

Equal Opportunity Review Commission

MINUTES

Wednesday September 20, 2017

12:00 PM

City County Building

Sixth Floor City Stats Room 646

414 Grant Street, Pittsburgh, PA 15219

Commissioners in Attendance: Ralph Bangs, Karen Hall, Barry Nathan, James Myers Jr., Justin Laing, Demeshia Seals, Erin Conley, Tracey McCants-Lewis

Absent Commissioners: Gonzalo Manchego

Staff in Attendance: Emily Pontarelli, Oliver Beasley, Ricardo Williams, Valerie McDonald-Roberts

- I.** Minutes were approved for July and August 2017
- II.** Nathan introduces the newest commissioner, Andrea Vasquez
- III.** **New**
 - **1709-01-** Management & Budget (Segal Waters Consulting)

Chief Financial Officer, Sam Ashbaugh introduces the plan for Segal Waters Consulting. Ashbaugh explains the consultant will evaluate the market and departmental equity of each job description for the City of Pittsburgh.

Laing asks the distinction between civil service for local municipalities versus federal, in regards to expertise in government contracting.

Ashbaugh explains that the awarded firm would be contracting out through the City of Pittsburgh. Whereas, their previous experience was being contracted from a private firm, whom were contracted out from the federal government.

Conley motions to approve. Nathan seconds. Unanimous

PLAN IS APPROVED

- **1706-04-** Personnel (O'Brien, Rulis, Bochicchio)

Deputy Director, Janet Manuel introduces the plan for O'Brien, Rulis and Bochicchio. Manuel goes on explain the plan would be for legal counsel for workers' compensation cases. Manuel also explains the extensive good faith effort from the City of Pittsburgh.

Vito Bochicchio of ORB, explains Cameron Professional Management and Cameron Professional Services Group were able to assist him in gaining participation on this plan even though they have already been working since the beginning of the year.

Conley asks if the subject area is so specialized that the contract cannot be broken down to M/WBE certified lawyers.

Bochicchio states that his firm charges \$80 per hour for the legal services which is lower than the market rate of \$450 per hour.

Conley motions to approve. McCants- Lewis seconds. Unanimous

PLAN IS APPROVED

IV. Chairman's Remarks

Nathan announces the resignation from Jessica Bellas.

Ralph Bangs announces his resignation.

Nathan opens nominations for Chair and Vice-Chair.

Nathan suggests a holiday party for the commission.

V. Adjournment