthfulness = 3
 - Conduct Toward Superior Officers & Other Members = 2
 - Conduct Unbecoming = 2
 - Neglect of Duty = 2
 - Obedience to Laws & Orders = 2
 - Arrests = 1
 - No DHR Policy = 1

Dispositions



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

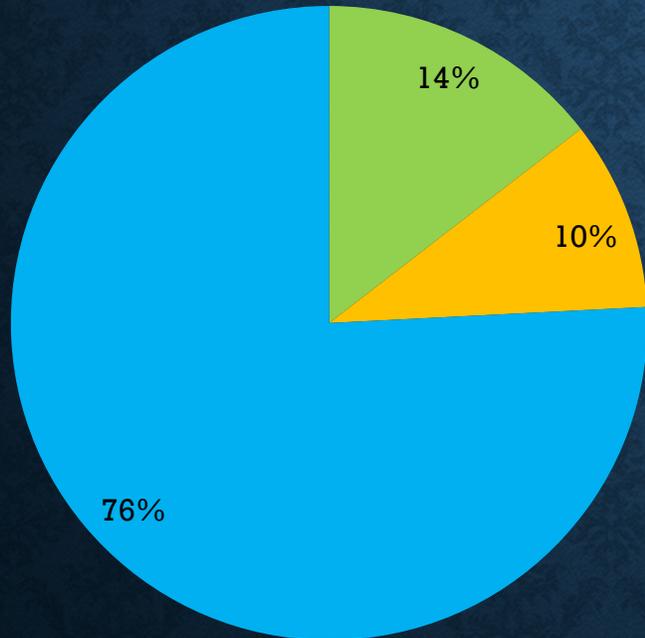
STANDARDS OF CONDUCT ALLEGATIONS – BUREAU WIDE

Comparison 2016 to 2018



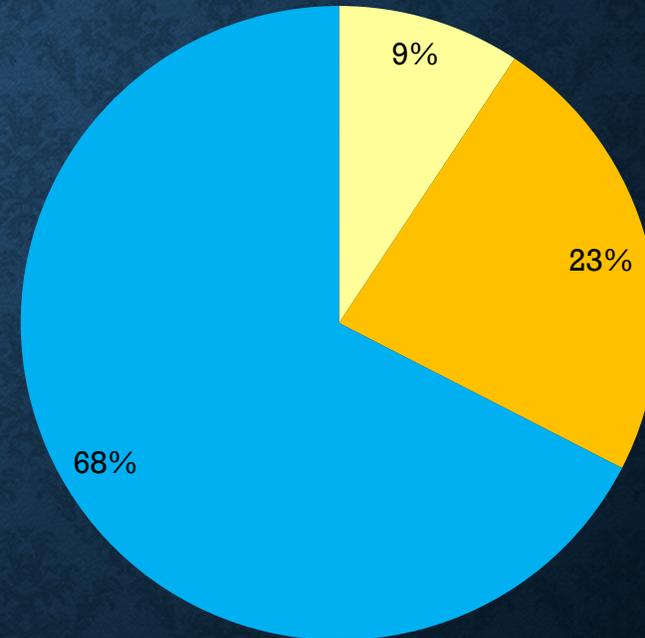
STANDARDS OF CONDUCT DISPOSITIONS – BUREAU WIDE

Conduct Toward the Public



■ Not Resolved ■ Sustained ■ Unfounded

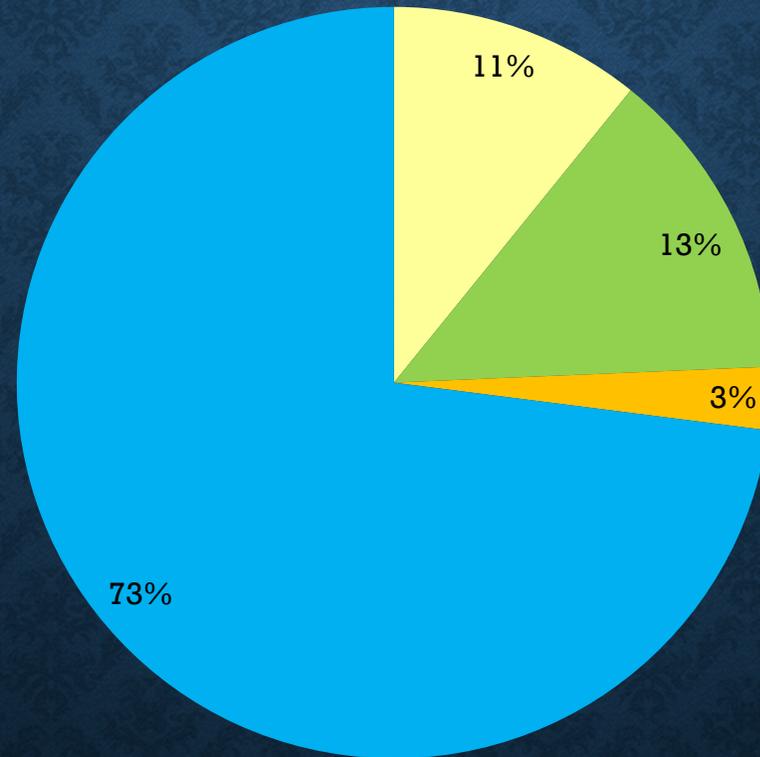
Conduct Unbecoming



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

STANDARDS OF CONDUCT DISPOSITIONS CONT'D.

