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City of Pittsburgh Gender Equity Commission

Monthly Newsletter: December 2019

GEC Monthly Meeting

The next public meeting is Tuesday, December 17, from 2:30-4:30 PM.

Members of the public wishing to make a statement are invited to email genderequity@pittsburghpa.gov and ask to be included on the agenda.

Location

Room 646 | City-County Building | 414 Grant St. | Pittsburgh, PA 15219
You must enter through the elevators on the Grant St. side of the building.

The number of women hired by the Bureau of Police plummeted in the 1990s.

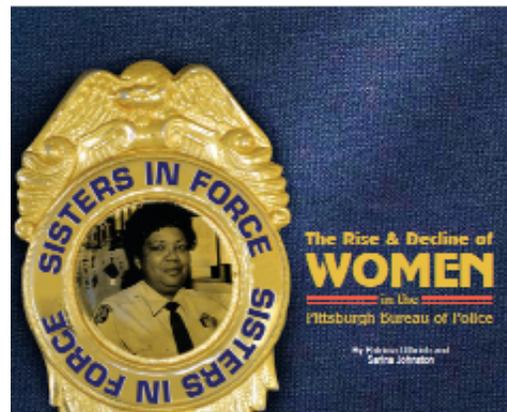


A recent [article](#) in the [Western Pennsylvania History Magazine](#) illustrates how crucial it is that our city

undertakes initiatives for equity.

The article tracks the "rise and decline of women" in the Bureau of Police and reminds us that

Pittsburgh was once a showcase for women in policing. In 1990, 27% of sworn police officers in



our city were women — the highest percentage in the country. However, requirements to proactively include more under-represented groups were overturned and, by 2015, only 16% of the police force were women. The local authors are Patricia Ulbrich, sociologist and director of In Sisterhood: the Women's Movement in Pittsburgh, and Sarina Johnston, public historian.

The GEC report released in September 2019 -- "Pittsburgh's Inequality Across Gender and Race"-- has the city talking and taking action together!

Be part of the emerging conversations and stay updated on developments:

- The [report](#) and community responses are posted on our webpage, under "Gender Analysis."
- Pittsburgh Business Group in Health's CEO Jessica Brooks [pointed out](#) in the October *Pittsburgh Business Times* that the report is an opportunity for Pittsburgh to be the benchmark for quality healthcare.
- B-PEP's Chairperson & CEO Tim Stevens [shared at a press conference](#) in October that the report re-affirms the need to act on recommendations produced by the Corporate Equity & Inclusion Roundtable for dismantling structural racism.
- Community groups like [Tabitha's Daughters](#) are using the report as a framework to design solutions.
- On December 5, City Councilmembers Burgess and Lavelle [convened](#) community members to support their resolution declaring racism to be a public health crisis in the City of Pittsburgh. Find out which [local experts](#) testified at the Post-Agenda meeting.

[The City of Pittsburgh and the Gender Equity Commission invite you to join us in recognizing International Human Rights Day on December 10](#)

*The **mission** of the Gender Equity Commission is to achieve equity for women and girls in the City of Pittsburgh. Our **vision** is a future in which everyone in the City of Pittsburgh, regardless of gender identity or expression, is safe in all spaces, empowered to achieve their full potential, and no longer faces structural or institutional barriers to economic, social, and political equality.*

Visit us online!



Our mailing address is:
Gender Equity Commission
414 Grant St – 5th Floor
Pittsburgh, PA 15219

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