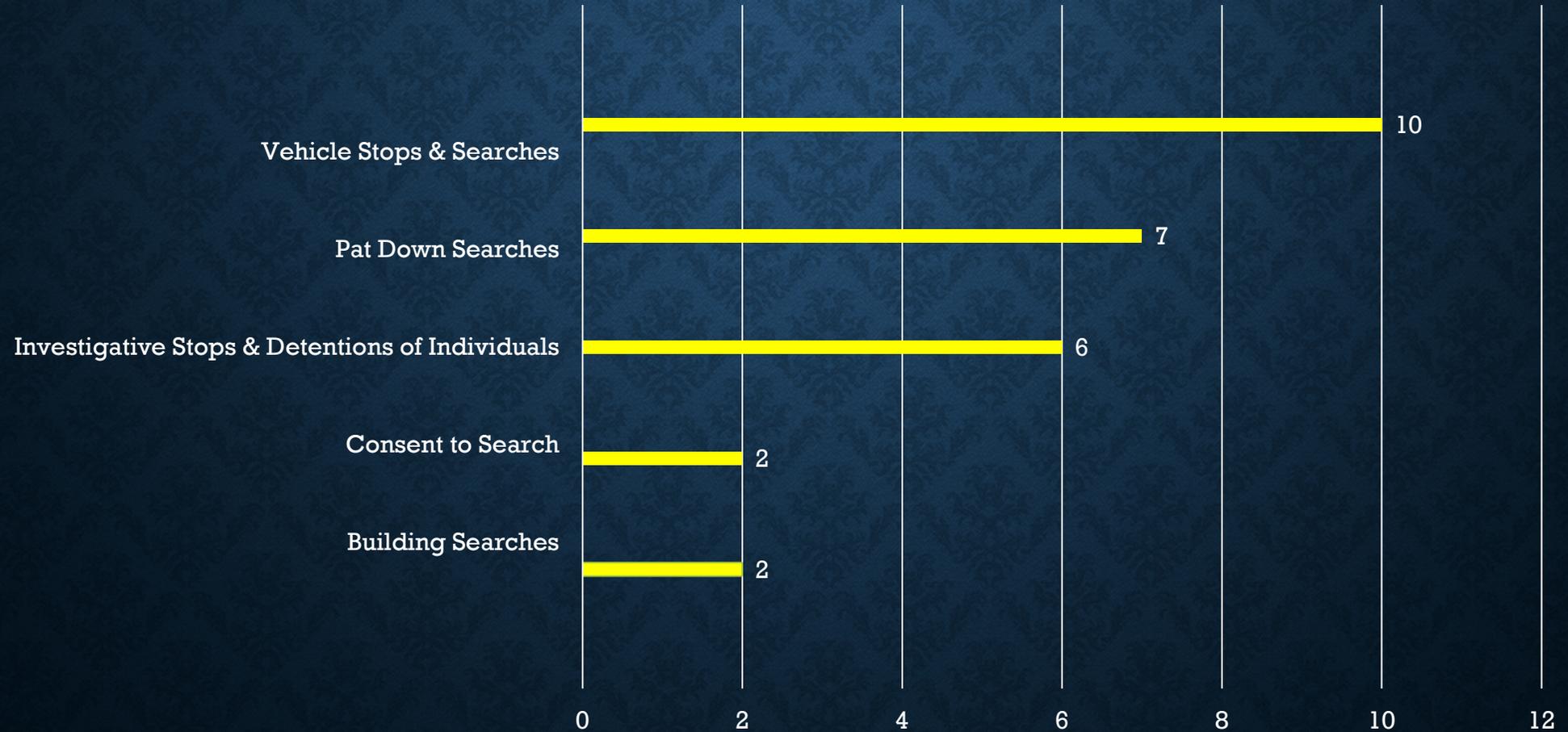
Neglect of Duty



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

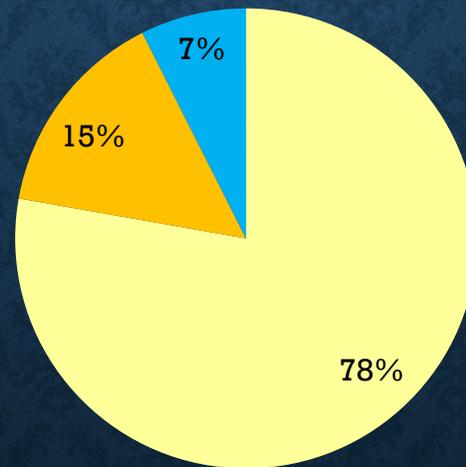
SEARCH & SEIZURE ALLEGATIONS – BUREAU WIDE

2018



SEARCH & SEIZURE DISPOSITIONS

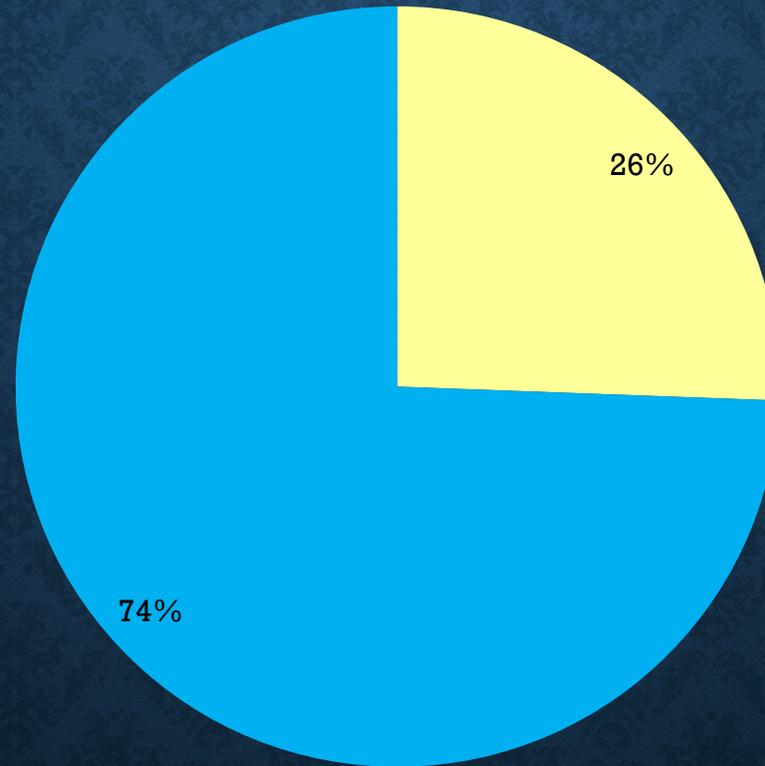
- Building Searches – 2 Unfounded
- Consent to Search – 2 Exonerated
- Investigatory Stops & Detentions of Individuals – 6 Exonerated
- Pat Down Searches – 6 Exonerated, 1 Sustained
- Vehicle Stops & Searches – 7 Exonerated, 3 Sustained



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

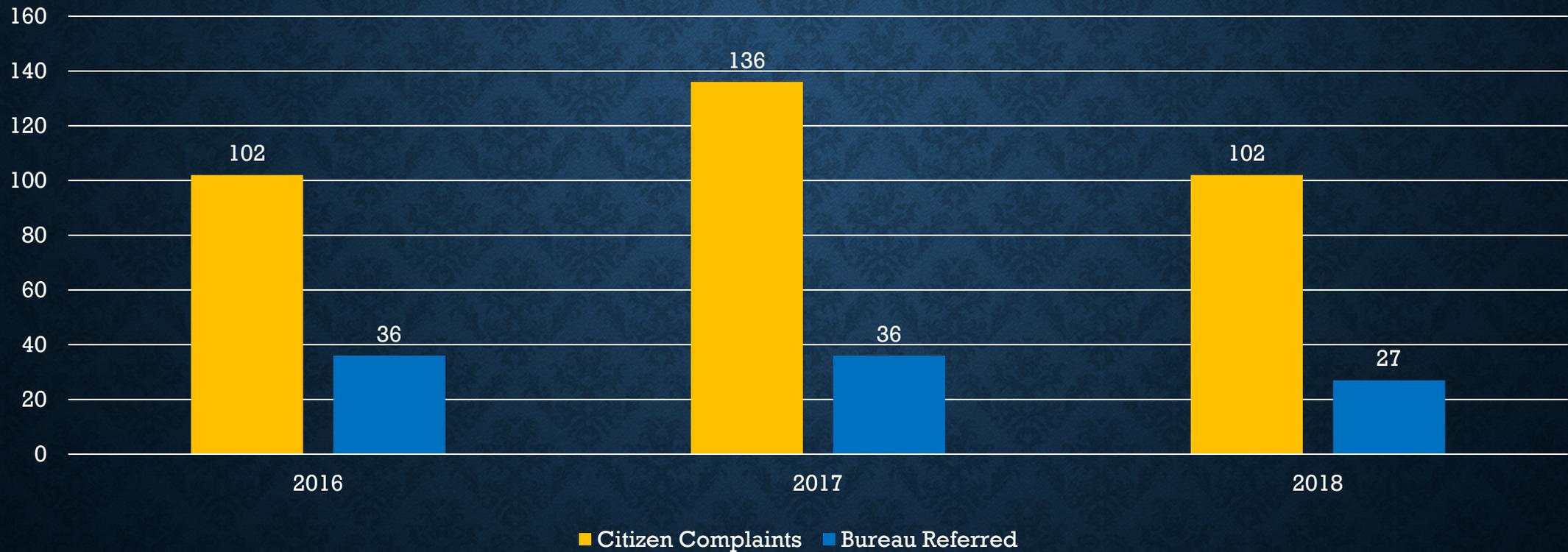
USE OF FORCE DISPOSITIONS

TOTAL ALLEGATIONS = 43



■ Exonerated ■ Not Resolved ■ Sustained ■ Unfounded

NUMBER OF CITIZEN COMPLAINTS V. BUREAU REFERRED 2016 - 2018



PUBLIC SAFETY BACKGROUND INVESTIGATIONS

- Initial application, written testing and eligibility lists are developed by the Department of Human Resources & Civil Service.
- Human Resources & Civil Service mail out Candidate Processing Forms (CPFs), with a deadline date, so only those who return the packet are scheduled for MPOETC fitness testing.
- Due to time constraints, most Candidates who return CPFs are run through a variety of database searches, including criminal history, civil suits, credit checks, social media, etc.
- Candidates are then scheduled for fitness testing and upon successful completion are subject to a comprehensive background investigation to include a polygraph examination, drug screen and thorough evaluation based on the information provided on their CPF, polygraph admissions and results of online searches.

BACKGROUND INVESTIGATIONS

POLICE

- April Class 2018 = 47
- August Class 2018 = 45
- December Class 2018 = 58

Total = 150

- *409 Public Safety Candidates processed through preliminary database searches*

FIRE

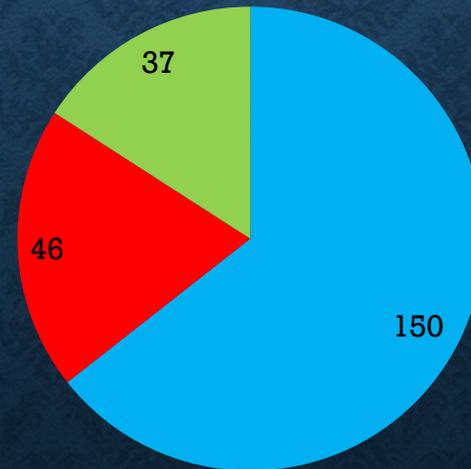
- February Class 2018 = 46

Total = 46

EMS

- January 2018 = 14
- June 2018 = 12
- September 2018 = 11

Total = 37



■ Police ■ Fire ■ EMS

DISCLAIMERS

- Please note that in October of 2018, our police cases were migrated from the OMI Case Management System to a new system called IA Pro. The 2018 data shows slight shifts, which are to be expected, but as a new user to the system there may be some margin of error.
- Over time, new policies are developed which may result in similar allegations from previous years to be categorized as something different than in previous years.
- Each complaint is assigned a unique case number and would address at least one allegation.
- The number of allegations routinely exceed the number of cases opened due to multiple allegations being reported against the same officer OR multiple officers being involved in the same incident. For example, if 3 officers are involved in the same Use of Force incident, this would mean at least 3 use of force allegations were given dispositions, even though it is only 1 case. Similarly, a single officer may be accused of multiple allegations, i.e. illegal search, accompanied by a false arrest and verbal abuse, resulting in 3 allegations (and possibly 3 different dispositions) against that officer in the same case.
- Data from Zones may not be completely accurate as an officers may have transferred or was working a secondary employment details outside of their actual duty location.